# **Buckinghamshire County Council**

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## Regulatory and Audit Committee 10 April 2013

## Changes to the Buckinghamshire County Council Constitution

## Agenda Item

Page No

6 CONSTITUTIONAL CHANGES 1 - 232 Anne Davies, Service Director, Legal and Democratic Services / Monitoring Officer



# **BUCKINGHAMSHIRE COUNTY COUNCIL**

# CONSTITUTION

Made under the Local Government Act 2000

May 2001 Amended by Council 17 February 2011 24 November 2011 16 February 2012

Deleted: 25 April 2002¶ 24 April 2003¶ 17 July 2003¶ 27 November 2003¶ 22 April 2004¶ 28 April 2005¶ 27 April 2006¶ 28 September 2006¶ 1 December 2006¶ 23 July 2009¶ 24 September 2009¶ 22 February 2010¶ 22 July 2010¶

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## PART 1

## SUMMARY AND EXPLANATION

## The Council's Constitution

Buckinghamshire County Council agreed, at their meeting on 24 May 2001, a new Constitution which sets out how the Council operates, how decisions are made and the procedures which are followed to ensure that these are efficient, transparent and accountable to all. Some of these processes are required by law, while others are the Council's own choice. <u>Since 2001 this Constitution has been regularly updated to take</u> into account changes in law and changes in Council preferences.

The Constitution is divided into 16 Articles which set out the basic rules governing the Council's business. More detailed procedures and Codes of Practice are provided separately at the end of the document.

## What's in the Constitution?

This Constitution has been written in response to the Local Government Act 2000. It provides the framework for decision making by the Executive and for the discharge of responsibilities by the Council and the <u>Select</u> Committees.

Members of the Cabinet are collectively responsible for the decisions made by the Cabinet and responsible for decisions they make individually. There will be a high degree of personal visibility, ensuring that decisions taken are transparent, robust, and clearly documented. Buckinghamshire County Council is committed to working in partnership with public and private sectors to provide the best service for the people of Buckinghamshire.

Through the operation of its Constitution, and the <u>Strategic</u> Plan, the Council will seek to:-

- a Facilitate a wider understanding of democratic values within the community, particularly amongst young people, and provide greater <u>information</u> of how the Authority operates and its decision making process;
- b Enable the public to have a wider understanding of the role and duties of elected members and of the concept of public service;
- c Create an effective means of holding decision-makers to public account;
- d Ensure that those responsible for decision making are clearly identifiable to local people and that they explain the reasons for decisions;
- e Ensure that the Authority's decisions are subject to effective scrutiny and are taken without conflicts of interest damaging the well-being of the community;
- f Provide a means of securing best value for the community in the delivery of services;
- g Facilitate effective working with key community, regional, national and international partners in promoting the best interests of the people of <u>Buckinghamshire</u>.

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Articles 2 – 16 explain the rights of the public and how the key parts of the Council operate. These are:

- Members of the Council (Article 2).
- The Public and the Council (Article 3).
- The Council meeting (Article 4).
- Chairing the Council. (Article 5).
- <u>Select Committees</u> (Article 6).
- The Cabinet (Article 7).
- Regulatory & Audit and Other Committees (Article 8).
- The Health and Wellbeing Board (Article 9)
- Local Committees (Article 10).
- Joint arrangements (Article 11).
- Officers (Article 12).
- Decision making (Article 13).
- Finance, contracts and legal matters (Article 14).
- Review and revision of the Constitution (Article 15).
- Suspension, interpretation and publication of the Constitution (Article 16).

### How the Council Operates

The Council is composed of <u>49</u> members elected every four years. Members are democratically accountable to residents of their electoral area. The overriding duty of members is to the whole community, but they have a special duty to all their constituents.

Members have agreed that they will operate to a Code of Conduct to ensure high standards in the way they undertake their duties. The Regulatory and Audit Committee oversees training and ensures that the Code of Conduct is kept up to date and relevant. It is unlikely that a hearing will be held into alleged breaches of the Code of Conduct, but should they do so they will be heard by the Senior Appointments and Buckinghamshire Pay Award Committee.

All members meet together as the Council. Meetings of the Council are open to the public. Here members decide the Council's overall policies and set the budget each year. The functions of the Authority are defined by statue as either 'Executive Functions' which must be discharged by the Executive, or Council functions which are

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discharged either by full Council or a Committee of Full Council. The Council's decisions are divided between:

- a Strategic Decisions, which are decisions regarding Policy or Resource allocation reserved by law as matters which must be determined by the Council;
- b Reserved Decisions, which are delegated by the Council to a Committee of the Council, whether in the Terms of Reference of Committees or otherwise;
- c Key Decisions, which are allocated to the Leader and individual members by this Constitution, and are therefore subject to consultation, referral and reporting requirements (unless the urgency procedure applies or there is a major emergency).
- d <u>Executive Delegated Decisions</u>, which are delegated by the Cabinet to officers
- e Council Delegated Decisions (Non Executive), which are delegated from the Council or a Committee to officers.

The Council delegates to its Leader and Cabinet members, Chief Executive, Strategic Directors and <u>Service Directors</u>, the powers and duties necessary to discharge Buckinghamshire County Council's functions within broad areas of responsibility, together with the specific delegations so defined. This should be taken to include powers and duties within those descriptions under all present and future legislation, and all powers incidental to that legislation including the application of the incidental powers under Section 111 of the Local Government Act 1972. This also includes the power to affix the Common Seal of the Buckinghamshire County Council, and to enter into contracts under Section 1 of the Local Government (Contracts) Act 1997.

## How Decisions are Made

The Cabinet and individual Cabinet Members are, the parts of the Council that are responsible for most day-to-day decisions. The Cabinet is made up of the Leader, elected by the Council, and up to nine members appointed by the Leader who together make up the Cabinet, one of whom will be the Deputy Leader. When major decisions are to be discussed or made, these are published in the Cabinet's Forward Plan in so far as they can be anticipated. The Forward Plan also identifies when matters will be discussed in private or decisions to be taken contain confidential or exempt information and includes brief details of that information. Meetings will generally be open for the public to attend except where personal or confidential matters are being discussed. The Cabinet has to make decisions, which are in line with the Council's overall policies and budget. If it wishes to make a decision which is outside the budget or policy framework, this must be referred to the Council as a whole to decide.



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Deleted: These are the Select Committee for Health and Care, the Select Committee for Environment, Communities and Infrastructure, the Select Committee for Economy and Skills and Education and the Select Committee for Performance and Resources.

### **Overview and Scrutiny**

Overview & Scrutiny Committees (in Buckinghamshire called Select Committees) will / support the work of the Cabinet and the Council as a whole. On the recommendation

of the Leader, the Council will appoint sufficient Select Committees to carry out its Overview and Scrutiny functions. They allow the public to have a greater say in Council matters by holding reviews into matters of local concern. They also provide members of the public an opportunity to raise issues of concern directly with the Council by making use of the 'Public Platform' They, lead to reports and recommendations which, advise the Cabinet and the Council as a whole on its forthcoming decisions, policies, budget and service delivery. Select, Committees also monitor decisions of the Cabinet. They can 'call-in' a decision that has been made by the Cabinet but not yet implemented. This enables them to consider whether the decision is appropriate. They may recommend that the Cabinet reconsiders the decision. They can also review a decision after it has been taken and implemented.

<u>Select</u> Committees may also be consulted by the Cabinet or the Council on \_\_\_\_\_ forthcoming decisions and the development of policy.

## The Council's Staff

The Council employs officers to give advice, implement decisions and manage the dayto-day delivery of its services. Some officers have a specific duty to ensure that the Council acts within the law and uses its resources wisely. A code of practice governs the relationships between officers and members of the Council.

## The Public's Rights

The public have a number of rights in their dealings with the Council. These are set out in more detail in Article 3. Some of these are legal rights, whilst others depend on the Council's own processes. The local Citizens' Advice Bureau can advise on individuals' legal rights.

Where members of the public use specific Council services, for example as a parent of a school pupil or as a <u>recipient of care</u>, they have additional rights. These are not covered in this Constitution.

The public have the right to:

- vote at local elections if they are registered;
- contact their local member about any matters of concern to them;
- obtain a copy of the Constitution;
- petition the Council for a <u>different governance structure</u> and vote in any \_\_\_\_\_ **Deleted:** mayoral structure subsequent Referendum.
- attend meetings of the Council and its committees except where, for example, personal or confidential matters are being discussed;
- find out, from the Cabinet's Forward Plan, what major issues are to be discussed or decided by the Cabinet, and when;
- make representations on decisions to be made by the Council;
- attend meetings of the Cabinet;
- raise a matter of concern in the 'Public Platform' opportunity at a meeting of one of the Select Committees.

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- see (non confidential) reports and background papers, and any record of decisions made by the Council and Executive;
- complain to the Council about a range of matters, following the procedure listed in the Council's complaints procedure;
- complain to the Ombudsman if they think the Council has not followed its procedures properly. However, they should only do this after using the Council's own complaints process;
- complain to the <u>Council</u> if they have evidence which they think shows that a member has not followed the Council's Code of Conduct <u>for elected Members.</u>
- raise concerns about the behaviour of elected members with the Monitoring Officer in accordance with the Council's Code of Conduct.
- inspect the Council's accounts and make their views known to the external auditor; and
- make an application to the Council for information under the provisions of the <u>Freedom of Information Act 2000, Environmental Information Regulations 2004</u> <u>and the Data Protection Act 1998, together with any other associated</u> <u>legislation.</u>

The Council welcomes public participation in its work. A statement of the rights of the public to inspect agendas and reports and attend meetings is available from the <u>Monitoring Officer</u>, on request.

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**Deleted:** Member Complaints Procedure

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## PART 2

## **ARTICLES OF THE CONSTITUTION**

## **ARTICLE 1 – THE CONSTITUTION**

## 1.1 **Powers of the Council**

The Council will exercise all its powers and duties in accordance with the Law and this Constitution.

## 1.2 The Constitution

This Constitution, consisting of Parts 1-7, is the Constitution of Buckinghamshire County Council.

## 1.3 **Purpose of the Constitution**

The purpose of the Constitution is to provide a single point of reference to:

- enable the Council to provide clear leadership to the community in partnership with the public, businesses and other organisations;
- support the active involvement of the public in the process of local authority decision-making;
- help members represent their constituents more effectively;
- enable decisions to be taken efficiently and effectively;
- create effective means of holding decision-makers to public account;
- ensure that no one will review or scrutinise a decision in which they were directly involved;
- ensure that those responsible for decision making are clearly identifiable to local people and that they explain the reasons for decisions; and
- provide a means of improving the delivery of services to the community.

## 1.4 Interpretation and Review of the Constitution

Where the Constitution permits the Council to choose between different courses of action, the Council will always choose that option which it thinks is closest to the purposes stated above.

The Council has instructed the <u>Monitoring Officer</u> to keep the Constitution up to date and to make any amendments which are required to reflect any changes, whether made by the Council or the Cabinet or by legislation.

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## **ARTICLE 2 – MEMBERS OF THE COUNCIL**

#### 2.1 **Composition and Eligibility**

- **Composition**. The Council will comprise <u>49</u> members. Members will be а elected by the voters of each electoral division in accordance with a scheme drawn up by the Local Government Commission and approved by the Secretary of State.
- b Eligibility. Only registered voters of the county or those living or working there will be eligible to hold the office of member.

#### 2.2 **Election and Terms of Members**

The election of the whole Council takes place every four years.

Election and Terms. The regular election of members will be held on the first Thursday in May every four years beginning in 2013, unless varied by legislation. The terms of office of members will start on the fourth day after being elected and will finish on the fourth day after the date of the next regular election. Where a Councillor ceases to be a Councillor at least 6 months before the next normal date for local elections, a by-election will be held and a new Councillor elected for the balance of the original Councillor's term of office. A Councillors Declaration of acceptance of office needs to be made within two calendar months of the election. Within 28 days of election, Members must also complete the Register of their Disclosable Personal Interests.

#### 2.3 **Roles and Functions of all Members**

#### **Key Roles** а

All members will:

- collectively be the ultimate policy-makers and carry out a number of strategic and corporate management functions;
- represent their communities and bring their views into the Council's decision-making process, i.e. become the advocate of and for their communities;
- deal with individual casework and act as an advocate for constituents in resolving particular concerns or grievances;
- balance different interests identified within the electoral division and represent the electoral division as a whole;
- be involved in decision-making;
- be available to represent the Council on the Council's Local Area Deleted: Community Fora and Deleted: Forums
- maintain the highest standards of conduct and ethics.

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## b Rights and Duties

- i Members will have such rights of access to such documents, information, land and buildings of the Council as are necessary for the proper discharge of their functions and in accordance with the law.
- ii Members will not make public information which is confidential or exempt without the consent of the Council or divulge information given in confidence to anyone other than a member or officer entitled to know it.
- iii For these purposes, "confidential" and "exempt" information are defined in the Access to Information Standing Orders in Part 4 of this Constitution.

## 2.4 Conduct

Members will at all times observe the <u>Council's</u> Code of <u>Conduct</u> and the <u>Protocol on Member/Officer Relations set out in Part 5 of this Constitution</u>.

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## 2.5 Allowances

Members will be entitled to receive allowances in accordance with the Members' Allowances Scheme set out in Part 6 of this Constitution.

## **ARTICLE 3 – THE PUBLIC AND THE COUNCIL**

## 3.1 The Public's Rights

i

The public's rights to information and to participate are explained in more detail in the Access to Information Standing Orders in Part 4 of this Constitution. In general they have the following rights:-

а	Voting.	Those on	the electora	roll for	the area	have the	right to	vote at
			in local refer					

b Petitions and Referenda Those on the electoral roll may sign a petition to request a referendum for a different form of governance (i.e. to move from an Executive Leader and Cabinet to either a directly elected Mayor or to a Committee system) in accordance with the timetable as prescribed under legislation, and to vote in any local referendum in respect of the increase in the Authority's precept,

## <u>c</u> **Information**. The public have the right to:

- attend meetings of the Council, Council committees and the Cabinet except where confidential or exempt information is likely to be disclosed, and the meeting is therefore held in private;
- ii attend meetings of the Cabinet when key decisions are being considered;
- iii find out from the Forward Plan what key decisions will be taken by the Cabinet and Cabinet Members and when and make representations;
- iv make representations that confidential or exempt information shown in the Forward Plan should be made available or discussed in public;
  - see reports and background papers, and records of decisions made by the Council, the Cabinet and Cabinet Members; except in all cases where confidential or exempt information is being discussed, and
  - vi inspect the Council's accounts and make their views known to the external auditor.
  - vii request other information from the Council in accordance with the Freedom of Information Act 2000 2000, the Data Protection Act 1998 1998 and the Environmental Information Regulations 2004.
- <u>d</u> **Complaints**. The public have the right to complain to: i the Council itself under its complaints scheme;
  - ii the Ombudsman after using the Council's own complaints scheme;
  - iii the <u>Council</u> about a breach of the Members' Code of Conduct;

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**Deleted:** and sign a petition to request a referendum for an elected mayor form of Constitution, in accordance with the timetable as prescribed under legislation

**Deleted:** With effect from 15<sup>th</sup> June 2010, citizens can petition the Council to take specified action(s). Such petitions will be dealt with under the Council's Petitions Scheme, which is set out in Part 4 of the Constitution.

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iv	the Information Commissioner about a breach of the Council's
	obligations under the Data Protection Act 1998, the
	Freedom of Information Act 2000 2000 or the Environmental
	Information Regulations 2004,

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## 3.2 The Public's Responsibilities

The public also have responsibilities. They must not be violent, abusive or threatening to members or officers and must not wilfully harm things owned by the Council, members or officers.

## **ARTICLE 4 – THE FULL COUNCIL**

## 4.1 **Functions of the Full Council**

Only the Council will exercise the following functions:

- a adopting and changing the <u>form of governance and the Executive</u> <u>Arrangements which define the principles of Cabinet governance;</u>
- b approving or adopting the policy framework and the budget.
- c subject to the urgency procedure contained in the Access to Information Standing Orders in Part 4 of this Constitution, making decisions about any matter in the discharge of an Executive function which is covered by the policy framework or the budget where the decision maker is minded to make it in a manner which would be contrary to the policy framework or budget;
- d electing the Leader;
- e agreeing and/or amending the terms of reference for committees and deciding on their composition;
- f adopting an allowances scheme under Article 2.5;
- g changing the name of the area
- h adopting a local Code of Conduct and arrangements for dealing with standards complaints and appointing the Independent Person to consider Standards issues as required by the Localism Act 2011
- <u>i</u> promoting or opposing the making of local legislation or personal Bills;
- j arranging for the exercise of all local choice functions set out in Part 3 of this Constitution which the Council decides should be undertaken by itself or its committees rather than the Cabinet; and
- <u>k</u> taking the final decision to appoint or to dismiss the Head of Paid Service, and;
- all other matters which, by law, must be reserved to Council.
- <u>m</u> making a report to the Secretary of State under the Local Authority <u>Health and Wellbeing Board, where the Council cannot reach</u> <u>agreement with health providers and proposals for 'substantial</u> <u>development' or 'substantial variation'.</u>

## 4.2 Meanings

a **Policy Framework**. The policy framework means the following plans and strategies:-

These fall into three separate groups:

**Deleted:** consider petitions for debate at Council in accordance with the Petitions Scheme as set out in Part 4 of the Constitution those required by the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 or other regulations made under section 13 of the Local Government Act 2000 to be adopted by the Council, including Public Health and Health Scrutiny Regulations 2013.

- Strategic Plan:
- The Medium Term Plan;
- Local Transport Plan;
- Plans and strategies which together comprise the Development Plan;
- Minerals and Waste Development Framework;
- Safer Bucks Plan;
- Youth Justice Plan.
- ii those other plans and strategies which Chapter 2 of Department of the Environment, Transport and the Regions (DETR) Guidance recommends should be adopted by the Council as part of the Policy Framework:
- jii any other plans and strategies which the Council may decide should be adopted by the Council meeting as a matter of local choice.
  - nil at present
- b Budget. The budget includes the allocation of financial resources to different services and projects, proposed contingency funds, setting the Council Tax and the Council's decisions relating to the Council's borrowing requirements, its capital expenditure and the setting of virement limits.

### 4.3 **Responsibility for Functions**

i

The Council will maintain the tables in Part 3 of this Constitution setting out the responsibilities for the Council's functions, which are not the responsibility of the Cabinet.

## 4.4 Council Meetings

There are three types of Council meeting:

- a the annual meeting;
- b ordinary meetings;
- c extraordinary meetings.

They will be conducted in accordance with the Council's Standing Orders in Part 4 of this Constitution.

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**Deleted:** District based Crime and Disorder Reduction Strategies;

Deleted: <#>Food Law Enforcement Service Plan;¶ <#>Adult Learning Plan;¶ <#>Local Agenda 21 Strategy;¶ <#>Quality Protects Management Action Plan.¶ ¶

## **ARTICLE 5 – CHAIRMAN OF THE COUNCIL**

## 5.1 **Role and Function of the Chairman**

The Chairman of Council and in his/her absence, the Vice-Chairman, will have the following roles and functions:

## 5.2 Chairing the Council

The Chairman <u>and the Vice Chairman</u> will be elected by the Council annually. The Chairman will have the following responsibilities:

- a to uphold and promote the purposes of the Constitution, and to interpret the Constitution when necessary;
- b to preside over meetings of the Council so that its business can be carried out efficiently and with regard to the rights of members and the interests of the community;
- c to ensure that the Council Meeting is a forum for the debate of matters of concern to the local community and the place at which Members who are not on the Cabinet are able to hold the Cabinet and Committee Chairmen to account;
- d in the event of voting at the Council meeting being equal to have a second or casting vote;
- e to uphold and enforce the rules of good debate;
- f to promote public involvement in the Council's activities;
- g to attend such civic and ceremonial functions as he/she determines appropriate.

## **ARTICLE 6 – SELECT COMMITTEES**

V.

The Council will discharge its overview and scrutiny functions through a number of Select Committees, appointed by the Council at its Annual Meeting.

The Council has resolved that it will appoint sufficient Select Committees to discharge all its statutory functions in connection with overview and scrutiny including those functions conferred by section 21 of the Local Government Act 2000, regulations made under section 13 of the Local Government Act 2000 or sections 7 and 8 of the Health and Social Care Act 2001. Between them these Committees will have the power to scrutinise all the functions of the County Council and the statutory functions it has to scrutinise partners.

The Chief Leader will report annually to full Council on the number of Select Committees and membership required to fulfil the Councils Overview and Scrutiny functions for the ensuing year.

Chairmen of the respective Select Committees will agree annually on a programme of work to avoid duplication and may wish to consider a joint time-limited review, groups. For the avoidance of doubt:

		- N N	<u> </u>
I	All matters relating to education for children will be considered by a		Deleted
	Select Committee determining during its annual work programme that it will consider matters relating to Education (the Education Select		Deleted
	Committee) at specific times.		Deleted
ii	All matters relating to Health Scrutiny will be considered by a Select Committee determining during its annual work programme it will	``````````````````````````````````````	Deleted
	consider matters relating to Health (the Health Select Committee) at specific times,		Deleted to whole financia
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">The Health and Care Select Committee¶ <#>The Environment. Communities and Infrastructure Select Committee¶ <#>The Economy, Skills and Education Select Committee¶ <#>The Performance and Resources Select Committee¶ <#>¶ to

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## ARTICLE 7 - THE EXECUTIVE

## 7.1 **Role**

The <u>Executive</u>, will carry out all of the Authority's functions which are not the responsibility of any other part of the Authority, whether by law or under this Constitution.

7.2 Form and Composition

The <u>Executive (in Buckinghamshire called 'The</u> Cabinet') will consist of the Leader together with <u>such number of Councillors</u>, not exceeding nine as he may <u>appoint to</u> the Cabinet,

### 7.3 Leader

The Leader will be a member elected <u>by Council for such term, not exceeding</u> <u>four years, as Council may determine</u>. <u>Council has determined that the Leader</u> <u>shall be elected every four years</u>, The Leader will hold office until:

- a he/she resigns from the office; or
- b he/she is no longer a member; or
- d he/she is removed from office by resolution of the Council on receipt of a Notice of Motion signed by at least 10 members after having given at least 10 days Notice to the <u>Monitoring Officer</u>; or
- e he/she is removed from office by simple resolution of the Council at the meeting of Council following a change in political control of the Council, as signalled to the <u>Monitoring Officer</u>. A change in political control is a change in the composition of the various political groups such that a different group or combination of groups now comprise a majority of the membership of the Council.

Should the situation arise where the Leader no longer holds office as mentioned above, the Deputy Leader will carry out the role and duties of Leader until such time as the Council elects a member to the position of Leader.

### 7.4 Deputy Leader

The Leader following his or her election will appoint one of the Members of the Cabinet as his/her Deputy.

The Deputy Leader may not vary the arrangements made by the Leader under articles 7.4 - 7.8 inclusive or alter any arrangements made by the Leader under this Constitution for the exercise of executive functions, except for;-

- (a) changes consequent upon the dismissal of a Leader during the period until the new Leader is elected or
- (b) where, in the opinion of the Chief Executive, the Leader is incapacitated for such a period of time that the efficient operation of the Council would be significantly impaired

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**Deleted:** appoint to **Deleted:** up to nine other members appointed to the Cabinet by the Leader.

**Deleted:** to the position of Leader by the Council.

Deleted: he/she is suspended from being a member under Part III of the Local Government Act 2000 (although he/she may resume office at the end of the period of suspension); or¶

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The Deputy Leader shall <u>be appointed annually by the Leader and shall hold</u> office until

- a The next annual meeting of the Council; or
- b\_\_\_\_he/she resigns from office; or
- **<u>c</u>** Until the end of the Leader's term of office and the new Leader has been elected; or
- <u>d</u> he/she is no longer a member; or
- e he/she is removed from office by the Leader who must give written notice of any removal to the Chief Executive. The removal will take effect two working days after receipt of the notice by the Chief Executive.

## 7.5 Other Executive Members

### Appointment of Cabinet

Following his/her election the Leader will appoint up to <u>nine</u> further Members of \_\_\_\_\_\_ the Cabinet.

Only Members may be appointed to the Cabinet. There may be no co-optees or substitutes for Cabinet Members. Neither the Chairman nor Vice Chairman of the Council may be appointed to the Cabinet and Members of the Cabinet (including the Leader) may not be Members of the <u>Select Committees</u>.

Cabinet Members shall <u>be nominated annually by the Leader and shall</u> hold office until:

- a the next annual meeting of the Council; or
- b\_\_\_\_they resign from office; or
- <u>c</u> they are no longer members; or
- d they are removed from office by the Leader who must give written notice of any removal to the Chief Executive. The removal will take effect two working days after receipt of the notice by the Chief Executive.

## 7.6 **Proceedings of the Cabinet**

Proceedings of the Cabinet shall take place in accordance with the Executive Standing Orders set out in Part 4 of this Constitution.

### 7.7 **Responsibility for Functions**

Deleted: he/she is suspended from being members under Part III of the Local Government Act 2000 (although the/she may resume office at the end of the period of suspension); or¶

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Deleted: Overview and Scrutiny Commissioning Committee, the Overview & Scrutiny for Health Services Committee or any Task and Finish Group established to undertake a specific scrutiny exercise.

Deleted: they are suspended from being members under Part III of the Local Government Act 2000 (although they may resume office at the end of the period of suspension); or¶ ¶ C. The Leader, will determine which, Executive Functions he will discharge personally, which shall be retained for decision by the Cabinet, which shall be allocated to individual members, and (subject to any statutory requirements and in accordance with the Scheme of Delegation to Officers) which Executive functions shall not be retained for decision by the Cabinet and, therefore, shall be discharged by officers. These responsibilities may be amended by the Leader on written notice to the Monitoring Officer, who will report on the amendments to the next meeting of the Council.

## 7.8 Children's Services – Lead Member arrangements

In respect of Children's Services, the Leader shall designate a Member as Lead Member for Children's Services, in accordance with section 19(1), Children Act 2004. The Leader may allocate such Member-level functions in relation to Children's Services as he or she considers appropriate to a second Cabinet Member, who shall not be known as a Lead Member. Notwithstanding any such appointment of a second Member, the Lead Member shall be responsible for the strategic direction of the Authority's Children's Services and their effective overview, and shall carry overall political responsibility for those services.

## 7.9 Deputy Cabinet Members

The Leader may appoint <u>up to ten</u> non-executive Members as <u>Deputy Cabinet</u> <u>Members</u> to advise and assist Cabinet Members in the discharge of his/her duties within their portfolio(s). <u>In the absence of Cabinet Members</u>, a key decision may be taken by a Service Director or Strategic Director jointly with the appropriate Deputy Cabinet Member. Both parties must sign the decision.

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Deleted: Arrangements, allocate specific functions to the Cabinet, to individual Cabinet members (including the Leader) or to Officers. In respect of all Executive decisions, the Leader will, subject to Article 7.7 below, determine who within the Cabinet shall be responsible for the discharge of each particular function or activity. The Leader will therefore determine which Executive functions shall be retained for

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Deleted: Cabinet Spokesman

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**Deleted:** In the absence of Cabinet Members, Members may take decisions jointly with a Service Director or Strategic Director and may carry out such duties as are assigned to them by the Cabinet Members

**Deleted:** Where an officer is required to take an urgent Executive Decision in the absence of the Portfolio Holder, the officer should consult with the Deputy Cabinet Member before taking that decision.

**Deleted:** Such Members may not discharge any executive function given to the Cabinet Member and are not Members of the Executive.

# ARTICLE 8 – REGULATORY & AUDIT AND OTHER COMMITTEES

and ethics of Members of Buckinghamshire County Council.

The Council has resolved to appoint the following 8.1 Deleted: resovled Regulatory & Audit and Committee **Deleted:** Other **Rights of Way Committee Development Control Committee** Health and Wellbeing Board Deleted: Appeals and Complaints Committee¶ **Pension Fund Committee** Senior Appointments and Buckinghamshire Pay Award Committee **Deleted:** Senior Appointment and Bucks Pay The Regulatory and Audit Committee also has a role in overseeing and Award Committee developing the Council's Code of Conduct and the overall standards of conduct

> Deleted: These committees are appointed to carry out functions that are reserved to the Council and the duties of these committees shall not be delegated either to the Cabinet or to any individual Cabinet Member.¶

> **Deleted:** The Council will appoint the committees, detailed in Part 3 of this Constitution, which also details responsibility for discharge of Council functions.¶

## ARTICLE 9 – THE <u>HEALTH AND WELLBEING BOARD</u>

Deleted: STANDARDS COMMITTEE

9.1 The Council is required by The Health and Social Care Act 2012 to form a Health and Wellbeing Board with a membership laid down in statute. The Board will ensure that the Council complies with its statutory obligations under the 2012 Act.

## ARTICLE 10 - LOCAL COMMITTEES AND FORA

## 10.1 Local Committees

The Council may appoint local committees <u>or Local Area Fora</u> as it sees fit, if it is satisfied that to do so will ensure improved service delivery in the context of best value and more efficient, transparent and accountable decision making.

Such Local Area Fora remain informal meetings or can be established as Area Committees of the Council, comprising the local members for the area in which the Forum's functions are to be discharged, or as Joint Committees with District and/or Parish Councils, in which case they can include District and Parish Members as full voting members of the Forum.

The Council will consult with relevant <u>Parish</u> <u>Councils</u> and the chairmen of relevant parish meetings when considering whether and how to establish local committees.

## 10.2 Local Committees - Conflict of Interest

If a <u>Select</u> Committee is scrutinising specific decisions in relation to the business of the Local Committee, Local Area Forum or Local Community Partnership of which the member concerned is a member, then the member may not speak or vote and should withdraw at the <u>Select</u> Committee meeting unless a dispensation to do otherwise is given by the <u>Chief Executive</u>.

General policy reviews

Where the <u>Select</u> Committee is reviewing policy generally the member must declare his/her interest before the relevant agenda item is reached, but need not withdraw.

## 10.3 Executive Members on Local Committees

A Member of the Cabinet may serve on a Local Committee, Local Area Forum or <u>any other Local Joint Working Arrangement</u> if otherwise eligible to do so as a member.

### Deleted: 9.1 Standards Committee¶

The Council will appoint a Standards Committee together with a Referral Sub Committee and a Review Sub Committee.¶

### 9.2 Composition

¶ Standards Committees do not have to comply with the political balance rules in Section 15 of the Local Government and Housing Act 1989.¶ ¶

The Standards Committee will be composed of seven members, including the Chairman or Vice-Chairman of the County Council, plus provision for five independent members.¶

These seven members shall select a pool of independent members (following submission of applications for the position).¶

¶ The Monitoring Officer shall select any three available independent members from this pool for any meeting of this Committee.¶

The Leader may not be a member of the Standards Committee.¶

The Committee must always be chaired by an Independent Member.¶

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Deleted: Standards Committee

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**Deleted:** Local Community Partnership

## **ARTICLE 11 – JOINT ARRANGEMENTS**

## 11.1 Joint Arrangements

The Local Government Act 1971, Local Government Act 2000 and regulations enable local authorities to make use of joint arrangements with other authorities and to delegate functions to other local authorities.

Such Joint Arrangements may take the form of participation in a statutory Joint Board, such as the Buckinghamshire and Milton Keynes Combined Fire and Rescue Authority, or voluntary joint arrangements comprising a Joint Committee with other Local Authorities.

The County Council has joint arrangements such as:-

The Police and Crime Panel,

The London Housing Consortium

The Buckinghamshire and Milton Keynes Joint Fire Authority

**Deleted:** Bucks Joint Committee on Waste

**Deleted:** Buckinghamshire Accessible Services Partnership ("BASP") Joint Committee¶

## **ARTICLE 12 – OFFICERS**

## 12.1 Management Structure

The Council may appoint such officers as it considers to be appropriate for the discharge of its functions. Appointment and dismissal of the Head of Paid Service is reserved by law to Council. Council has delegated the appointment, discipline and dismissal of Statutory Officers and Strategic Directors to the Senior Appointment and Buckinghamshire Pay Award, Committee. Appointment, discipline and dismissal of all other staff has been delegated to the Head of Paid Service or his/her nominee.

## 12.2 Head of Paid Service, Monitoring Officer and Chief Finance Officer

The Council is required to designate specific officers to the following statutory posts, and has determined that the following officers shall be designated to these statutory posts;

Post	Designation
Chief Executive to the Council	Head of Paid Service
Service Director, Legal and Democratic Services	Monitoring Officer
Service Director, Finance and Commercial Services	Chief Finance Officer

Such posts will have the functions described in Articles 12.4 – 12.6 below.

## 12.3 Structure

The Head of Paid Service will determine and publicise a description of the overall organisational structure of the Council showing the management structure and deployment of officers.

## 12.4 Functions of the Head of Paid Service

## Discharge of functions by the Council

The Head of Paid Service <u>shall</u> report to full Council <u>where he considers it</u> <u>appropriate to do so</u> on the manner in which the discharge of the Council's functions is co-ordinated, the number and grade of officers required for the discharge of functions and the organisation of officers.

## **Emergency Powers**

The <u>Chief Executive</u> has the following powers: \_\_\_\_\_ Deleted:

a To take the actions allocated to Heads of Service in paragraph 12.11 of this Article where such actions relate to more than one service.

Deleted: Appointment of staff cannot be the responsibility of the Cabinet. Appointment of staff, other than Strategic Directors and Statutory Officers, must be the responsibility of the Head of Paid Service or his/her nominee.¶

a General¶

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**1** The full Council may engage such officers as it considers necessary to carry out its functions.**1** 

### b . Statutory Officers¶

**1** Certain Officer posts are required under either the Local Government Finance Act 1988 or the Local Government and Housing Act 1989

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**Deleted:** has designated the following posts as shown:

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b To grant dispensations to Members in respect of any conflict of interest other than a Disclosable Pecuniary Interest to allow them to participate on discussion and debate during meetings of the Council or its Committees where they would otherwise be prevented from participating.

c Granting exceptions to politically restricted posts,

## 12.5 Functions of the Monitoring Officer

## a Maintaining the Constitution

The Monitoring Officer will ensure that the Constitution is kept up to date and amended to reflect changes in legislation and decisions of the Council and the Executive and changes of fact.

## b Ensuring lawfulness and fairness of decision making.

After consulting with the Head of Paid Service and Chief Finance Officer <u>where practicable</u>, the Monitoring Officer will report to the full Council, or to the Cabinet in relation to an Executive function, if he or she considers that any proposal, decision or omission would give rise to unlawfulness or if any decision or omission has given rise to maladministration. Such a report will have the effect of stopping the proposal or decision being implemented until the report has been considered.

### c Promoting and Maintaining High Standards

The Monitoring Officer will contribute to the promotion and maintenance of high standards of conduct through provision of support to the <u>Regulatory and Audit Committee in its Standards functions</u>.

### e Conducting Informal investigations

The Monitoring Officer will <u>where appropriate</u> conduct investigations into <u>complaints about Member Conduct under the Buckinghamshire County</u><u>Council conduct procedures.</u>

## f Proper Officer for access to information

The Monitoring Officer will ensure that Executive decisions, together with the reasons for those decisions and relevant officer reports and background papers, are made publicly available as soon as possible.

### g Advising whether proposed Cabinet decisions are within the budget and policy framework

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The Monitoring Officer will advise whether proposed decisions of the Cabinet are in accordance with the budget and policy framework in consultation with the Chief Finance Officer and the Corporate Director – People and Policy.

### h Providing advice

Deleted: The Council and Cabinet have authorised the Chief Executive (where the Leader. Deputy Leader or. in the case of an individual Cabinet Member 'Key Decision', the Cabinet Member, are not available or cannot be contacted) to take any actions required in cases of urgency to protect the interests of the Council or any person or property to whom, or for which, the Council has responsibility, subject to such consultation as may be appropriate and to reporting such urgency decisions as soon as reasonably practicable to the body or person who would (in non urgent cases) have taken such a decision.

Deleted: That the delegations relating specifically to the functions of the Council be delegated to the Chief Executive in cases of urgency set out in (b) above.¶

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(See also Article 13.3).¶

## **Deleted:** Supporting the Standards Committee

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# Deleted: d Receiving reports ¶

The Monitoring Officer will receive and act on reports made by Ethical Standards Officers and decisions of tribunals.¶

**Deleted:** matters referred by Ethical Standards Officers and make reports or recommendations in respect of them to the Standards Committee. The Monitoring Officer will provide advice on the scope of powers and authority to take decisions, maladministration, financial impropriety, probity and budget and policy framework issues to all members.

## i Restrictions on posts

The Monitoring Officer cannot be the Chief Finance Officer or the Head of Paid Service.

## 12.6 **Functions of the Chief Finance Officer**

## a Ensuring lawfulness and financial prudence of decision making

After consulting with the Head of Paid Service and the Monitoring Officer, <u>where practicable</u>, the Chief Finance Officer will report to the full Council, or to the Cabinet in relation to an Executive function, and the Council's external auditor if he or she considers that any proposal, decision or course of action will involve incurring unlawful expenditure, or is unlawful and is likely to cause a loss or deficiency or if the Council is about to enter an item of account unlawfully.

## b Administration of financial affairs

The Chief Finance Officer will have responsibility for the administration of the financial affairs of the Council.

### c Contributing to corporate management

The Chief Finance Officer will contribute to the corporate management of the Council, in particular through the provision of professional financial advice.

## d Providing advice

The Chief Finance Officer will provide advice on the scope of powers and authority to take decisions, maladministration, financial impropriety, probity and budget and policy framework issues to all members and will support and advise members and officers in their respective roles.

## e Giving financial information

The Chief Finance Officer will provide financial information to the media, members of the public and the community.

## f Certifying the Robustness of the Council's Estimates

The Chief Finance Officer shall have responsibility for certifying the robustness of the Council's Budget estimates and the adequacy of the Council's reserves.

# 12.7 Duty to Provide Sufficient Resources to the Monitoring Officer and Chief Finance Officer

The Council will provide the Monitoring Officer and Chief Finance Officer with such officers, accommodation and other resources as are in the officers' opinion sufficient to allow their duties to be performed.

## 12.8 **Other Statutory Posts**

The Council is required under the Children Act 2004 to appoint officers as (1) Director of Children's Services (2) Director of Adult Social Care. Under the provisions of the Health and Social Care Act 2012, the Council is also required to appoint a person to the statutory role of Director of Public Health to carry out the statutory functions of that role. Under Section 9B of the Local Government Act 2000, the Council must appoint a Scrutiny Officer.

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statutory functions of those roles. The role is to exercise

the functions conferred on, or

exercisable by, the Authority under or in accordance with

Section 18 of the Children Act 2004 or regulations made

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## 12.9 Conduct

Officers will comply with the Officers' Code of Conduct and the Protocol on Officer/Member Relations set out in Part 5 of this Constitution.

## 12.10 Employment

The recruitment, selection and dismissal of officers will comply with the Officer Employment Standing Orders set out in Part 4 of this Constitution.

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ĺ	а		<b>Deleted:</b> Head of Legal and Democratic Services
	b	the Policy Framework;	
	С	any consequent expenditure being already included in the Council's Revenue Budget or approved Capital Programme;	
	d	the requirements of the Council's Contracts Standing Orders and Financial Regulations;	
	е	property. The <u>Service Director: Place</u> is authorised to approve any	<b>Deleted:</b> Head of Property Services
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	f		<b>Deleted:</b> Head of Legal and Democratic Services

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defending of Legal proceedings;

- g the power of any officer to whom power is delegated to exercise that power notwithstanding the fact that it has been delegated to another person or body;
- h the power of any person to whom a power has been delegated to choose to refer the matter for decision to the body which has delegated the power;
- i the power of the Chief Executive and the Strategic Directors to exercise all powers delegated to <u>Service Directors</u>.
- 12.12 Service Directors, shall, only with the written agreement of the Monitoring Officer, make arrangements within their respective services to determine what further delegations are necessary to ensure the efficient day to day operation and management of the services, provided that such delegations are specific to identifiable posts within their management structure and are formally recorded.
- 12.13 The Monitoring Officer shall be provided with a copy of the delegation arrangement provided by each <u>Service Director</u>, and maintain a central record of this information.
- 12.14 In the case of an <u>absent or</u> vacant <u>Service Director or Strategic Director post</u>, the Chief Executive shall make arrangements to cover the vacancy by either appointing a person in an acting capacity or determining other temporary arrangements.
- 12.15 Any person or persons temporarily fulfilling the responsibilities of a post shall be entitled to exercise the delegated authority referred to in this Article as if they were the permanent post holder until such time as a permanent appointment is in post or other permanent arrangements are made and agreed by the Council.

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## **ARTICLE 13 – DECISION MAKING**

## 13.1 Principles of decision making

All decisions of the Council will be made in accordance with the following principles:

In the general public interest and specifically to guard against the possibility of successful legal challenge to decisions made by the Council, the Cabinet or individual Cabinet members, it is necessary to demonstrate:

- a that all relevant matters were fully taken into account in reaching decisions;
- b proportionality that in any decision the action was proportionate to the desired outcome;
- c that Council Standing Orders and Contracts Standing Orders and Financial Regulations were complied with;
- d that the decision has taken into account the provisions of the Human Rights Act 1998;
- e that the <u>decision is taken with the benefit of professional advice from all</u> <u>the relevant officers including the Monitoring Officer and the Chief</u> Finance Officer
- f that any Members concerned shall have considered whether he or she had any declarable interest in the particular item and if necessary made a declaration of interest, and that no Member shall participate in a decision where he is precluded from doing so by virtue of a Disclosable interest;
- g that the current Schemes of Delegation to Cabinet Members and to Officers (where relevant) had been complied with;
- h that the decision was taken in an open and transparent manner<u>and that</u> the reasons for the decision are clearly articulated;
- i that the decision was taken in accordance with the Council's aims and strategies;
- j that the decision was properly recorded and published within the appropriate timescale, together with declarations of interest and background papers;
- k that where appropriate the views of the local member had been sought.

This means that a clear audit trail of decision making must be maintained and kept available for future reference. The importance attached to these matters is emphasised by the proposal to make it a criminal offence not to record properly an Executive decision.

The <u>Service</u> Director – Policy advises members and officers on these issues, ensures that the County Council's decision making processes meet the requirements of the law and of good government and is responsible for the proper implementation of these procedures in consultation with the Monitoring Officer. **Deleted:** Cabinet, Chief Executive, Strategic Directors or Cabinet Members had consulted with and taken professional advice from all

**Deleted:** that any member concerned considered whether he or she had any declarable interest in the particular item and if necessary made a declaration of interest:

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## 13.2 Types of Decision

Non Executive Decisions

- i. Council decisions decisions reserved to Council by statue such as setting the precept;
- ii. <u>Council reserved decisions decisions which Council has reserved to</u> <u>itself</u>
- <u>iii. Delegated Council decisions decisions delegated to Committees and Officers</u>

## Executive Decisions

i. Key Decisions which are reserved to Cabinet or Cabinet Members or exercised jointly by Deputy Cabinet Members and Strategic or Service Directors except in emergencies **Deleted:** Decisions reserved to full Council. Decisions relating to the functions listed in Article 4.2 will be made by the full Council and not delegated.¶

Deleted: Key decisions.

**Deleted:** c Non key decisions.

- ii. Other Cabinet reserved decisions
- iii Delegated non key decisions

## 13.3 "Key Decision"

"Key Decisions" are defined by Regulation 8 of the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 to comprise those which:-

- a result in the local authority incurring expenditure which is, or the making of savings which are, significant having regard to the local authority's budget for the service or function to which the decision relates;
- b are deemed to be significant in terms of their effects on communities living or working in an area comprising two or more wards or electoral divisions in the area of the local authority.

The Council has resolved that the following shall also be treated as key decisions. This description may be changed by the Council and the Cabinet as may be required in the light of experience of operating the Constitution.

A decision which:

- a is not consistent with the Revenue Budget, Capital Programme or Borrowing Limits and Financial Regulations approved by the Council;
- b is in conflict with a policy, plan or strategy approved by the Council or a Committee of the Council;
- c raises new issues of policy;
- d requires any of the following:
  - i Staff:

It will give rise to the need to appoint additional permanent staff for which there is no budget provision.

ii Land:

Requires the acquisition or disposal of any land or interest in land in excess of a value of £500,000;

- e comprises or includes the making, approval or publication of a draft or final scheme which may require, either directly or in the event of objections, the approval of a Minister of the Crown;
- f requires the passage of local legislation; or
- g is of such significance to the locality, the Council or the services which it provides that the decision-taker is of the opinion that it should be treated as a Key Decision;

A decision taker may only make a key decision in accordance with the requirements of Part 4 of this Constitution and, in particular (and to the extent applicable in any given case) with:

- a the Access to Information Standing Orders;
- b the Budget and Policy Framework Procedure Rules;
- c the Executive Standing Orders and, so far as practicable, the Guidance contained in the Protocol on Key Decision-Making by the Cabinet and by individual Cabinet Members (attached to those Standing Orders), and the <u>Select Committee</u> Standing Orders; and
- d so far as practicable, the Guidance contained in the Protocol on <u>Select</u> Committees and the Protocol on Attendance and Questioning at <u>Select</u> Committees (attached to the <u>Select</u> Committee Standing Orders).

A Key Decision may only be taken by the Cabinet, an Individual Cabinet Member, or by a Strategic Director or Service Director jointly with the appropriate Deputy Cabinet Member, except that in a case to which Access to Information Standing Order 16 or 17 applies (i.e. Special Urgency or Major Emergency respectively), an officer may take a decision which, if made by a Member, would be a key decision, where it is appropriate for that officer, rather than a Member, to take the decision. Article 13.9 below applies to a decision made under this provision.

### 13.4 **Decision Making by the Full Council**

Subject to Article 13.1, the Council meeting will follow Standing Orders set out in Part 4 of this Constitution when considering any matter.

### 13.5 Decision Making by The Cabinet

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where possible

Subject to Article 13.1, the Cabinet will follow the Executive Standing Orders set out in Part 4 of this Constitution when considering any matter.

## 13.6 Decision Making by <u>Select</u> Committees

<u>Select</u> Committees will follow the <u>Select Committee</u> Standing Orders set out in Part 4 of this Constitution when considering any matter.

## 13.7 Decision Making by Other Committees Established by the Council

Subject to Article 13.1 other Council committees will follow those parts of Standing Orders set out in Part 4 of this Constitution as apply to them.

## 13.8 **Decision Making by Council Bodies Acting as Tribunals**

The Council, a member or an officer acting as a tribunal or in a quasi judicial manner or determining/considering (other than for the purposes of giving advice) the rights and obligations or the criminal responsibility of any person will follow a proper procedure which accords with the requirements of natural justice and the right to a fair trial contained in Article 6 of the European Convention on Human Rights.

### 13.9 Decision Making by Officers

Officers may make decisions under their delegated powers ("Delegated Decisions"). Where an officer takes a decision in connection with the discharge of a function which is the responsibility of the Executive of the Authority (an Executive Decision), the officer must publish a written statement of the decision together with reasons by giving notice in the appropriate form to a person nominated by the Monitoring Officer.

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## **ARTICLE 14 – FINANCE, CONTRACTS AND LEGAL MATTERS**

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Deleted: 13.10 Policy Advisory Groups (PAGs)¶

Deleted: The Council may also appoint Policy Advisory Groups (PAG) to advise Cabinet Members particular policy issues and matters of current interest. These are not part of the formal decision making process but these groups will involve members in the work of the Executive and provide opportunities for members to acquire experience of executive decision making. Meetings may be held in public or private and Cabinet Members may consult the PAG by other means including e-mail, fax or telephone. PAGs may meet in the absence of officers to give political advice to Cabinet Members.¶ ????text to remain¶ Page Break

This Article refers to the Authority's Financial Regulations and Contracts Standing Orders which are contained in Part 4 of this Constitution.

## 14.1 Financial Management

The management of the Council's financial affairs will be conducted in accordance with the Financial Regulations set out in Part 4 of this Constitution.

## 14.2 Contracts

Every contract made by the Council will comply with the Contracts Standing Orders set out in Part 4 of this Constitution.

## 14.3 Legal Proceedings

The <u>Service Director</u> Legal and Democratic is authorised to institute, defend or participate in any legal proceedings in any case where such action is necessary to give effect to decisions of the Council or in any case where the <u>Service</u> <u>Director</u> Legal and Democratic considers that such action is necessary to protect the Council's interests.

Where any document is necessary to any legal procedure or proceedings on behalf of the Council, it will be signed by the Service Director Legal and Democratic or other person authorised by him/her, unless any enactment otherwise authorises or requires, or the Council has given requisite authority to some other person.

14.4 Execution of Contracts

Any contract with a value exceeding  $\pounds 65,000$  entered into on behalf of the Council in the course of the discharge of a <u>function</u> shall be made in writing. Such contracts must either be signed by at least two officers of the Council or made under the common seal of the Council attested by at least one officer.

## 14.5 Common Seal of the Council

The Common Seal of the Council shall be kept in a safe place in the custody of the <u>Service Director Legal and Democratic</u>,

The Common Seal of the Council shall not be affixed to any document unless authorised by:

- a a resolution of the Council or a Committee;
- b the Cabinet or a Portfolio Holder (after the call-in procedure is completed if appropriate);
- c a decision of a duly authorised officer

The Seal shall be attested by the <u>Service Director</u> Legal and Democratic or <u>by</u> a Group Solicitor or a Senior Solicitor.

An entry of every sealing of a document shall be made and consecutively numbered in a book to be provided for this purpose and shall be signed by the persons who shall have attested the sealing. Deleted: Head of
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Deleted: Authentication of Documents Deleted: Where any document is necessary to any legal procedure or proceedings on behalf of the Council, it will be signed by the Head of Legal and Democratic Services or other person authorised by him/her, unless any enactment otherwise authorises or requires, or the Council has given requisite authority to some other person.¶

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## **ARTICLE 15 - REVIEW AND REVISION OF THE CONSTITUTION**

#### 15.1 **Duty to Monitor and Review the Constitution**

The Monitoring Officer will monitor and review the operation of the Constitution to ensure that the aims and principles of the Constitution are given full effect.

The Monitoring Officer should be aware of the strengths and weaknesses of the Constitution adopted by the Council, and make recommendations for ways in which it could be amended in order better to achieve the purposes set out in Article 1. In undertaking this task the Monitoring Officer may:

- a observe meetings of different parts of the member and officer structure;
- b undertake an audit trail of a sample of decisions;
- c record and analyse issues raised with him/her by members, officers, the public and other relevant stakeholders; and
- d compare practices in this Authority with those in other comparable authorities, or national examples of best practice.

#### 15.2 Changes to the Constitution

#### a Approval

Changes to the Constitution, other than those forming part of the functions of the Monitoring Officer under Article 12.5, will only be approved by the full Council after consideration of the proposal by the Regulatory and Audit Committee and the Monitoring Officer.

# b Change from a Leader and Cabinet form of Executive to alternative arrangements, or vice versa.

The Council must take reasonable steps to consult with local electors and other interested persons in the area when drawing up proposals. If the change proposed is to a Mayoral form of Executive it can only be implemented after being approved in a local referendum.

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#### 16.1 Suspension of the Constitution

#### a Limit to suspension

The Articles of this Constitution may not be suspended. The standing orders specified below may be suspended by the full Council to the extent permitted within those standing orders and the law.

#### b Procedure to suspend

A motion to suspend any standing orders will not be moved without notice unless at least one quarter of the Council is present. The extent and duration of suspension will be proportionate to the result to be achieved, taking account of the purposes of the Constitution set out in Article 1.

#### c Rules capable of suspension

The following standing orders may be suspended in accordance with Article 16.1:

Any standing order may be suspended by resolution of the Council so far as regards any business at a meeting of the Council where its suspension is moved except for those standing orders governed by statutory requirements.

Any motion for a suspension shall state the specific standing order(s) which it is intending to suspend.

#### 16.2 Variation and Revocation of Standing Orders

The standing orders may be added to, varied or revoked by giving notice.

## 16.3 Rules to be given to Members

A printed copy of the Constitution shall be given to each member of the Council by the <u>Service Director Legal</u> and Democratic, on delivery of the Member's declaration of acceptance of office and will be made available on the County <u>Council's website</u>.

#### 16.4 Interpretation

The ruling of the Chairman of Council as to the construction or application of this Constitution or as to any proceedings of the Council shall not be challenged at any meeting of the Council. Such interpretation will have regard to the purposes of this Constitution contained in Article 1.

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#### 16.5 Publication

The <u>Service Director</u> Legal and Democratic, will ensure <u>a</u>, copy of this а Constitution is available for inspection on the Council's website, and copies of this Constitution may be downloaded at Council offices, libraries and other appropriate locations, and can be purchased by members of the local press and the public on payment of a reasonable fee.

#### 16.6 **Description of Executive Arrangements**

The following parts of this Constitution constitute the Cabinet arrangements:

- а Article 6 (Select Committees) and the Select Committee, Standing Orders:
- Article 7 (the Cabinet) and the Executive Standing Orders; b
- Article 10 (Local Committees and Fora) These constitute executive С arrangements only where they comprise the establishment of the Local Committee itself or the delegation of Council functions to it.
- d Article 11 (Joint arrangements) - These constitute executive arrangements only where they comprise the establishment of the Joint arrangements themselves or the delegation of Council functions to them.
- Article 13 (Decision making) and the Access to Information Standing е Orders:
- f Part 3 (Responsibility for Functions).

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<b>Deleted:</b> ¶ b. The Head of Legal and Democratic Services will ensure that the summary of the Constitution is made widely available within the area and is updated as necessary.¶					
<b>Deleted:</b> Overview & Scrutiny Committees					
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# PART 3

# **RESPONSIBILITY FOR FUNCTIONS**

Section 9D of the Local Government Act 2000 provides that all the functions of the Authority shall be functions of the Executive except in so far as they are reserved to the Council by the Local Government Act 2000, by later legislation or by regulations made under the Local Government Act 2000. The Local Authorities (Functions and Responsibilities) (England) Regulations 2000 define those functions:

- a those functions which must not be discharged by the Cabinet;
- b those functions which may be the responsibility of the Cabinet;
- c those functions which may not be the sole responsibility of the Cabinet;
- d circumstances in which functions which would otherwise be functions of the Cabinet fall to be discharged other than by the Cabinet.

Accordingly, the Council only has discretion to define the split of functions between the Council ("Council Functions") and the Cabinet ("Executive Functions") in respect of those which fall within categories (b) and (c) above.

#### **Council Functions**

"Council Functions" shall therefore comprise:

l	а	those functions which are reserved as <u>non-executive</u> functions by the Local <b>Deleted:</b> Council Government Act 2000 and by subsequent legislation;
	b	those functions which are reserved as <u>non-executive</u> functions by Regulation 2 <b>Deleted:</b> Council of, and Schedule 1 to, the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 and subsequent regulations made under the Local Government Act 2000;
	С	those functions set out in Regulation 3 of, and Schedule 2 to, the Local Authorities (Functions and Responsibilities) (England) Regulations 2000, shown in the following table as non executive functions;
	d	and the plans and strategies the adoption or approval of which shall be a <u>non-executive</u> , function (the "Policy Framework"), namely those plans and strategies <b>Deleted:</b> Council set out in Schedule 3 of the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 together with such other plans and strategies as the Council may identify from time to time for this purpose.
		puncil has determined that certain <u>non-executive</u> functions shall be carried out by <b>Deleted:</b> Council mmittees as set out in this part of this Constitution.

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-{	Deleted:	Cabinet
-	Deleted:	by

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#### **Executive Functions**

All other functions, including those shown in the local choice table, shall be Executive functions.

All Executive functions shall be vested in the Leader, and the Leader shall determine which functions he shall discharge personally, which functions shall be allocated to the Cabinet, which functions shall be allocated to individual Cabinet Members and which functions shall be delegated to officers.

(See also Article 12.10 in relation to Heads of Service)

For matters within the Policy Framework, or exceptionally, in contentious or "political" cases where the Leader or Cabinet Member believes the whole Cabinet should be aware of the issue and participate in the decision, or where an officer or Cabinet Member wishes to refer the decision to be taken to the Cabinet because of public controversy or sensitivity, or where he/she takes a different view of the proposal and feels unable to be associated with it, the item will be submitted to the Cabinet. In such circumstances the Leader may direct that the matter be referred to Cabinet for decision and his/her decision to do so will take precedence.

#### **Responsibility for Local Choice Functions**

The following table details the present arrangements with regard to the apportionment of local choice functions.

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Under Section 15(2) of the Local Government Act 2000, the Council, in determining the Executive Arrangements, has agreed that all executive functions shall be vested in the Leader, and that the Leader shall appoint Cabinet Members to a particular portfolio, and in turn delegate such powers to those Members as are necessary to enable them to carry out the duties associated with that portfolio.¶

The Council has also determined that all powers of the Council including Executive powers shall be delegated concurrently to officers in accordance with the Scheme of Delegation to Officers.¶

Deleted: Best Value Reviews

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# **RESPONSIBILITY FOR LOCAL CHOICE FUNCTIONS**

All Non Executive functions are delegated to Council Committees as set out in their terms of reference.

	Function	Executive or		
		Non Executive		
1	The determination of an appeal against any decision made by or on behalf of the Authority.	Non Executive		
2	The making of arrangements pursuant to regulations made under section 52 of the Education Act 2002 (exclusion of pupils).	Non Executive		
3	The making of arrangements pursuant to section 94(1) and (4) of, the Schools Standards and Framework Act 1998, and in accordance with regulations made under section 50 of the Education Act 2002 (admission appeals).	Non Executive		
2	<ul> <li>The making of arrangements pursuant to section 95(2) of the Schools Standards and Framework Act 1998 (children to whom section 87 applies: appeals by governing bodies), and regulations made under section 95 of that Act.</li> </ul>	Non Executive		
5	The enabling of questions to be put on the discharge of functions of a Police and Crime Commissioner and Police and Crime Panel.	Non Executive		<b>Deleted:</b> making of arrangements under section 20 (guardings on police motion at
6	The making of appointments <u>to the Police and Crime Panel</u>	Executive		(questions on police matters at Council meetings) of the Police
1	Any function relating to contaminated land.	Non Executive		Act 1996 for
8	The discharge of any function relating to the control of pollution.	Non Executive		Deleted: Authority
<u></u>	The service of an abatement notice in respect of a statutory nuisance.	Non Executive		<b>Deleted:</b> under paragraphs 2 to 4 (appointment of members by relevant councils) of
	O The investigation of any complaint as to the existence of a statutory nuisance.	Non Executive		Schedule 2 (police authorities established under section 3) to the Police Act 1996.
	1 The obtaining of information under section 330 of the Town and Country Planning Act 1990 as to interests in land.	Non Executive		<b>Deleted:</b> 7 . The conducting of Best Value Reviews in
1	2 The obtaining of particulars of persons interested in land under section 16 of the Local Government (Miscellaneous Provisions) Act 1976.	Non Executive		accordance with the provisions of any order for the time being having effect under section 5 (best value reviews) of the
1	<u>3</u> The making of agreements for the execution of highways works.	Non Executive		Local Government Act [ [16]
1	<u>4</u> The appointment of any individual –	Executive		
	a to an office other than an office in which he is employed by the Authority			
	b to any body other than-			
	i the Authority			
	ii a joint committee of the Authority; or			
	c to any committee or sub-committee of such a body,			
	and the revocation of such appointment.			

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RESPONSIBILITY	<b>FOR</b>	COUNCIL	<b>FUNCTIONS</b>
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The following Committees shall be Standing Committees of the County Council.

	The ex Directo	ercise of some of these functions is delegated to Strategic Directors and <u>Service</u>	<b>Deleted:</b> Heads of Service
	а	SENIOR APPOINTMENTS AND BUCK <u>INGHAMSHIRE</u> PAY AWARD COMMITTEE	
	Terms	of Reference	
	1	To be responsible for the recruitment and termination of the posts of Chief Executive, Strategic Directors, the Monitoring Officer and the Chief Finance Officer having responsibility for the purposes of Section 151 of the Local Government Act 1972 subject to the final decision to appoint or to dismiss the Chief Executive being reserved to Council	
	2	To agree significant changes in Employment conditions for Buckinghamshire, Pay Employees.	<b>Deleted:</b> s
	3	To consult on, and determine pay awards to, staff employees on Buckinghamshire, Pay Conditions (after taking into account any representations made by recognised Trade Unions and staff).	<b>Deleted:</b> s
	4	To agree relevant Human Resources procedures (e.g. Conduct, Capability) for the senior managers of the Council, i.e. the Chief Executive, Strategic Directors and <u>Service Directors</u> , including statutory officers.	<b>Deleted:</b> Heads of Service
	5	In accordance with the Human Resources Policies and Procedures to hear and determine appeals and grievances from Senior Managers as defined in these policies.	
	6	In accordance with the Council's Code of Conduct, to arrange for a Sub Committee to hear and determine any allegations that an elected Member has breached the Councils Code of Conduct and associated protocols.	

Membership: 7 Members

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# b. DEVELOPMENT CONTROL COMMITTEE

#### **Terms of Reference**

- 1 To exercise the Council's functions as local planning authority as specified in regulation 2 of the Local Government Authorities (Functions and Responsibilities) (England) Regulations 2000 insofar as such functions are not the responsibility of any other local authority.
- 2 The functions include:
  - a imposing any condition, limitation or restriction, or determining any other terms, on an approval, consent, licence, permission or registration granted in the exercise of its functions;
  - b determining whether to take enforcement action in respect of any breach of any approval, consent, licence, permission or registration granted or breach of any condition, limitation or term to which any such approval, consent, licence, permission or registration is subject to the exercise of its functions;
  - c revoking any approval, consent, licence, permission or registration granted in the exercise of its functions;
  - d amending, modifying or varying any approval, consent, licence, permission or registration granted in the exercise of its functions or any condition, limitation, restriction or term to which it is subject;
  - e determining whether a charge should be made, and the amount of any such charge, for any approval, consent, licence, permission or registration.

#### Town and Country Planning and Development Control Functions

- 1 Power to require information as to interests in land.
- 2 Duty to give notice etc of applications for planning permission.
- 3 Power to determine application for planning permission.
- 4 Power to decline to determine application for planning permission.
- 5 Power to grant planning permission for development already carried out.
- 6 Power to grant or refuse planning permission for development without complying with conditions to which previous planning permission is subject.
- 7 Power to enter into agreement regulating development for use of land.
- 8 Power to serve a completion notice.
- 9 Power to serve a planning contravention notice, breach of condition notice or stop notice.

Deleted: b APPEALS AND COMPLAINTS COMMITTEE¶

Terms of Reference¶

#### APPEALS

\*#>For all employees, other than staff employed in schools with delegated budgets to hear and determine appeals and grievances on the following matters:¶

a . Dismissal on grounds of misconduct, capability, illhealth and unfair selection of staff for redundancy;¶

b . Grievances submitted under agreed procedures.¶

"#>To determine appeals from pupils/students on matters of entitlement to transport or to financial assistance towards transport costs."

"#>To determine any other appeal against a decision made by or on behalf of the Council where provision is made for a right of appeal.¶

# COMPLAINTS¶

\*\*>To receive, on an annual basis, statistical reports and details of the complaints received and investigated through the County Council's Complaints Procedure, where payments or other benefits have been provided in cases of maladministration.¶

"#>To review the operation of the Corporate Complaints Procedures and recommend, or agree, any modifications to it that might be necessary.¶

Membership: 5

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- 10 Power to issue an enforcement notice.
- 11 Power to vary the terms of any enforcement notice issued
- 12 Power to apply for an injunction restraining a breach of planning control.
- 13 Power to authorise entry onto land.
- 14 Power to enter into agreement for the execution of highway work.
- 15 Powers relating to the protection of important hedgerows.
- 16 Duties relating to the making of determinations of planning applications.
- 17 Power to determine application for planning permission made by a local authority, alone or jointly with another person.
- 18 Power to make determinations, give approvals and agree certain other matters relating to the exercise of permitted development rights.
- 19 Power to issue a certificate of existing or proposed lawful use or development.
- 20 Duty to determine conditions to which old mining permissions, relevant planning permissions relating to dormant sites or active Phase I or II sites, or mineral permissions relating to mining sites, as the case may be, are to be subject.
- 21 <u>To exercise the Council's powers in approving licensing for</u>
  - a. Street Works;
  - b. <u>The depositing of a builder's skip on a highway:</u>
  - c. <u>The planting, retention and maintenance of trees etc in part of the highway</u>
  - d. Works in relation to buildings etc which obstruct the highway; and
  - e. <u>Temporary deposits or excavations in streets.</u>
- 22 <u>The power to:</u>
  - a. Dispense with obligation to erect hoarding or fence;
  - b. Require information as to interests in land;
  - c. <u>To consent to constructions of vaults, arches and cellars under</u> streets or carriageways;
  - d. Ensure the removal of things so deposited on highways as to be a nuisance;
  - e. <u>Consent to the making of an opening in footways for access to a</u> <u>cellar or vault under a street; and</u>
  - f. Restrict the placing of rails, beams etc over highways,

Membership: 10 Members

applications for listed building consent and conservation area consent. **Deleted:** Power to serve a

Deleted: Duties relating to

building preservation notice, and related powers.¶ ¶ Powers to acquire a listed

building in need of repair and to serve a repairs notice.¶ ¶

Power to apply for an injunction in relation to a listed building.¶

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# **<u>c</u>** REGULATORY AND AUDIT COMMITTEE

The purpose of the Regulatory and Audit Committee is to:

- 1. Provide independent assurance on the adequacy of the Council's risk management framework and the associated control environment;
- 2. Provide independent scrutiny of the authority's financial and non-financial performance to the extent that it affects the authority's exposure to risk and weakens the control environment; and
- 3. Oversee the financial reporting process.
- 4. Exercise the Council's functions as specified in regulation 2 of the Local Authority (Functions and Responsibility) (England) Regulations 2000 insofar as such functions are not the responsibility of any other Committee of the Council or of any other Local Authority.
- 5. Oversee changes to the Council's Constitution which includes ensuring all changes need to be in writing before agreement.
- 6. Provide assurance on the adequacy of the Council's Treasury Management risk framework and the associated control environment;

#### **Terms of Reference**

#### Audit

- 1. Consider the Chief Internal Auditor's annual plan and annual report (including a summary of internal audit activity and the level of assurance it can give over the Council's governance arrangements).
- 2. Consider summaries of specific internal audit reports and the Chief Executive's responses to such reports.
- 3. Consider reports dealing with the management and performance of the providers of internal audit services.
- 4. Consider the external auditor's annual letter, relevant reports, and the report to those charged with governance.
- 5. Consider specific reports as agreed with the Head of Finance, Chief Internal Auditor, Monitoring Officer, Chief Executive or external auditor.
- 6. Comment on the scope and depth of external audit work and to ensure it gives value for money.
- 7. Commission work from internal and external audit in accordance with guidelines.
- 8. Such other matters as are required in legislation or guidance to be the proper remit of this Committee.

#### Governance

- 9. Maintain an overview of the Council's constitution in respect of contract procedure rules, financial regulations and codes of conduct and behaviour.
- 10. Review any issue referred to it by the Chief Executive, Head of Finance or Monitoring Officer, or any Council Body within the remit of these terms of reference.
- 11. Monitor the effective development and operation of risk management and corporate governance within the Council.
- 12. Approve and monitor Council policies on "whistleblowing" and the anti fraud and corruption.
- 13. Review and make recommendations on the Council's Annual Governance Statement.

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- <u>14. Consider the Council's arrangements for corporate governance and make</u> recommendations to ensure compliance with best practice.
- 1<u>5</u>. Monitor the Council's compliance with its own and other published standards and controls.
- 1<u>6</u>. Consider reports dealing with the management of risk across the organisation and to consider reports identifying the key risks facing the Council, seeking assurance of appropriate management action.
- 17. The Chairman of the Committee shall act as the Member Risk Champion.
- <u>18</u>. Such other matters as are required in legislation or guidance to be the proper remit of this Committee.
- <u>19</u> To receive, on an annual basis, statistical reports and details of the complaints received and investigated through the County Council's Complaints Procedure, where payments or other benefits have been provided in cases of maladministration.
- 20 Receive on behalf of the Council reports issued by the Local Government Ombudsman into investigations that the Council's actions have amounted to maladministration causing injustice.

### **Financial Reporting**

- <u>21. View the annual statement of accounts.</u> Specifically, to consider whether appropriate accounting policies have been followed and whether there are concerns arising from the financial statements or from the audit that need to be brought to the attention of the Council.
- 22. Consider the external auditor's report to those charged with governance on issues arising from the audit of the accounts.

#### Regulatory

- 2<u>3</u> To:
- a) Impose any condition, limitation or restriction, or determining any other terms on an approval, consent, licence, permission or registration granted in the exercise of its functions (other than Development Control functions)
- b) Determine whether to take enforcement action in respect of any breach of any approval, consent, licence, permission or registration granted or breach of any condition ,limitation or term to which any such approval, consent, licence, permission or registration is subject (other than Development Control functions);
- c) Revoke any approval, consent, licence, permission or registration granted in the exercise of its functions (other than Development Control functions);
- d) Amend, modify or vary any approval, consent, licence, permission or registration granted in the exercise of its functions or any condition, limitation, restriction or term to which it is subject; and
- e) Determine whether a charge should be made, and the amount of any such charge, for any approval, consent, licence, permission or registration.
- 24. To exercise the Council's powers in approving licensing for:
- a) The movement and sale of pigs;
- b) Collecting centres for the movement of pigs;
- c) Movements of cattle from a market;
- d) Premises for the solemnisation of marriages;
- e) Employment of children;

25. To carry out appropriate statutory functions relating to:

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Deleted: <#>Consider periodic Treasury Management reports. In January each year, the annual Treasury Management Strategy will be considered prior to full Council approval. In June, an annual outturn report inclusive of assurances will considered prior to the Regulatory and Audit Committee approving the Council's Annual Governance Statement. ¶

Deleted: <#>Street Works;¶ <#>The depositing of a builder's skip on a highway;¶ <#>The planting, retention and maintenance of trees, etc in part of highway;¶ <#>Works in relation to buildings etc which obstruct the highway; and ¶ <#>Temporary deposits or excavations in streets. ¶ 24. The power to: ¶

"#>Make, amend or revoke byelaws;¶ <#>Dispense with obligation to erect hoarding or fence;¶ <#>Require information as to interests in land:¶ <#>To consent to constructions of vaults, arches and cellars under streets or carriageways;¶ <#>Ensure the removal of things so deposited on highways as to be a nuisance; ¶ <#>Consent to the making of an opening in footways for access to a cellar or vault under a street; and ¶ <#>Restrict the placing of rails, beams etc over highways. ¶

I

**Deleted:** <#>The Local Government Pension Scheme ¶

- a) <u>Elections</u>b) Contaminated land; -----
- c) Control of pollution or the management of air quality; andd) Safety certificates for sports grounds.
- 2<u>6</u>. Such other matters as are required in legislation or guidance to be the proper remit of this Committee.

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## Membership <u>: 8 Members</u>

**Deleted:** This Committee is composed of elected members ¶

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# d RIGHTS OF WAY COMMITTEE

### **Terms of Reference**

- 1 To exercise the Council's functions in respect of rights of way matters as specified in regulation 2 of the draft Local Authorities (Functions and Responsibilities) (England) Regulations 2000 insofar as such functions are not the responsibility of any other Local Authority, and in accordance with the County's Policies and Procedures to determine appeals from pupils/students on matters of entitlement to transport where applicable or to financial assistance towards transport costs.
- 2 The functions include:
  - a imposing any condition, limitation or restriction, or determining any other terms, on an approval, consent, licence, permission or registration granted in the exercise of its functions
  - b determining whether to take enforcement action in respect of any breach of any approval, consent, licence, permission or registration granted or breach of any condition, limitation or term to which any such approval, consent, licence, permission or registration is subject, in the exercise of its functions
  - c revoking any approval, consent, licence, permission or registration granted in the exercise of its functions
  - d amending, modifying or varying any approval, consent, licence, permission or registration granted in the exercise of its functions or any condition, limitation, restriction or term to which it is subject
  - e determining whether a charge should be made, and the amount of any such charge, for any approval, consent, licence, permission or registration

#### Rights of way functions are

- 1 Power to require information as to interests in land.
- 2 Power to create footpaths and bridleways.
- 3 Power to stop up footpaths and bridleways.
- 4 Power to divert footpaths and bridleways.
- 5 Duty to assert and protect the rights of the public to use, and enjoyment of, highways.
- 6 Duty to keep a definitive map and statement under review.
- 7 Duty to reclassify roads used as public paths.
- 8 Power to authorise creation of stiles etc on footpaths or bridleways.

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- 9 Powers relating to the removal of things so deposited on highways as to be a nuisance.
- 10 Power to register common land or town or village greens, except where the power is exercisable solely for the purpose of giving effect to:
  - a an exchange of lands effected by an order under section 19(3) of, or paragraph 6(4) of Schedule 3 to, the Acquisition of Land Act 1981 (c.67) or
  - b an order under section 147 of the Inclosure Act 1845 (c.8 & 9 Vict. c.118)
- 11 Power to register variation of rights of common.
- 12 Power to make, amend, revoke, re-enact or enforce by-laws.
- 13 <u>To approve the Council's Procedures relating to school transport appeals.</u>
- 14 <u>In accordance with the Procedures referred to above to hear appeals against</u> <u>decisions if appropriate.</u>

Membership: 8 Members

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# <u>e</u> <u>HEALTH AND WELLBEING BOARD</u>

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The Health and Social Care Act 2012 makes provision for the Council to establish a Health and Wellbeing Board as a committee of the County Council appointed under s 102 of the Local Government Act 1972

#### **Composition**

In accordance with the Statute the Board will comprise:-

- <u>Two Executive Members nominated by the Leader</u>
- <u>The Director of Adult Social Services</u>
- <u>The Director of Children's Services</u>
- <u>The Director of Public Health</u>
- <u>Representatives of Clinical Commissioning Groups operating within the</u> <u>Council's area</u>
- <u>A Representative of Local Health Watch</u>

The Board may be joined by a member of the NHS Commissioning Board

- 1. When it is preparing the Joint Strategic Needs Assessment and the Joint Health and Wellbeing Strategy for the Council's area,
- 2. When it is considering any matter relating to the exercise or proposed exercise of the NHS Commissioning Board's functions in the area, and
- 3. When requested to do so by the Health and Wellbeing Board

#### <u>Co-optees</u>

- The Board may co-opt such other parties, either to be standing members of the Board or for particular areas of its work as it sees fit.
- The Board will invite nominations of district Councillors to be co-opted onto it and from those nominations will co-opt up to two of the nominees.

#### **Delegation to Sub Committee/s and Officers**

- <u>The Board may arrange for the discharge of any of its functions by a sub-</u> committee or an officer of the Authority
- Unless the Board otherwise directs, the sub-committee may arrange for the discharge of any of those functions by an officer of the Authority
- <u>The Board may appoint one or more sub committees of the Board to advise the</u> <u>Board with respect to the discharge of functions by the Board.</u>

In accordance with the terms of the Health and Social Care Act 2012 all statutory members of the Health and Wellbeing Board have the right to vote on any decision in accordance with the Council's Standing Orders on Committees. The Board may form such sub committees, other panels and working groups as the Board considers necessary to carry out its functions

The Proportionality rules in the Local Government and Housing Act 1989 will not apply to this Committee.

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### **Role and Function**

To comply with the following statutory duties:-

- 1 <u>To discharge the functions impose upon it by the Health and Social Care</u> Act 2012 (and other legislation), together with such other functions as the Council may from time to time as it to discharge.
- 2 <u>To prepare and publish and assessment of needs (Joint Strategic Needs</u> <u>Assessment (JSNA) in relation to the Council's area, having regard to any</u> <u>guidance with the Secretary of Sate for Health.</u>
- 3 <u>To prepare and publish a Joint Health and Wellbeing Strategy (JHWS) to</u> meet the needs included in the Joint Strategic Needs Assessment in relation to the Council's are, having regard to any guidance as above.
- 4 <u>To involve third parties in preparation of the JHWS including local</u> Healthwatch and people living and working in the Council's area.
- 5 In carrying out 1 and 2 above, to have regard to the NHS Commissioning Board mandate in developing the JSNA and JHWS.
- 6 In carrying out 1 and 2 above, to consider opportunities for 'flexibilities' under the Health Act 2006 and Section 75.
- 7 In carrying out 1 and 2 above, to consider whether any opportunities arise to access additional funding streams to achieve JSNA objectives by working with the Council and its partners.
- 8 <u>To carry out all other statutory functions of the Health and Wellbeing Board</u> (and in any subsequent legislation).
- 9 <u>To make available to the Council its JSNA and JHWB to enable to Council</u> and its services to have regard to the same while preparing policies, strategies and service plans.

## **Additional provisions**

- <u>The Leader has the power to nominate to the Board any member to</u> <u>substitute for the Executive Members in the event that one of the appointed</u> <u>members is not able to attend</u>
- In accordance with powers under Article 12 of this Constitution the Chief Executive has the power to appoint to the Board any temporary or permanent substitutes for the officer members of the Board

The Board will be invited to agree a protocol to ensure that the members of the Board work together in a constructive and productive way.

Deleted: Terms of Reference

Membership: The Health and Wellbeing Board will comprise of;¶

¶ The Cabinet Member for Adult Social Care¶ The Cabinet Member for Children's Services¶ The Director of Children's Services¶ The Director of Adult Social Care¶ The Director of Public Health¶ A Representative of each of the Clinical Commissioning Groups¶ A Representative from Healthwatch¶

The Committee will also coopt two Representatives nominated by the District Councils of Buckinghamshire.

#### Deleted: Terms of Reference¶

"#>To promote and maintain high standards of conduct by members and to assist all elected members and co-opted members to observe the Council's Code of Conduct for Members.¶

¶ <#>To develop local protocols giving guidelines for elected members and co-opted members relating to the operation of the Code of Conduct and other ancillary matters.¶

"#>To consider complaints against any elected member or co-opted member relating to a breach or an alleged breach of any local protocol agreed by the Council, to make findings of fact and decisions in respect of the action to be taken and where necessary to make recommendations to the County Council.¶

"#>To consider complaints against any elected member or co-opted member relating to alleged breach of the Council's Code of Conduct for Members, to make findings of fact and decisions in respect of the action to be taken, and where necessary to make recommendations to the County Council.¶

#>To consider the implications for the Council and the proper conduct of its business, of the princip(....[17])

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# f Pension Fund Committee

## **Role and Function**

To be responsible for the Council's statutory function as administering authority (also including investment matters) under the Local Government Pension Scheme Regulations and associated legislation under Sections 7, 12 and 24 of the Superannuation Act 1972. The committee will be established under s101 of the Local Government Act 1972.

The Pension Fund Committee will be provided with full-delegated powers to discharge the following functions on behalf of the Council:

- To deal with all matters arising relating to the Buckinghamshire Local Government Pension Scheme;
- To instruct the Head of Finance on the management and investment of the Buckinghamshire County Council Pension Fund ("the Pension Fund")
- To constitute a Pension Fund Consultative Group in accordance with the Pension Fund Consultative Group terms of reference as outlined within this document.

#### **Terms of Reference**

To agree and ensure the continual review of:

- 1. The strategic asset allocation and objectives of the Pension Fund,
- 2. The Statement of Investment Principles
- 3. The strategic benchmarks for the performance of the Pension Fund against which the actual performance is to be measured
- 4. The strategic targets against which the performance of the Fund Managers is to be measured.
- 5. To agree the appointment and termination of:
  - Fund Managers
  - The Actuary
  - The Custodian
  - Firms or individuals to provide investment and actuarial advice for the Fund
- 6. On a quarterly basis, review the performance of the Pension Fund and the Fund Managers against the objectives, benchmarks and targets set and to consider if, and to what extent, any change may be necessary to ensure the efficient and effective performance of the Pension Fund. This may include:
  - The <u>dismissal</u>, selection, appointment and enhanced performance monitoring of, the Managers of the Pension Fund
  - Reviewing the allocation of the assets of the Pension Fund and the generic selection of asset portfolios in order to meet the objectives of the Pensions Fund.
  - To agree from time to time any restrictions to be placed on any one or more Managers of the Pension Fund as to particular classes of authorised investment or decisions they may take on behalf of the Pension Fund or as to the exercise of voting rights;

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**Deleted:** in terms of investment return and risk exposure¶

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Deleted: g CEREMONIAL COUNCIL ¶

Terms of Reference¶

1 To recognise individuals, community groups and organisations for their outstanding achievements and award Freedom of the County to the same.¶

Membership: All members of the Council¶ ¶

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Deleted: Buckinghamshire County Council

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- Reviewing the structure of the management arrangements necessary to achieve the effective management of the Pension Fund to meet its objectives.
- Reviewing the Pension Fund Risk Assessment,
- 7. On an annual basis (or more frequently as required by the Committee), review the performance of the Pension Fund and the Fund Managers against the strategic objectives, benchmarks and targets set by them and to consider if, and to what extent, any change may be necessary to ensure the efficient and effective performance of the Pension Fund.
- 8. To approve the Pension Fund Annual Accounts and Governance Compliance Statement.
- 9. Review the formal Actuarial Valuation and to consider if, and to what extent, any change may be necessary to ensure the efficient and effective performance of the Pension Fund.
- 10. To approve the admission of employing organisations to the Fund where there is discretion to do so.
- 11. To have due regard to the advice of the Chief Finance Officer and to the advice of Consultants appointed by the Committee. If the Pensions Fund Committee shall disregard the advice of Consultants, their reasons for so doing shall be recorded in the minutes of the Committee.
- 12. To receive minutes and consider recommendations from key officers and the Pension Fund Consultative Group. To ensure the effective performance of the Pension Fund Consultative Group and thereby ensuring that effective arrangements exist for consultation with the stakeholders that have an interest in the affairs of the Pension Fund.
- 13. To receive auditor reports as appropriate and seek assurance that any action points arising are implemented.
- 14. To deal with any other matters arising in respect of Local Government Pensions.

#### Reporting

- 1 Minutes of the Committee will be reported to Council under the existing County Council Committee framework.
- 2 An annual report shall be presented to Cabinet on the discharge of the Committee's responsibility and the performance of the Fund.
- 3 The Committee will aim to operate as transparently as feasible, although detailed performance reports will remain confidential items on Committee agenda as will any other item deemed as such by the Chairman.
- 4 The Chairman shall consult with the County Council's Monitoring Officer (and that of any relevant partner organisation) where any Member misses three Committee meetings in a row (to include formal training sessions).

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Deleted: (every six months).¶

#### Membership

Comprises 9 members as follows:

1 Six Elected Members from Buckinghamshire County Council 2 One Elected Co-Opted Member from Milton Keynes Council 3 One Elected Co-Opted Member from Thames Valley Police Authority One Elected Co-Opted Member chosen by the four District Councils in 4 Buckinghamshire, Deleted: in consultation with the Chairman. 5 Members have Quasi-Trustee status and consequently substitutions are not permitted. All co-opted Members may exercise a right to vote. 6 \_The quorum for this Committee is 4 Members. 7

## Frequency

1 Eight meetings will be scheduled each year and at least six meetings should occur.

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# g SELECT COMMITTEES

The Council shall discharge its overview and scrutiny functions though such Select Committees as it shall from time to time appoint. The Council will invite the Leader to reports to it annually on the functioning of the overview and scrutiny and on the number, Terms of Reference and constitution of the Select Committees required to discharge the Council's overview and scrutiny functions. The Council shall appoint such committees at its annual meeting.

## **General Terms of Reference**

Within their agreed remit Select Committees will:

- a. <u>Review and/or scrutinise decisions made or actions taken in connection with the</u> discharge of any executive functions wherever it may be exercised.
- b. <u>Make reports and/or recommendations to the Council and/or the Leader/Cabinet Member in connection with the discharge of any functions;</u> make reports and/or recommendations to partners.
- c. Exercise the right to call in, for reconsideration, decisions made but not yet implemented by the Leader/Cabinet/Cabinet Member or Strategic Director or Service Director jointly with a Deputy Cabinet Member or by any other officer.
- d. Consider any matter affecting the County or its inhabitants.

They will also carry out specific roles:-

## **Scrutiny**

<u>by</u>

- a. <u>reviewing and scrutinising the decisions made by the Leader/Cabinet/Cabinet</u> <u>Member or Strategic Director or Service Director jointly with a Deputy Cabinet</u> <u>Member or by any other officer.</u>
- b. Questioning the Leader and all other Cabinet Members and senior officers about their decisions and performance whether generally in relation to policies and targets over a period of time or specifically in relation to particular decisions, initiative or projects.
- c. <u>Scrutinising the work of partnerships and partnership board</u>
- d. <u>Making reports and/or recommendations to the Cabinet/Leader/Cabinet</u> <u>Member or Council arising out of the scrutiny process.</u>

## **Overview, Policy Development and Review**

- a. <u>Reviewing current policies and strategies and making recommendations to the Leader/Cabinet or Council.</u>
- b. Undertaking in depth analysis of policy issues and options to assist with the Council and the Leader in developing and setting the budget and policy framework.
- c. <u>Considering matters referred to them by the Leader/Cabinet and reporting to the Leader/Cabinet with proposals and/or options.</u>
- d. <u>Where applicable, reviewing and investigating matters which are not the direct</u> responsibility of the County Council but which would affect the economic, environmental and social wellbeing of the county.

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#### **Education Select Committee**

- One Select Committee will carry out the functions of the designated Education Select Committee. The Committee will normally meet twice a year, but may meet more frequently should the business of the Council require it to do so.
- When sitting as the Education Select Committee, the Committee will include the statutory education representative as co-optees namely;
- One Church of England Diocesan representative; One Roman Catholic Diocesan representative; and three Parent Governor representatives from LA maintained schools (one representing secondary schools, primary schools and special schools in the County).
- These co-optees will receive agenda and reports relating to all the items to be considered by the Committee, but may vote only on matters pertaining to education and not on any other matters considered by the Committee at the same meeting.
- <u>The Chairman's decision on whether or not a matter before the Committee</u> <u>pertains to education is final.</u>

#### **Additional**

Health Scrutiny Terms of Reference

- a. The Committee carrying out the Health Scrutiny Function may review and scrutinise any matter relating to the planning, provision and operation of the health service in its area in addition to the functions outlined above so far as these matters relate to all relevant health ervice providers within the Council's area.
- b. <u>The Committee will also have the following powers in relation to broader health</u> <u>issues in the County:-</u>
  - i. To make reports and/or recommendations to the full Council and/or the Cabinet and to the local NHS body (as defined in regulations) or other appropriate body, or request a response from such a body to a report or recommendation made to it, in accordance with regulations made by the Secretary of State. Reports to the Council or Cabinet will, in addition, go to the Board of the NHS bodies that have been scrutinised. The reports will be copied to other persons or bodies the Committee deems to be appropriate.
  - ii. To request from a local NHS body such information about the planning, provision and operation of health services in the area as the Committee reasonably requires in order to discharge its functions, subject to any provision made by the Secretary of State in regulations to prevent, or apply conditions to, the disclosure of any such information which is confidential information or the disclosure of which is otherwise prohibited by statute. (The functions of the Select Committee will not include issues of individual employee performance and officers attending meetings will not be required to account personally for their actions).
  - iii. <u>To require Senior Managers of organisations carrying out NHS functions</u> to attend Committee meetings and provide such evidence to the Committee as it may require.
  - iv. <u>To respond appropriately to any referral by Healthwatch of matters of concern</u>

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- v. <u>To provide a robust challenge to all health service providers within the</u> <u>Council's area including questioning the actions of acute hospitals</u>
- c. <u>When carrying out the review and scrutiny of a particular matter, the Committee</u> <u>must:-</u>
  - i. Invite interested parties to comment on the matter and
  - ii. <u>Take account of relevant information available to it and, in particular, to</u> <u>take into account relevant information provided to it by a local</u> <u>Healthwatch organisation or contractor</u>
  - iii. To consider any quality and safety issues arising out of such a review

If the Scrutiny is as a result of a matter being referred to the Committee, the Committee will acknowledge receipt of the referral within 20 days and keep the referrer informed as to any action taken in connection with the matter.

## **Additional Specific Functions**

## a. Policy Development and review

The Committee responsible for health scrutiny functions will review and/or scrutinise any matter relating to the planning, provision and operation of health services within Buckinghamshire within the framework set out below;

- i. <u>Arrangements made to secure hospital and community health services</u> to the inhabitants of the County Council area
- ii. The provision of such services to those inhabitants
- iii. Arrangements made for public health, health promotion and health improvement (including addressing health inequalities) in the Authority's area (provided that such scrutiny does not conflict with the development by the Health and Wellbeing Board of the Joint Strategic Health Strategy).
- iv. <u>The planning of health services, including plans made in c-operation</u> with Local Authorities setting our a strategy for improving both the health of the population and the provision of health care
- v. <u>The arrangements made by NHS bodies for consulting and involving</u> patients and the public under the duty placed on them by Section 11 of the Health and Social Care Act 2001.

## **Other Functions**

The Select Committee with responsibility for Health Scrutiny will also consider;

- i. Matters referred to the Committee by a patients' forum
- ii. <u>Social Care services and other health related services delivered by the</u> <u>Local Authority and other partner bodies</u>
- iii. <u>The Joint Strategic Needs Assessment and Joint Health and Wellbeing</u> <u>Strategy prepared by the Health and Wellbeing Board</u>
- iv. The delivery by the Council or its public health functions under the Health and Social Care Act 2012



<u>3</u>.19

v. <u>A report required by the Committee and made to it annually by NHS</u> organisations operating within the county of complaints received and incidents reported

## b. <u>Consultation by local NHS bodies</u>

The Select Committee with responsibility for Health Scrutiny shall have the following functions in relation to consultation by a local NHS body;

- i. It may consider and respond to proposals made by that body for a substantial development of, or variation to, the health service in the area;
- ii. <u>To respond to notification by an NHS body that proposals are being</u> <u>made without consultation with the Council because of a risk or safety or</u> <u>welfare or patients</u>
- iii. Where an NHS body does not agree with the response to a consultation made by the Committee, to take such steps are as reasonable to try to reach agreement in relation to the subject of the recommendation
- iv. Where the Committee considers that consultation on a proposal has not been adequate in relation to the content or time, or where it is not satisfied that the reasons given for the proposals are adequate, or where the proposals on which it has been consulted by a local NHS body would not be in the interests of the health service in the area, to refer the issue to Full Council to enable the Council to make a formal report to the Secretary of State for Health.

The duty to consult does not extend to any proposal to establish or dissolve an NHS Trust or Clinical Commissioning Group, or to vary the constitution of such a group, or to any proposals contained in a Trust's Special Administrators report or draft report or the recommendations by a Health Special Administrator on the action which should be taken in relation to a company subject to a Health Special Administrations Order under the Health and Social Care Act 2012.

The Council may also arrange for its Health Scrutiny functions to be discharged by a joint committee or by an Overview and Scrutiny Committee of another Authority.

#### **Co-opted Members**

The Committee carrying out the Health Scrutiny function may co-opt District Councillors from the Districts within the Council's area.

If the Committee decides to co-opt such Members, the Committee may also decide whether such Members may vote as Members of the Committee.

All Select Committees will hear, discuss and determine how to deal with Call-Ins and Councillor Calls for Action, which may include the setting up of Scrutiny Panels or any other appropriate mechanism to enable the Committees to consider the issues raised and will also consider the opportunity to provide a forum for the Councillor Call for Action.

**Councillor Call for Action** 

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Any Member shall be entitles to ask the Lead Officer for Scrutiny in writing to include any issue of concern to that Member on the agenda of the next meeting of the appropriate Select Committee.

In normal circumstances such a request must be made at least 10 working days before the meeting of the appropriate Select Committee.

At the meeting the member who has put the matter on the agenda may address the Committee on the matter.

Members of the Committee should consider whether the issue raised is best addressed under the Councillor Call for Action (CCfA) procedure or another procedure (for example Call-In). In normal circumstances, the same issue will only be considered under of these procedures. The Lead Officer for Scrutiny can advise Members on this matter if requested.

Once determined as a CCfA matter, the following, in the order they appear on this list, (and if present) shall then respond:

- The relevant Cabinet Member and/or the Deputy Cabinet members;
- Another Cabinet Member;
- <u>A Senior Officer with functional responsibility for the matter.</u>

All speakers may address the Committee for a maximum of 4 minutes in total unless otherwise agreed by the Chairman.

The Chairman shall then invite Members of the Committee to discuss the matter to guestion and to consider any recommendation which has been submitted by the Member as part of the agenda item.

The Committee may then:

- Resolve not to consider the matter further;
- <u>Resolve to take no further action as the issue is one where an individual or</u> body has a statutory right to a review or appeal (including matters relating to a planning decision);
- <u>Resolve to take no further action but at the meeting advice the Member raising</u> the matter what further action, if any, the Member should take to resolve the matter;
- <u>Refer the matter to the Cabinet Member or Officer with responsibility for the</u> matter to ask what can be done to resolve the matter;
- Place the item on its agenda for consideration by the Full Committee at a later meeting;
- <u>Consider whether to commission a scrutiny inquiry to consider the matter</u> <u>further;</u>
- <u>Make a report or recommendation to the Cabinet or Full Council of the</u> <u>Authority, or to the appropriate executive body of any partner organisation.</u>

Public Questions at Select Committees

<u>3</u>.21

Any person living, studying, working or in the receipt of a Council service in Buckinghamshire may raise an issue to a Select Committee through Public Questions including issues about services of the County Council or partner body. The question or issue must affect a number of people or community rather than an individual.

Submissions for Public Questions must be made in writing by the individual, or individual representing an organisation, and outline the issue or question to be raised, to a Select Committee, and what the desired outcome is from raising it to a Select Committee. Only one issue can be raised per person per meeting.

Once received, the submission will be considered by the Chairman of the relevant Select Committee over whether the request should progress to the Select Committee. The Chairman has the right to not progress a Public question submission to a Select Committee.

A maximum of four Public Question issues will be considered at each Select Committee meeting. If there are more than four public platform requests made then they will either be referred to the relevant Cabinet Member or responsible officer for a written response within 28 days or be deferred to the next possible Committee meeting.

If the Public Question submission is accepted by the Chairman of the relevant Select Committee, the matter will be placed on the public agenda of the next Select Committee. At this meeting the member of the public will be invited to speak for up to four minutes on their issue (the Chairman has the discretion to lengthen this time allocation). The member of the public does not have to present at the Select Committee and can also submit in writing in which case the Chairman will read out the guestion.

The relevant responsible person – Cabinet Member or senior officer or NHS staff (if in attendance) – will be invited to respond up to a maximum of four minutes. Committee Members may then ask any questions or clarification to either party through the Chairman of the Committee. Neither party will have the opportunity to question Committee Members or join in any Committee discussion. The Chairman has the discretion to offer each part a 'right to reply' to responses given at the Committee.

The Committee will then decide if it is satisfied with the response given by the Cabinet Member or senior officers, or partner representative on the issue. If not satisfied, the Committee may then consider to;

- <u>Request a detailed written response from the responsible Cabinet Member or officer;</u>
- Make recommendations to the relevant decision-taker;
- And/or investigate the matter further wither through a Committee item or inquiry.

<u>A maximum of 30 minutes set aside for the Public Questions item on a Select</u> <u>Committee agenda (including responses and Committee discussion).</u> This may be <u>extended only with the Chairman's permission).</u>

The following issues cannot be raised through Public Questions at Select Committees;

- <u>Complaints Public Questions is not for personal complaints about individual</u> <u>dealings with an officer or particular service.</u> For such issues, the Council's <u>Complaints Procedure must be followed;</u>
- Defamatory, frivolous, vexatious or offensive;

<u>3</u>.22

- <u>Repeat issues or questions that have already been brought to a Select</u> <u>Committee within the previous six months;</u>
- Matters that are subject to legal proceedings;
- <u>Matters which call for the disclosure of confidential or exempt information (as</u> this can be requested via a Freedom of Information request);
- And/or multiple issues or questions only one issue or question (relating to one subject) will be allowed;
- <u>Concerns about the behaviour of individual members of staff</u>

# **<u>i</u>** THE LEADER OF THE COUNCIL AND SCHEME OF DELEGATION TO CABINET MEMBERS

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The details below are descriptive only and may be changed by the Leader in the light of experience, as far as legislation permits.

#### 1 Leader of the Council

The following functions are reserved to the Leader of the Council Deleted: allocated

To appoint a Deputy Leader, Members of the Cabinet and <u>Deputy Cabinet</u> <u>Members</u>, assign to them their portfolio areas, and maintain effective working relationships with the Cabinet Members.

- To determine the content of portfolios assigned to Cabinet Members
- To determine which matters shall be decided by the Cabinet collectively and which shall be delegated to Cabinet Members
- To discharge or arrange to be discharged the Executive Functions of the Council
- To delegate the discharge of any Executive Functions within the remit of a Portfolio to that Cabinet Member
- To delegate the discharge of Executive Functions to an Officer of the Council
- To have principal responsibility for the political and policy direction of the Council
- To chair meetings of the Cabinet and oversee the preparation of business for its consideration
- In consultation with the Chief Executive, to draw up a 4 month programme of work by the Cabinet and to keep it under continuous review.
- To be the principal political spokesman for the Council at internal and external meetings
- To share in the responsibilities of the Cabinet and have the responsibilities of an individual member of the Cabinet, with a specific portfolio of responsibilities

#### 2 Cabinet Members

- a Where executive functions are not reserved to the Council or to Cabinet or officers, they are Cabinet member matters in accordance with the portfolios within this scheme.
- b The <u>Service Director Policy in consultation with the Leader of the</u> Council shall determine which is the appropriate Cabinet Member to deal with a matter in cases of uncertainty.
- 3 The following areas of responsibility are included in the matters which may be determined by the appropriate Cabinet Member.

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**Deleted:** Cabinet Spokesman and

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	а	To consider reports prepared by officers and to make any decisions in accordance with Article 13 of this Constitution and the Protocol on Key Decision Making by the Cabinet and by individual Cabinet Members	
	b	To consider draft reports to the Cabinet with the relevant Strategic Director or <u>Service Director.</u>	 Deleted: Head of Service
	С	To determine how expenditure on services should be undertaken within approved budgets	
	d	To agree annual reports	
	е	To approve service plans and monitor their performance	
	f	To monitor the budget for particular services	
	g,	To determine policies for particular services, which are consistent with the Policy Framework and the corporate strategies	 <b>Deleted:</b> g . To agree the Best Value review for particular services¶
	<u>h</u>	To agree responses to consultation papers	¶ h
	i	To make payment of grants to outside bodies within the list approved by the Cabinet, except those which fall to the Cabinet itself to decide	
	i	To approve decisions affecting a particular locality (i.e. which are not service-wide, county-wide or otherwise corporate)	
1_			 Deleted: To
4	Portfo	Leader may make such changes to the number and structure of the lios as may be necessary to carry out the functions detailed in raph 3 above. Such changes will be reported to full Council	Deleted: The Cabinet Member may also appoint a Policy Advisory Group and determine its work¶
<u> </u>	Deput	v Cabinet Member	<b>Deleted:</b> and recorded by the Monitoring Officer as a change to this Constitution.
	Role	and Responsibilities:	<b>Deleted:</b> <#>At present the following Portfolios shall be assigned by the Leader to
	Í full C	eputise for the relevant Cabinet Member at meetings of the Cabinet and Council when the Cabinet Member cannot be present and to answer ions at those meetings on behalf of the Cabinet Member.	Cabinet Members with responsibility for decisions and planning in relation to services/functions as set out below:¶

- (b) To support the Cabinet Member in undertaking his/her responsibilities effectively.
- (c) To be consulted as part of the decision-making process
- (d) To represent the relevant Cabinet Member at appropriate meetings.
- (e) In the absence of the relevant Cabinet Member to be the Senior Member who a Chief Officer consults under the constitution in appropriate cases before exercising delegated powers.
- (f) To undertake specific tasks, research and investigations as directed by the relevant Cabinet Member within their areas of responsibility.
- (g) To attend conferences, seminars and meetings as requested by the Cabinet Member.
- (h) To keep abreast of current policy and development initiatives.
- (i) To meet regularly with the relevant Cabinet Member and advise him/her on policy development in relation to decision-making.



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Spokesman

- (j) To meet regularly with relevant senior officers in order to keep fully appraised of relevant service issues and advise the Cabinet Member.
- (k) To attend regular policy and review meetings with the Cabinet Member and relevant Director and senior officers.
- (I) To liaise with non-executive members in order to ensure that the Cabinet Member is fully aware of issues which are of concern to members.
- (m) To carry out any other appropriate duties as directed by the relevant Cabinet Member.
- (n) To help co-ordinate and sometimes chair appropriate Policy Advisory Groups
- (o) To report back in writing to the relevant Cabinet Member on a monthly basis
- (p) In the absence of the Cabinet Member to take a key decision on matters within his/her portfolio area jointly with the appropriate Strategic Director/Service Director.

#### A Deputy Cabinet Member, cannot:

- (a) Exercise a vote on behalf of a Cabinet Member at a Cabinet meeting,
- (b) Be a Member of the <u>Select</u> Committee which scrutinises <u>parts of his or her</u> Cabinet Member's portfolio<u>for which the Deputy Cabinet Member has</u> <u>responsibility.</u>

#### Deleted: Cabinet Spokesman

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**Deleted:** <#>Be a formal Member of a Task and Finish Group which develops or reviews policy within his or her Cabinet Member's portfolio (but can attend if invited). ¶

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To be the Leader of the Council and to lead and chair the Cabinet as a corporate team working together to achieve common aims. To lead the development of Council policy and resource allocation. To represent the Council and its policies externally, and in so doing to champion the interests of the residents of Buckinghamshire. Specific responsibilities include:¶

a , the effective leadership and chairing of the Cabinet¶ ¶

b leadership of the development and delivery of the policy framework, to reflect agreed Council priorities, the majority group manifesto and the views of the people of Buckinghamshire¶

c the Council's service and budget planning framework, including the medium term Council Plan and annual Local Performance Plan, which sets out standards and targets for improvement¶

d representing the Council externally, for example in leading community planning arrangements within the Council's interests in the South East region, nationally and in Europe¶

#### Services/Functions¶

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#### Deleted: EDUCATION¶

**1** To be responsible for the strategic directions of the Authority's Children's Services and for their effective overview, and to carry overall political responsibility for those services.**1** 

¶ Working with the Member responsible for Children's Social Care, to promote, coordinate and integrate the services for children and young people in Buckinghamshire, in accordance with the Children Act 2004.¶

To take the lead in relation to the Authority's Achievement and Learning and Commissioning activities in respect of children and young people.¶

To lead the work of continuing to raise achievement for pupils in all maintained schools in the County including:¶

I a the shaping of the Council's continuing response to the challenge posed by the transfer of school budgets direct to schools, and the resulting re-organisation of the services and functions of the County Council as LEA to reflect such changes

b. the championing of the existing system for delivery of education ¶ ¶

" c. the putting in place of specific action which will prevent schools from failing and will establish expectation of performance for all schools linked to both existing and new resources¶

¶ d. seeking the improvement of efficiency by identifying any over-provision and exposing support services to competition¶

The children and young people to be supported within the areas for which the Cabinet Member is directly responsible include:¶

a . Pupils¶

¶ b. Children with special educational needs ¶

c . Children who are excluded or at risk of exclusion¶

¶ d . Children at risk of of [... [19]

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# PART 4

# **STANDING ORDERS**

# a COUNCIL STANDING ORDERS

## CONTENTS

- 1 Meetings of the Council
- 2 Order of Business
- 3 Minutes
- 4 Petitions
- 5 Questions
- 6 Motions with Notice
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- 8 Consideration of Committee Reports
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- 19 Procedures Relating to Standing Orders
- 20 Publication of Additional Information
- 21 Regulating Proceedings and Business
- 22 Staff

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To protect and enhance the built and natural environment of Buckinghamshire, support a diverse economy and improve quality of life through promoting the sustainable development of the County. ¶

#### To include:

¶ a . Through Regional, Subregional and Local development policies, to pursue the Council's objectives for sustainable development of the County and social and economic health of the wider community¶

b Through current and relevant planning frameworks, to seek to balance the provision for development with the need to achieve sustainable communities and active community involvement¶

¶ c. By means of preventative action, to deter abuse of the physical environment through active monitoring; and to ensure that effective use is made of enforcement powers¶

d. To ensure that growth in waste arisings is contained, in partnership with District Councils¶

 

 ¶

 e. To ensure that the proportion of waste sent to landfill is reduced and that the level of recycling and composting increases¶

 ¶
 .... [20]

#### Deleted: ADULTS & FAMILIES ¶

To develop the Council's approach to those services which focuses on the specific needs of individuals, so that services are delivered in a coordinated and specific way to address those needs. In particular, to address how:¶

a . the budgets for these services can be contained within an agreed envelope of affordable cost by establishing priorities¶

 ¶

 b
 new partnership/joint

 arrangements can be created

 both within and outside the

 County Council to provide

 these services¶

 ¶

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#### 1 MEETINGS OF THE COUNCIL

- 1 The annual meeting of the Council will be held
  - a in the year of election of members on the eighth day after the day of retirement of members or on any other day within twenty-one days of the day of retirement that the Council may fix
  - b In any year other than the year of election of members on the fourth Thursday in May or any other day in May that the Council may fix.
- 2 Ordinary meetings of the Council will be normally held on the fourth Thursday in the months of February (budget) April, September, and November and on the second Thursday in July. The Chairman of the Council and the Leader of the Council may jointly agree to vary the time or date of any ordinary meeting or to cancel any ordinary meeting. If they decide to do so, the decision must be agreed and notified to the <u>Monitoring Officer</u> no less than one month before the date that the meeting was due to take place, unless the variation or cancellation is due to exceptional and unforeseen circumstances.
- 3 The Chairman of the Council or the <u>Monitoring Officer</u> may call an extraordinary meeting of the Council at any time.
  - 4 Five members may send the Chairman a signed request for an Extraordinary Meeting of the Council. If after receiving such a request the Chairman refuses to call an Extraordinary Meeting or does not call such a meeting within seven days, then any five members have a statutory right immediately to call an Extraordinary Meeting.
  - 5 Where the Chairman has received a request for an Extraordinary meeting, the Extraordinary meeting must be held within 15 working days of the date he/she receives the request. If the 15 working day period expires in the month of August, the meeting must be held within 25 working days of the receipt of the request.
  - 6 The Chairman of the Council and the Leader of the Council may jointly agree to part of one meeting of the full Council becoming the Ceremonial Council. The Ceremonial Council is a committee established under section 101 of the Local Government Act 1972 comprising all members of the full Council. The function of the Ceremonial Council will be to:
    - a recognise outstanding achievements by individuals, community groups and organisations
- 7 Meetings of the Council will normally be held at County Hall, Aylesbury or the Oculus, Aylesbury and will normally commence at 9.30 am. There is an expectation that, unless Members agree otherwise by vote, that the meeting will close by 1.00pm. Council Meetings may be held at other times and in other appropriate locations with the agreement of the Chairman of the Council and the Leader. Public accessibility (particularly for those with limited mobility) is a key factor in determining the suitability of <u>alternative</u> venues for meetings.
- 8 The quorum is one-quarter of the total number of members of the Council ie 13. Deleted: 5 members.

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- 9 If during any meeting of the Council the number of members present does not form a quorum, then the Chairman of the Council must adjourn the meeting and arrange another date and time. If no date and time are fixed by the Chairman, any unfinished business before the Council must be considered at the next ordinary meeting of the Council.
- 10 If the Chairman is absent from a meeting, any power or duty assigned to the Chairman relating to the conduct of a meeting may be exercised by the person presiding at the meeting.

#### 2 ORDER OF BUSINESS

The Chief Executive will call the meeting to order and the meetings will normally commence with a procession into the Chamber by the Chairman, The Vice-Chairman and other invited guests prior to the formal commencement of the meeting, the Chairman may say a short prayer.

- 1 Normally, meetings of the Council will deal with the following items (where relevant) in the following order:
  - a At the annual meeting of the Council, to elect a Chairman and appoint a Vice-Chairman. At the first annual meeting after a County Council election, or in the event of a Leader resigning during the Council term, the annual meeting shall also elect a Leader of the Council.
  - b If the Chairman and Vice-Chairman are absent, to choose a person to preside, such a person not being a member of the Cabinet.
  - c At the <u>first</u> Annual Meeting of the Council, <u>after an election or in the</u> <u>event of a vacancy in the post of Leader, elect the Leader of the Council</u> <u>and the Leader to advise the Council on the membership of the Cabinet.</u> At any other meeting, for the Leader to advise the Council of any change of membership of the Cabinet<u>and to advise The Council on the number</u> <u>of Select Committees and their membership if required in the ensuing</u> <u>year to comply with the Council's Overview and Scrutiny functions.</u>
  - d To read and approve as a correct record the minutes of the last meeting of the Council. If a copy has been circulated to each member of the Council not later than the date that the summons to attend the meeting was issued, they shall be taken as read.
  - e To deal with business required by statute to be done.
  - f To receive any Reports from Statutory Officers of the Council.
  - g To receive any Petitions.
  - h To receive any apologies for absence.
  - i For the Chairman to make any announcements.
  - j To receive any Declarations of Interest relevant to the business before the meeting.
  - k To dispose of any business remaining from the last meeting.

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- <u>m</u> To receive and consider reports of Committees. Any <u>written</u> questions of which Notice has been given to the <u>Monitoring Officer</u> in accordance with Standing Order 5 below shall be asked and answered <u>in writing</u> immediately after the presentation of the appropriate committee report.
- n To ask any questions to the Chairman of which written notice has been given to the <u>Monitoring Officer</u> in accordance with Standing Order 5 below or make comments on any report presented by a <u>Select</u> <u>Committee.</u>
- <u>o</u> To ask any other questions on Council business of which written notice has been given to the <u>Monitoring Officer</u>, in accordance with Standing Order 5 below.
- <u>p</u> To move notices of motion in the order in which they have been received.
- **<u>q</u>** To conduct any other business, specified in the agenda.
- 2 The Chairman has discretion to vary the order of business or add items of business at any meeting. The order of business may also be varied if a notice of motion is put forward and carried by the majority of members at the meeting. Such a variation may not displace business falling under items (a), (b), (c), (d), (e) or (f) in paragraph 1.
- 3 The Chairman has discretion to invite a speaker to address the Council meeting, or to permit an officer of the Council to attend the meeting and present a briefing paper or report on any matter before the Council.

### 3 MINUTES

- 1 The minutes of a meeting of the Council will be submitted to the next ordinary meeting for approval as "a correct record".
- 2 <u>Draft minutes of any meeting of the Council will be published and available to all</u> members and interested parties on request, on the basis that the minutes remain unconfirmed until the next meeting.
  - 3 No motion or discussion shall take place upon the minutes, except upon their accuracy, and any question of their accuracy shall be raised by moving a formal amendment to the minutes.

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4 The Chairman shall sign the minutes once their accuracy has been agreed.

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## 4 PETITIONS

- 1 Any Member of the County Council may present to the Chairman of the Council any petition received from constituents addressed to the Council. At the Chairman's discretion, members of the public may accompany a Member when presenting a petition.
- 2 The substance of a petition presented at a meeting of the Council will briefly be summarised by the member of the Council who presents it. If the petition does not refer to a matter before the Council it shall be referred without debate to the appropriate Committee or <u>Cabinet Member</u>,
- 3 If the petition refers to a matter before the Council it will be available for members to inspect during the course of the meeting.
- 4 If a petition is referred to a committee for further consideration, the member presenting the petition may attend the meeting concerned to present and speak about the petition.
- 5 The appropriate committee chairman or <u>Cabinet Member</u>, will report the Council's response to the petition as soon as possible, but at the latest within six months of the meeting at which the petition was presented to the Council.

5 QUESTIONS

- 1 Except at the annual meeting in a year of County Council elections, any member of the Council may ask any question on Council business if written notice has been given to the <u>Monitoring Officer</u>, in accordance with paragraph 2 below.
- A member wishing to ask a <u>written</u> question on Council business shall send a copy of the question in writing to the <u>Monitoring Officer</u>, to be received by 9.30am on the Monday before the meeting of the Council at which the question is to be asked.
- 3 Unless the Chairman of the meeting otherwise directs, questions or comments relating to a report by the Leader, Deputy Leader, a Cabinet member or a Committee shall be dealt with immediately following reports by the Cabinet Member, a written reply to the written question will be given,
- 4 Written questions that are related to the Select Committees shall be taken after all Cabinet Member reports have been presented. The Chairman of the Committee will make a written reply available to all Members of the Council.
- 5 A Member may at any time, ask a written question of the Leader, a Cabinet Member, a Chairman of a Select Committee or a Chairman of a Standing Committee who should attempt to reply within 28 calendar days of receipt. All questions and answers will be reported quarterly to the Council without discussion.
- 6 Questions to members must relate to action they have or have not taken as a Member or to their portfolio and must not raise personal issues.
- 7 Questions must be reasonably concise and must be framed in appropriate language. They must not divulge, or require the answer to divulge, confidential

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2 . At the Chairman of the Council's discretion, any member of the public may (jointly with their elected Councillor) present to the Chairman of the Council any petition addressed to the Council.¶

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Deleted: Questions must be reasonably concise and must be framed in appropriate language. They must not divulge, or require the answer to divulge, confidential or exempt information. They must not be abusive, defamatory, frivolous or vexatious. The Head of Legal and Democratic Services or the Chairman may edit or require the questioner to withdraw any question or part of a question that does not comply with these requirements. All written questions will be given a written answer. No oral discussion on matters raised in written questions will take place.

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or exempt information. They must not be abusive, defamatory, frivolous or vexatious. The Monitoring Officer or the Chairman may edit or require the guestioner to withdraw any question or part of a question that does not comply with these requirements.

## 6 ORAL QUESTIONS

- 1 Oral questions on Cabinet Member Reports shall <u>normally</u> be time-limited to one minute per question per member.
- 2 If the Opposition Group Leader has an oral question on a Cabinet Member Report, he/she shall be invited to ask that question first.
- 3 The Chairman of the Council will decide the total amount of time allocated to questions on each Cabinet Member Report.

## 7 MOTIONS WITH NOTICE

- 1 Any member may propose a motion by giving notice in accordance with this standing order. Motions must be relevant to a matter over which the Council has power, or which affects the County.
- 2 A notice of motion must be signed by one or more members of the Council and delivered to the <u>Monitoring Officer</u>, no later than 12.30pm on the Monday before the meeting of the Council at which it is to be considered.
- 3 Where the <u>Monitoring Officer</u> has received <u>a Notice of Motion</u>, he/she will:
  - a determine whether the issue requires a technical investigation which cannot be completed by the time of the Council meeting, in which case he/she will notify the member or members who have submitted the notice of motion that he/she has commissioned such an investigation and that the notice of motion will now be considered at the next but one meeting of the Council, and he/she will report for information to the next meeting of the Council the receipt of the notice of motion and the commissioning of the investigation;
  - b where consideration of the notice of motion is not deferred for a technical investigation, determine whether a background briefing would be of assistance to members and, if so, arrange its preparation and distribution to all members with the agenda for the meeting or as soon as possible thereafter.
- 4 The <u>Monitoring Officer</u>, will set out in the agenda for every Council meeting all notices of motion in the order in which they were received, unless:
  - a a member giving notice has stated in writing that the motion will be moved at a later meeting or
  - b the motion has since been withdrawn in writing.
- 5 Notices of motion must be framed in appropriate language and must not be abusive, defamatory, frivolous or vexatious.

Deleted: offices of the Head of Legal and Democratic Services, who will enter the details of the notice of motion and the time and date of receipt in a book. This book shall be open for inspection by any member of the Council at any time during normal office hours

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<sup>4</sup> . An urgent notice of motion must relate to an issue of immediate concern which is not due to be considered by the Council in the normal course of events (such as budget, the Strategic Plan Framework or a response to a consultation paper). It must be delivered as set out in paragraph 2 no later than 12.30 pm on the Monday before the meeting of the Council at which it is to be considered. ¶

¶ 5. An urgent notice of motion must be accompanied by a written statement explaining why it relates to a matter of immediate concern.¶

6 Upon receipt of an urgent notice of motion, the Head of Legal and Democratic Services will copy the notice to the Chairman of the Council and to each group leader, who must notify the Head of Legal and Democratic Services of any objection to the notice of motion by 12.30 pm on the Tuesday before the Council meeting. Any objection must set out why the objector considers that the issue is not one of immediate conc(... [22]

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- 6 No motion to rescind any resolution of the Council passed within the preceding six months, and no motion or amendment to the same effect as one which has been disposed of within the preceding six months (whether by the Council or by a member or a committee), shall be proposed unless:
  - a recommendation is made by the committee or portfolio holder or а Deleted: a
  - b a notice of motion has been given bearing the names of at least eleven members of the Council.
- 7 If it appears to the Monitoring Officer, that a notice of motion is not in order, or is framed in improper or unbecoming language, he/she will consult the Chairman as to whether and in what form it shall be placed on the agenda. The decision of the Chairman, after consultation with the giver of the notice, shall be final unless this is not possible.
- 8 A motion will generally be moved by the member, or one of the members, who has given notice of the motion. Where a member is unable through absence to move a motion, that member may, in writing, and with the consent of the Chairman, assign the right to move the motion to another member.
- 9 If the motion is not moved it will, unless postponed by consent of the Council, be treated as abandoned and may not be moved without fresh notice.
- 10 Once a motion has been moved, the Chairman will invite a member to second the motion. If the motion is seconded, the Chairman will then invite the Cabinet member under whose portfolio the issue falls, or in his absence another Cabinet member, to respond. The motion will then be open for debate.
- In exceptional circumstances, the Council may resolve to refer a motion to a 11 committee (including a Select Committee) or to the Cabinet. Where this takes place, the member who gave the notice of motion (or one member from among those members who gave the notice of motion) is entitled to attend and speak at the meeting of that body. The body must report its recommendation or decision on the motion to the next Council meeting.

#### MOTIONS WHICH MAY BE MOVED WITHOUT NOTICE 8

- 1 The following motions may be moved without notice:
  - Appoint a Chairman for that meeting or part of the meeting а
  - b To amend the minutes
  - С To approve the minutes as a correct record
  - To refer a committee's report or any item in it, or any other item, back to d a committee
  - To appoint committee members if this arises from an item in the agenda е of the meeting
  - f To adopt a report or recommendation of the Cabinet, a committee or an officer

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- g To amend a motion
- h To withdraw a motion or amendment
- i To suspend any standing order capable of being suspended
- j To exclude the public
- k Not to hear a member further, or to remove a member from the meeting on the grounds of disorderly conduct
- I To amend the time limit for speeches
- m To proceed to the next business
- n To postpone consideration of a motion
- o To put a question to the vote (otherwise known as a motion "that the question be put")
- p To adjourn the debate
- q To adjourn the meeting
- r To vary the order of business

## 9 CONSIDERATION OF COMMITTEE REPORTS

- 1 Where a committee or the Cabinet puts a report before the Council, each recommendation to the Council arising out of the report shall be debated in accordance with the Council's rules of debate <u>unless the item is placed before the Council for noting only.</u>
- 2 For the purpose of the rules of debate, each recommendation to the Council arising out of a Cabinet or committee report shall be a separate motion.
- 3 When there are items of business before the Council which appear to be related the Chairman may decide that they should be taken together.

## 10 RULES OF DEBATE

- 1 Whenever the Chairman stands up during a debate a member then speaking or standing shall be seated and the Council shall be silent.
- 2 <u>Unless the Chairman determines otherwise, a</u> member shall stand when speaking and shall address the Chairman. This will not apply to members with mobility difficulties.
  - 3 If two or more members rise, the Chairman shall call on one to speak.
  - 4 The Chairman's interpretation and application of these standing orders shall be final.
  - 5 A member may raise a point of order or personal explanation:

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- a A point of order may only relate to an alleged breach of these standing orders or the law. The member must indicate the rule or law and the way in which he or she considers it has been broken.
- b A personal explanation shall consist of the right to correct any statement concerning the member made about him/her by another member during a previous speech in the course of the same debate.

The decision of the Chairman on the admissibility of a point of order or a personal explanation shall be final.

- 6 Where a member raises a point of order or a personal explanation, he or she shall be entitled to be heard immediately and the speaker shall give way.
- 7 Speeches shall be relevant to the question under discussion or to a point of order or to a personal explanation.
- 8 With the exception of speeches by the Chairman of the Council, the Chairmen of Committees, the Leader and Cabinet Members and Leader of the Opposition when speaking in that capacity no speech shall exceed four minutes except with the consent of the Chairman.
- 9 Chairmen of Committees, the Leader and Cabinet Members (or Deputy Cabinet <u>Member when their Cabinet Member is absent from the meeting</u>) may speak for more than four minutes when presenting a report to the Council or responding to a motion. Otherwise, they may only speak for more than four minutes with the consent of the Chairman. The Chairman of the Council shall not be time limited in any speech.
- 10 A motion or amendment shall not be discussed or put to the meeting until it has been moved and seconded. Unless notice has been properly given under standing order 6 or the motion is one which may be moved without notice under standing order 7, the motion shall be put in writing and handed to the Chairman, in time for it to be circulated to all members of the Council, unless otherwise agreed by the Chairman, before it is discussed or put to the meeting. The Chairman's decision as to whether the motion may be proposed without due notice shall be final.
- 11 A member when seconding a motion or amendment may, if he/she then declares his/her intention to do so, reserve his/her speech until a later period of the debate.
- 12 A member may with the consent of his/her seconder and of the Council, signified without discussion, alter in committee, his/her motion if the alteration is one which could be made as an amendment.
- 13 A motion or amendment may be withdrawn by the mover with the agreement of the seconder and the Council itself, signified without discussion. No member shall debate a motion after the mover has asked permission to withdraw it unless such permission has been refused.
- A member shall only speak once on any motion or <u>on any</u> amendment except:
  - a in exercise of the right of reply or

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- b on a point of order, or
- c by way of personal explanation, or
- d to move that the question be put to a vote.
- 15 Where a motion for which notice has been given has been referred for consideration to a committee or the Cabinet and there is a report back, the following order of debate shall apply:

The mover of the motion shall speak first

The Chairman (or Chairmen) of the committee(s), the Leader or Cabinet member reporting on the motion shall then speak

The matter is then open to debate

The person reporting on the motion shall have the right to make the penultimate speech in reply to the debate on the motion

The mover of the motion shall have the right of reply at the end of the debate.

This paragraph does not apply when a motion is taken on the day it is put, when the normal rules of debate will apply.

- 16 Any amendment will normally be <u>in writing and</u> copied and circulated to all members of the Council <u>24 hours before</u> the commencement of the meeting. It must be relevant to the motion and must be either
  - a To leave out words
  - b To insert or add words.
  - c To leave out words and insert or add others.
- 17 An amendment may not be contrary to the motion before the Council or have the effect of introducing a new proposal.
- 18 Only one amendment may be moved and discussed at a time, and no further amendment may be moved until the amendment under discussion has been dealt with.
- 19 If an amendment is rejected, further amendments may be proposed on the original motion. If an amendment is carried, the motion as amended shall take the place of the original motion and shall become the motion on which any further amendment may be moved.
- 20 If an amendment is moved the mover of the original motion has a right of reply at the close of the debate and before the amendment is put to the vote, but shall not otherwise speak on the amendment.
- 21 The proposer of an amendment has no right of reply to the debate on that amendment but if the amendment is carried he/she shall have the right to make the penultimate speech in the debate on the amendment.

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- 22 The mover of a motion has a right to reply at the end of the debate on the motion. The original motion or the motion as amended shall then be put to the vote. No amendment shall be proposed on the motion after the mover of the motion has exercised his/her right of reply.
- A member exercising a right of reply or a right to make the penultimate speech in the debate on the amendment shall not introduce any new matter.
- 24 When a motion is under debate no other motion shall be moved except the following:
  - a to amend the motion
  - b to withdraw a motion or amendment
  - c to postpone consideration of the motion
  - d to adjourn the meeting
  - e to adjourn the debate
  - f to proceed to the next business
  - g to put the question to a vote
  - h not to hear a member further, or to remove a member from the meeting on the grounds of disorderly conduct
  - i to refer the subject of debate back to a committee
  - j to exclude the public
  - k to amend the time limit for speeches
  - I to suspend any standing order capable of being suspended .
- A member may move without comment at the conclusion of a speech of another member to proceed to the next business or to put the question to a vote or to adjourn the debate or to adjourn the meeting. If such a motion is seconded, the Chairman shall proceed as follows:
  - a On the motion to proceed to the next business:

Unless in the Chairman's opinion the matter before the meeting has not been sufficiently discussed, the Chairman shall first give the mover of the original motion the right to speak against the closure motion, and then put to the vote without debate the motion to proceed to the next business.

b On a motion to put the question to a vote:

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Unless in the Chairman's opinion the matter before the meeting has been insufficiently discussed, the Chairman shall first put to the vote without debate the motion that the question be now put and if it is passed then give the mover of the motion under debate a right of reply before putting the motion or amendment to the vote.

c On a motion to adjourn the debate:

If in the Chairman's opinion the matter before the meeting cannot reasonably be discussed on that occasion, the Chairman shall put the adjournment motion without debate to the vote, without giving the mover of the original motion the right of reply. If the motion is passed, consideration of the matter under discussion shall stand adjourned to the next ordinary meeting of the Council.

d On a motion to adjourn the Council:

A member may move at any time to adjourn the meeting. The mover and one other speaker replying on the invitation of the Chairman may speak for four minutes each and the question shall then be put. If the motion is carried the meeting shall stand adjourned with unfinished business held over to the next ordinary meeting of the Council, unless an extraordinary meeting is called to deal with it.

26 If any question arises at a Council meeting concerning a particular person employed or formerly employed by the Council, the Chairman shall move a motion that shall immediately and without debate be put to the vote, to exclude the public under Section 100A(4) and Schedule 12A paragraph 1 of the Local Government Act 1972.

## 11 DISORDERLY CONDUCT

- 1 If, in the opinion of the Chairman, any member of the Council misbehaves at a meeting by persistently disregarding the ruling of the Chairman, or by behaving irregularly, improperly or offensively, or by wilfully obstructing the business of the Council, the Chairman or a member may move not to hear the member further. If the motion is seconded it shall be put to the vote without discussion.
- 2 If, in the opinion of the Chairman, the member persistently misbehaves after such a motion has been carried, the Chairman may require the removal of the member for such period as the Chairman shall determine. The Chairman may if necessary adjourn or suspend the sitting of the Council.
- 3 If a member is required to leave a meeting under this Standing Order, the member is not entitled to vote during the period of exclusion.
- 4 If a member of the public interrupts the proceedings at any meeting, the Chairman may issue a warning. If the interruption continues the Chairman may order the person's removal from the Council Chamber.
- 5 In case of general disturbance in any part of the chamber open to the public the Chairman may order that part cleared. If the Chairman considers it necessary, he may adjourn or suspend the sitting of the Council.
- 12 VOTING

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- 1 Voting is generally by a show of hands.
- 2 Any member may ask for a vote to be recorded provided he/she is supported by nine other members who show their support by standing up. Individual votes will then be taken by way of a roll call and recorded in the minutes so as to show how each member present and voting gave his/her vote.
- 3 Whenever a vote is taken by show of hands and not by roll call, the Chairman shall ask for those in favour, and those against to vote in turn. He will then ask those abstaining from voting to indicate accordingly. Any member may ask for the number of those in favour, the number of those against and the number of those abstaining to be recorded in the minutes.
- 4 A member may not change his/her vote once he/she has cast it and another member has been called upon to vote.
- 5 If a member arrives before the casting of votes has been commenced he/she is entitled to vote.
- 6 Immediately after a vote is taken any member may ask for it to be recorded in the minutes that he/she voted for or against the question, or that he/she abstained.
- 7 The Chairman, or other person presiding, will have a second and/or casting vote where votes for and against a proposal are equal. There shall be no restriction on the manner in which the casting vote is exercised.
- 8 Where there are more than two persons nominated for any position to be filled by the Council, and no person receives more than one half of the votes given, the name of the person having the least number of votes will be struck off the list and a fresh vote taken, and so on until a clear majority of votes is given in favour of one person.
- 9 Where a vote is taken for the election of the Chairman of the Council and the current Chairman is present in the room and not seeking re-election, the current Chairman will preside over the election of a new Chairman.
- 10 Where the current Chairman is seeking re-election, he/she may not be present in the room when the election is taking place. He/she should arrange for another member to submit his / her nomination and to preside over the election.
- 11 Officers shall not call for nominations for the election of the Chairman.

## 13 APPOINTMENT OF COMMITTEES

- 1 The Council, or a duly constituted committee acting in the exercise of its delegated powers and in accordance with its terms of reference, shall be entitled to take all necessary action to fulfil its duties.
- 2 The following committees shall be Standing Committees of the Council.
  - Select Committees as agreed by the Council
  - Development Control Committee

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Committee for Health and Care¶ <#>Select Committee for Environment Communities and Infrastructure¶ <#>Select Committee for Economy Skills and Education¶ <#>Select Committee for Performance and Resources¶

- Regulatory and Audit Committee
- Rights of Way Committee
- Senior Appointments and Buckinghamshire Pay Committee
- Pension Fund Committee
- Health and Wellbeing Board,
- 3 Apart from the Health and Wellbeing Board, the Council will appoint members of committees in accordance with the principles of political balance set out in section 15 of the Local Government and Housing Act 1989. The total number of seats available on all committees will be distributed among the political groups in proportion to their membership of the Council. Subject to this, the number of seats on each committee will then be distributed among the political groups in proportion to their membership of the Council and any unallocated sets shall be filled by Members who are not a member of any political group.
  - 4 The Council is entitled to co-opt to committees appointees who are not elected members of the Council in accordance with its powers under the law. Co-optees are not entitled to vote on any matters before the committee unless otherwise provided elsewhere in this constitution or in the general law.
  - 5 Any church representatives or governors shall be members of the <u>appropriate</u> <u>Select Committee when sitting as an Education Select Committee.</u>
  - 6 Before the annual meeting in the year of election of members, the Monitoring Officer, will consult with the retiring Chairman of the Council and Group Leaders on the size and membership of Committees and will report as appropriate to the annual meeting immediately following the election.
  - 7 The Council will appoint committees taking account of this report, and make appointments to allocated seats in accordance with the wishes of the Group Leader.
- Upon nomination from the appropriate Group Leader or the Monitoring Officer of, the Council may appoint members to fill any casual vacancies that may arise.
- 9 The <u>Monitoring Officer</u>, may by delegated powers, vary the membership of a committee by appointing substitute members on a permanent or temporary basis on the nomination of a Group Leader.
- 10 Any nomination must be received and acted upon prior to the commencement of the relevant meeting of the Committee.
- 11 If a Member has been substituted, he/she cannot be appointed Chairman or Vice-Chairman in his/her absence
  - 14 RIGHTS OF ACCESS TO THE COUNCIL, CABINET AND COMMITTEES
  - Meetings of the Council, the Cabinet and any committees shall be open to the public except when dealing with exempt or confidential information. The Council will give at least five clear days notice of any meeting by posting details A detailed description of the rights of the public to information is contained in the Access to Information Standing Orders in part 4b of this Constitution.

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Deleted: 8 . The Head of Legal and Democratic Services will also consult with the retiring Chairman of the Council and group leaders on the size and membership of sub-committees of the Standing Committees and will report to each Standing Committee at its first meeting after the annual meeting of the Council in the year of the election of members. Standing Committees will appoint sub-committees taking account of these reports. ¶ ¶

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- 2 The public may be excluded from the whole or part of a meeting of the Council, or any of its committees, on the ground that exempt information would be disclosed and the public intent is maintaining confidentiality is outweighed by the public interest in disclosure. Exempt information is defined in paragraph 10.4 of the Access to Information Standing Orders.
- 3 The public must be excluded from any meeting of the Council, or any of its committees, when any information would be disclosed to them which
  - a has been provided by a government department on terms which forbid disclosure, or
  - b <u>disclosure of which would be prohibited by law or by an order of the court.</u>
- 4 The <u>Monitoring Officer</u>, shall determine which Committee reports or parts of reports are unlikely to be taken in public and shall withhold such papers from public circulation in advance of the meeting.
  - 5 A member who is not a member of a committee may attend a meeting of the committee to make a statement on behalf of his/her constituents where an item under discussion directly affects the member's division. The member must obtain the prior consent of the Chairman of the meeting, which shall not be unreasonably withheld.
  - 6 Where a committee has resolved to exclude the public from a meeting or part of a meeting on the grounds that exempt or confidential information is being considered, members who are not members of that committee will generally also be excluded from that meeting or part of the meeting. However, a member may attend the meeting and/or inspect any exempt or confidential documents relating to the business of the committee if he can demonstrate a "need to know".
  - 7 A member's "need to know" arises when he/she requires the information in order to carry out properly his/her duties as a member. It may apply to information about matters affecting his/her electoral division or matters which relate to a Council body or informal working group to which he/she belongs. It does not arise where a member would simply like to know what is in a document or what may be said at a meeting. It also does not enable a member to "rove through" a large number of files in search of information (sometimes known as "fishing for information"). Whether a need to know arises in a particular case will be a matter of fact and degree, to be decided in the light of all the circumstances of the request.
- 8 It is a general presumption that all reports, including those containing confidential or exempt information, will be available to <u>Select</u> Committees where they are relevant to that business to be conducted by that committee. This presumption may be disapplied in exceptional circumstances.
- 9 In the event of a dispute, the <u>Monitoring Officer</u>, will determine whether a member has demonstrated a "need to know". The test that will be applied is whether it is reasonable to refuse access given all the circumstances. For example, if a member is motivated by improper or ulterior reasons, it would be appropriate to refuse access.

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## 15 SUMMONS AND AGENDA PROCEDURE

- 1 At least five clear working days before a meeting of the Council, <u>Committee or</u> <u>Cabinet</u>, a summons to attend the meeting in the name of the <u>Service Director</u>, Legal and Democratic Services together with an agenda specifying the business to be transacted shall be delivered to the usual place of residence (or such other address as the member may specify) of every member of the Council, provided that want of service of the summons shall not affect the validity of the meeting.
- 2 Any additions or amendments to an agenda that has been served on members and/or any supplemental agenda must be approved by the <u>Monitoring Officer</u>, the Chairman of the Council or the Committee concerned or in the case of a Cabinet meeting, the Leader, Approval will only be given where there is a good reason for the addition or amendment and where the need for it could not reasonably have been foreseen at the time when the agenda was compiled.
- 3 No business may be transacted at a meeting of the Council which is not specified in the agenda or supplementary agenda for the meeting unless the Chairman of the <u>Meeting</u> agrees that the item should be considered as a matter of urgency. The reason for the urgency shall be specified in the minutes.

## 16 INSPECTION OF DOCUMENTS

- 1 Agendas of Council, Committee meetings and public Cabinet meetings and reports, except those marked "Not for Publication", will be available for inspection on <u>the County Council's website and on</u> request by the public at County Hall during normal office hours and at the major reference libraries in the County. A detailed description of the rights of the public to information is contained in the Access to Information Standing Orders in part 4b of this Constitution.
- 2 All documents which are open to public <u>inspection</u> will normally be available on <u>the Council's website</u> at least five clear days before the relevant meeting. If it is not reasonably practicable to make a particular document available five days prior to the meeting, it will be made available as soon as possible thereafter.
- 3 Members of the public may submit comments in writing about any published report, within five days of its publication. Where practicable, such comments will be attached to the report.
- 4 Any document in the possession of the Council which relates to an item on the agenda of a meeting of the Council or any of its committees shall be open to inspection by members of the Council, but this right of access does not extend to confidential or exempt information.
- 5 Members of the Council who can satisfy the "need to know" test will be entitled to inspect papers in the possession of the Council not otherwise open to members. The "need to know" test is explained in Standing Order 14.
- 6 Members of the Council shall not knowingly inspect or call for a copy of any document in the possession of the Council on any matter in which they are professionally interested or in which they have a prejudicial interest as defined in the Code of Conduct for Members.

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- 7 The <u>Monitoring Officer</u>, may refuse to allow inspection of any document in the possession of the Council which is, or in the event of legal proceedings would be, protected by legal privilege.
- 8 The <u>Monitoring Officer</u>, will decide which documents cannot automatically be disclosed to members.
- 9 A member shall not disclose or quote in public the contents of any agenda, report or other document which is marked "Confidential" or "Not for Publication" unless the document has already been made available to the public or the press on behalf of the Council.
- 10 A member shall not disclose to a non-member or quote in public any unpublished matter disclosed to the member in his/her capacity as a member of the Council where such disclosure would prejudice the interests of the Council.

## 17 INTEREST OF MEMBERS AND OFFICERS

- 1 All members on accepting office shall declare that they will observe the Code of Conduct of Buckinghamshire County Council set out in part 5a of this Constitution. Members must familiarise themselves with the content of the Code of Conduct and adhere to it scrupulously. If a member has any uncertainties about the provisions of the Code of Conduct or about whether he/she has a <u>Disclosable Personal Interest</u> in a matter, he/she should consult the <u>Monitoring Officer or Deputy Monitoring Officer</u>.
- Every member shall submit details of his/her interests to the <u>Monitoring Officer</u> who shall maintain a Register of Members' Interests as required by the <u>Localism Act 2011</u>. The Register shall be <u>published on the Council's website</u> and made available during normal office hours to the inspection of any member of the public. <u>The Register will also record any dispensations granted against</u> each Members' register entry.
- 3 The <u>Service Directors</u>, shall record in a book to be kept for the purpose particulars of any notice given by an officer of the Council under Section 117 of the Local Government Act 1972, of a prejudicial interest in a contract, and the book shall be open during office hours to the personal inspection of any member of the Council.

## 18 INSPECTION OF LANDS OR PREMISES

- 1 A member of the Council, unless authorised to do so, has no right to enter and/or inspect any lands or premises which the Council has the right or statutory duty to inspect.
- 2 A member of the Council has no right to enter County Council premises or require any action to be taken for any works to be carried out by or on behalf of the Council without proper authority being given.

## 19 CANDIDATES FOR APPOINTMENT

1 Canvassing of members of the Council or any Committee of the Council directly or indirectly for any employment under the Council shall disqualify the candidate for such appointment. Democratic Services

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- 2 A member of the Council shall not seek for any person any employment with the Council, or recommend any person for such appointment or for promotion; but this shall not prevent a member from giving a written testimonial of a candidate's ability, experience or character for submission to the Council with an application for appointment.
- 3 Candidates for any appointment to the Council who know that they are related to any member or senior officer of the Council shall, when making application, disclose that relationship. A candidate who fails to do so shall be disqualified from appointment and, if appointed, shall be liable to dismissal without notice.
- 4 When a relationship to a member of the Council is disclosed, the provisions of the Code of Conduct may apply.
- 5 For the purpose of this Standing Order "senior officer" means an officer the maximum of whose salary grade exceeds the maximum of Bucks Pay Range 6. Persons shall be considered to be related if they are:
  - Father or mother
  - Husband or wife or partner
  - Son or daughter
  - Son-in-law or daughter-in-law
  - Grandson or granddaughter
  - Brother or sister
  - Nephew or niece

of the member or the senior officer or his/her spouse/partner.

- 6 Where the Council proposes to appoint the Chief Executive to the Council, a Strategic Director, the Monitoring Officer or the Chief Finance Officer and it is not proposed that the appointment be made from among its existing officers, it shall
  - a draw up a statement specifying
    - i the duties of the officer concerned, and
    - ii any qualifications or qualities to be sought in the person to be appointed;
  - b make arrangements for the post to be advertised in such a way as is likely to bring it to the attention of persons who are qualified to apply for it; and
  - c make arrangements for a copy of the statement mentioned in paragraph a to be sent to any person on request.
- Where a post has been advertised as provided in paragraph (7)(b), the Council shall
  - a interview all applicants for the post, or
  - b select a short list of such applicants and interview those included on the short list; or

he/she is aware. It shall be the duty of the Head of Legal and Democratic Services to report to the Council or to the appropriate committee any such disclosure made. ¶

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Council shall disclose to the Head of Legal and Democratic

himself/herself and a candidate

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Services any relationship he/she knows to exist between

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- c where no qualified person has applied the Authority shall make further arrangements for advertisement in accordance with Standing Order 18(7)(b).
- 8 Every appointment of a Chief Executive, a Strategic Director, the Monitoring Officer or the Chief Finance Officer shall be made by the Council's Senior Appointments and Bucks Pay Committee.
- 9 No disciplinary action in respect of the Chief Executive to the Council, the Head of Finance (Chief Finance Officer) or the Head of Legal and Democratic Services (Monitoring Officer), except action described in paragraph 11, shall be taken by the Authority, other than in accordance with a recommendation in a report made by a designated independent person under regulation 7 of the Local Authorities (Standing Orders) (England) Regulations 2001.
- 10 The action mentioned in paragraph 10 is suspension of the officer for the purpose of investigating the alleged misconduct occasioning the action; and any such suspension shall be on full pay and terminate no later than the expiry of two months beginning on the day on which it takes effect <u>unless it is agreed by all Parties that this period should be extended.</u>

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## 20 PROCEDURES RELATING TO STANDING ORDERS

- 1 Any Standing Order other than those governed by statutory requirements may be suspended by resolution of the Council. Any suspension may only apply to any business at the meeting of the Council during which the suspension is moved.
- 2 A motion to suspend a Standing Order or Orders may be moved without notice unless less than one quarter of the whole number of the members of the Council is present.
- 3 Any motion for a suspension shall state the specific Standing Order(s) which it is intending to suspend.
- 4 These Standing Orders may be added to, varied or revoked by giving notice under Standing Order 6.
- 5 A copy of the Council's Constitution containing these Standing Orders and of the statutory provisions which govern the procedure at meetings of the Council will be published on the Council's <u>web</u> site and updated as changes are made.
- 6 Every Committee, the Cabinet, <u>Cabinet Members</u> and Officers shall comply with the Scheme of Delegation to Committees, and all Standing Orders, including the Financial Regulations, Standing Orders as to Contracts and the Scheme of Delegation to Officers.

## 21 PUBLICATION OF ADDITIONAL INFORMATION

- 1 The Council shall <u>make available in its Intranet site</u> a register giving:
  - a the name and address of every member of the council for the time being and the division which he/she represents; and

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- b the name and address of every member of any Committee or body of the Council
- 2 The Council shall maintain a list:
  - a specifying those powers of the Council which are exercised by officers of the Council
  - b stating the designation of the officer by whom each of the powers listed is exercised

but a power need not be specified in the list if the arrangements for its discharge by the officer are made for a specified period not exceeding six months.

- 3 There shall be kept at the offices of the Council a written summary of the rights of members and the public:
  - a to attend meetings of the Council, its Committees and other bodies
  - b to inspect and copy documents and to be provided with documents.
- 4 The register maintained under paragraph (1) above, the list maintained under paragraph (2) above and the summary kept under paragraph (3) above shall be open to inspection by the public at the Council's offices during normal office hours.

## 21 POLICIES AND STRATEGIES,

1 In this Part

"executive" and "executive leader" have the same meaning as in Part II of the Local Government Act 2000; and

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"plan or strategy" and "working day" have the same meaning as in the Local Authorities (Standing Orders) (England) Regulations 2001.

- 2 Where the executive of the authority has submitted a draft plan or strategy to the authority for its consideration and, following consideration of that draft plan or strategy, the authority has any objections to it, the authority must take the action set out in paragraph 3.
- 3 Before the authority
  - a amends the draft plan or strategy;
  - b approves, for the purpose of its submission to the Secretary of State or any Minister of the Crown for his approval, any plan or strategy (whether or not in the form of a draft) of which any part is required to be so submitted; or
  - c adopts (with or without modification) the plan or strategy,

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- 4 Where the authority gives instructions in accordance with paragraph 3, it must specify a period of at least five working days beginning on the day after the date on which the executive leader receives the instructions on behalf of the executive within which the executive leader may
  - a submit a revision of the draft plan or strategy as amended by the executive (the "revised draft plan or strategy"), with the executive's reasons for any amendments made to the draft plan or strategy, to the authority for the authority's consideration; or
  - b inform the authority of any disagreement that the executive has with any of the authority's objections and the executive's reasons for any such disagreement.
- 5 When the period specified by the authority, referred to in paragraph 4, has expired, the authority must, when
  - a amending the draft plan or strategy or, if there is one, the revised draft plan or strategy;
  - b approving, for the purpose of its submission to the Secretary of State or any Minister of the Crown for his approval, any plan or strategy (whether or not in the form of a draft or revised draft) of which any part is required to be so submitted; or
  - c adopting (with or without modification) the plan or strategy,

take into account any amendments made to the draft plan or strategy that are included in any revised draft plan or strategy, the executive's reasons for those amendments, any disagreement that the executive has with any of the authority's objections and the executive's reasons for that disagreement, which the executive leader submitted to the authority, or informed the authority of, within the period specified.

- 6 Subject to paragraph 10, where, before 8 February in any financial year, the authority's executive submits to the authority for its consideration in relation to the following financial year
  - a estimates of the amounts to be aggregated in making a calculation (whether originally or by way of substitute) in accordance with any of sections 32 to 37 or 43 to 49, of the Local Government Finance Act 1992;
  - b estimates of others amounts to be used for the purposes of such a calculation;
  - c estimates of such a calculation; or
  - d amounts required to be stated in a precept under Chapter IV of Part I of the Local Government Finance Act 1992,

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and following consideration of those estimates or amounts the authority has any objections to them; it must take the action set out in paragraph 7.

- 7 Before the authority make a calculation (whether originally or by way of substitute) in accordance with any of the sections referred to in paragraph 6(a), or issues a precept under Chapter IV of Part I of the Local Government Finance Act 1992, it must inform the executive leader of any objections which it has to the executive's estimates or amounts and must give to him instructions requiring the executive to reconsider, in the light of those objections, those estimates and amounts in accordance with the authority's requirements.
- 8 Where the authority gives instructions in accordance with paragraph 7, it must specify a period of at least five working days beginning on the day after the date on which the executive leader receives the instructions on behalf of the executive within which the executive leader may
  - a submit a revision of the estimates or amounts as amended by the executive ("revised estimates or amounts"), which have been reconsidered in accordance with the authority's requirements, with the executive's reasons for any amendments made to the estimates or amounts, to the authority for the authority's consideration; or
  - b inform the authority of the disagreement that the executive has with any of the authority's objections and the executive's reasons for any such disagreement.
- 9 When the period specified by the authority, referred to in paragraph 8, has expired, the authority must, when making calculations (whether originally or by way of substitute) in accordance with the sections referred to in paragraph 6(a), or issuing a precept under Chapter IV of Part I of the Local Government Finance Act 1992, take into account
  - a any amendments to the estimates or amounts that are included in any revised estimates or amounts;
  - b the executive's reasons for those amendments;
  - c any disagreement that the executive has with any of the authority's objections; and
  - d the executive's reasons for that disagreement,

which the executive leader submitted to the Authority, or informed the authority of, within the period specified.

- 10 Paragraph 6 to 9 shall not apply in relation to
  - a calculations or substitute calculations which an authority is required to make in accordance with section 52I, 52 J, 52T or 52U of the Local Government Finance Act 1992; and
  - b amounts stated in a precept issued to give effect to calculations or substitute calculations made in accordance with section 52J or 52U of that Act.

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## 23 STAFF

1 In this Part

"The 1989 Act" means the Local Government and Housing Act 1989;

"The 2000 Act" means the Local Government Act 2000;

"Disciplinary action" has the same meaning as in the Local Authorities (Standing Orders) (England) Regulations 2001;

"Executive" and "executive leader" have the same meaning as in Part II of the 2000 Act;

"Member of staff" means a person appointed to or holding a paid office or employment under the authority; and

"Proper officer" means an officer appointed by the authority for the purposes of the provisions in this Part.

- 2 Subject to paragraphs 3 and 7, the function of appointment and dismissal of, and taking disciplinary action against, a member of staff of the authority must be discharged, on behalf of the authority, by the officer designated under section 4(1) of the 1989 Act (designation and reports of head of paid service) as the head of the authority's paid service or by an officer nominated by him.
- 3 The Council has resolved
  - a All appointments, discipline and dismissal of Senior Officers shall be by Appointments and Buckinghamshire Pay Award Committee except an appeal against dismissal by the Chief Executive which is required by statute to be heard by Full Council
- A Paragraph 2 shall not apply to the appointment or dismissal of, or disciplinary action against
  - a the officer designated as the head of the authority's paid service;
  - b a statutory chief officer within the meaning of section 2(6) of the 1989 Act (politically restricted posts);
  - c a non-statutory chief officer within the meaning of section 2(7) of the 1989 Act;
  - d a deputy chief officer within the meaning of section 2(8) of the 1989 Act; or
  - e a person appointed in pursuance of section 9 of the 1989 Act (assistants for political groups).
- 5(1) Where a committee, sub-committee or officer is discharging, on behalf of the authority, the function of the appointment or dismissal of an officer designated

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¶ b. All appointments, discipline and dismissal of the Strategic Directors and Monitoring Officer shall be by Appointments Committee except final decision to appoint or dismiss, or appeal against dismissal which ????? by statute with Council.¶

¶ c. All appointments, discipline and dismissal for all other Officers shall be by Appointments Committee except final decision to appoint or dismiss, or appeal against dismissal which ????? by statute with Council.

as the head of the authority's paid service, the authority must approve that appointment before an offer of appointments is made to him or, as the case may be, must approve that dismissal before notice of dismissal is given to him.

- 5(2) Where a committee or a sub-committee of the authority is discharging, on behalf of the authority, the function of the appointment or dismissal of any officer referred to in sub-paragraph a, b, c or d of paragraph 3, at least one member of the executive must be a member of that committee or sub-committee.
- 6(1) In this paragraph, "appointor" means, in relation to the appointment of a person as officer of the authority, the authority or, where a committee, sub-committee or officer is discharging the function of appointment on behalf of the authority, that committee, sub-committee or officer, as the case may be.
- 6(2) An offer of an appointment as an officer referred to in sub-paragraph a, b, c or d of paragraph 3 must not be made by the appointor until
  - a the appointor has notified the proper officer of the name of the person to whom the appointor wishes to make the offer and any other particulars which the appointor considers are relevant to the appointment;
  - b the proper officer has notified every member of the executive of the authority of
    - i the name of the person to whom the appointor wishes to make the offer;
    - ii any other particulars relevant to the appointment which the appointor has notified to the proper officer; and
    - iii the period within which any objection to the making of the offer is to be made by the executive leader on behalf of the executive to the proper officer; and
  - c either
    - i the executive leader has, within the period specified in the notice under sub-paragraph (b)(iii), notified the appointor that neither he nor any other member of the executive has any objection to the making of the offer;
    - ii the proper officer has notified the appointor that no objection was received by him within that period from the executive leader; or
    - iii the appointor is satisfied that any objection received from the executive leader within the period is not material or is not well-founded.
- In this paragraph, "dismissor" means, in relation to the dismissal of an officer of the authority, the authority or, where a committee, sub-committee or another officer is discharging the function of dismissal on behalf of the authority, that committee, sub-committee or other officer, as the case may be.

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- [7(2) Notice of the dismissal of an officer referred to in sub-paragraph a, b, c or d of paragraph 3 must not be given by the dismissor until
  - a the dismissor has notified the proper officer of the name of the person who the dismissor wishes to dismiss and any other particulars which the dismissor considers are relevant to the dismissal;
  - b the proper officer has notified every member of the executive of the authority of
    - i the name of the person who the dismissor wishes to dismiss;
    - ii any other particulars relevant to the dismissal which the dismissor has notified to the proper officer; and
    - iii the period within which any objection to the dismissal is to be made by the executive leader on behalf of the executive to the proper officer; and
  - c either
    - i the executive leader has, within the period specified in the notice under sub-paragraph (b)(iii), notified the dismissor that neither he nor any other member of the executive has any objection to the dismissal;
    - ii the proper officer has notified the dismissor that no objection was received by him within that period from the executive leader; or
    - iii the dismissor is satisfied that any objection received from the executive leader within that period is not material or is not well-founded.
- 8 Nothing in paragraph 2 shall prevent a person from serving as a member of any committee or sub-committee established by the authority to consider an appeal by
  - a another person against any decision relating to the appointment of that other person as a member of staff of the authority; or
  - b a member of staff of the authority against any decision relating to the dismissal of, or taking disciplinary action against, that member of staff.

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# **b** ACCESS TO INFORMATION STANDING ORDERS

## 1 INTRODUCTION

The Council is committed to the principles <u>of transparency</u> laid down in the <u>Freedom of Information Act 2000</u>, In accordance with the Act, it maintains a Publication Scheme approved by the Information Commissioner which is available on the Council's website. It is committed to:

- Promoting a positive attitude to dealing with requests for information
- Maintaining information in an orderly and efficient fashion and disposing of information that is no longer required.
- Increasing awareness and understanding of the implications of the Act, both amongst its employees and amongst members of the public.

These standing orders make provision for access to information relevant to matters set out in this Constitution. They do not affect any additional rights to information contained elsewhere in this Constitution or the law.

## 2 SCOPE

These standing orders apply to all meetings of the Council, <u>Select</u> Committees, Local Committees, Joint Committees, <u>and other Council Committees including</u> <u>the Health and Wellbeing Board and public meetings of the Cabinet (together</u> called meetings).

These rules do not affect any additional rights to information contained elsewhere in this Constitution or granted by law.

## 3 **RIGHTS TO ATTEND MEETINGS**

Members of the public may attend all meetings subject only to the exceptions in these standing orders. Members of the public who wish to record public meetings are required to advise the meeting before its commencement. The Committee will not agree to the recording of any sensitive or confidential information, and, in the case of Select Committees, may withdraw permission to record the proceedings where recording maybe or otherwise interferrign with the operation of the Committee or is preventing the Committee from obtaining evidence from witnesses.

## 4 NOTICES OF MEETING

The Council will give at least five clear days notice of any meeting by posting details of the meeting at County Hall Aylesbury Buckinghamshire and on the Internet.

- The Council will normally hold its meeting in public unless the content of the meeting requires it to be held in private
- If the Executive wishes to hold a meeting in private it will give 28
   days notice of its intention to do so
- After having given 28 clear days notice of its intention to hold a meeting in private, the Council will give a further notice at least 5 clear working days before the meeting that the meeting will proceed in private. This Notice will be given by the Monitoring Officer (the Proper Officer) and will give the Council's reasons for meeting in private, details of the representations

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received that a private meeting should not take place and contain a statement of the Council's response

 If the Council proposes to meet in private and 28 days clear notice of such a meeting has not been given on the Council's Forward Plan, the agreement of the Chairman of the appropriate Select Committee is required if the public are to be so excluded.

## 5 ACCESS TO AGENDA AND REPORTS BEFORE THE MEETING

The Council will make copies of the agenda and reports open to the public available on the Council's website and available for inspection at its designated office at least five clear days before the meeting. If an item is added to the agenda later, the Monitoring Officer, shall make each report available to the public as soon as the report is completed and sent to members, and will ensure that it will be open to inspection from the time the item was added to the supplementary agenda.

## 6 SUPPLY OF COPIES

The Council will supply copies of:

- a any agenda and reports which are open to public inspection;
- b any further statements or particulars necessary to indicate the nature of the items in the agenda; and
- c if the <u>Monitoring Officer</u>, thinks fit, copies of any other documents supplied to members in connection with an item

to any person The Council may charge to supply this information if it would be permitted to do so under its Charging Policy,

## 7 ACCESS TO MINUTES ETC AFTER THE MEETING

7.1 Access to Draft Minutes

Draft minutes of a decision are only confirmed as a correct record of a decision when-

а	Approved as a correct record at the next convenient meeting of the body
	(Council, Committees and Sub Committees)
b	Signed as a correct record by the Proper Officer (Cabinet and Cabinet
	<u>Committees)</u>
С	Signed by the Cabinet Member who has taken the decision or by the

Deputy Cabinet Member and the officer authorised by the Cabinet Member (decision by individual Cabinet Members) or by an officer alone.

The Council will prepare and make available on request, a draft decision notice, as soon as practicable after the decision has been made, but such draft minutes should not be relied on as a correct record until it they have been confirmed as such.

The Council will make available copies of the following for six years after a meeting:

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taken, together with reasons, for all meetings of the Cabinet excluding any part of the minutes of proceedings when the meeting was not open to the public and, which disclose exempt or confidential information; Deleted: or b a summary of any proceedings not open to the public where the minutes open to inspection would not provide a reasonably fair and coherent record; С the agenda for the meeting; and d reports relating to items when the meeting was open to the public provide that such reports do not contain confidential or exempt information or, if they do, the information disclosed is no longer Deleted: or where confidential or exempt.

the minutes of the meeting, or, where appropriate, records of decisions

## 8 BACKGROUND PAPERS

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## 8.1 List of background papers

The <u>Author of a Report</u> will set out in every report a list of those documents (called background papers) relating to the subject matter of the report which in his/her opinion:

- a disclose any facts or matters on which the report or an important part of the report is based; and
- b which have been relied on to a material extent in preparing the report but does not include published works or those which disclose exempt or confidential information (as defined in Access to Information Standing Order 10) and in respect of Executive reports, the advice of a political advisor.

## 8.2 **Public inspection of background papers**

The Council will make available for public inspection for <u>four</u>, years after the date of the meeting one copy of each of the documents on the list of background papers, <u>except in so far as they disclose exempt or confidential information</u>.

# 9 SUMMARY OF THE PUBLIC'S RIGHTS

A written summary of the public's rights to attend meetings and to inspect and copy documents must be kept at and available to the public at Buckinghamshire County Council, County Hall Aylesbury.

## 10 EXCLUSION OF ACCESS BY THE PUBLIC TO MEETINGS

10.1 Confidential information – requirement to exclude public

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¶ At the discretion of the Chairman of the Council or the Chairman of the Committee recording of meetings and use of media technology will be permitted provided that it does not release information that the Council has identified as being confidential under the Access to Information Regulations. The Council supports the use of networking sites to disseminate information during their meetings provide that confidential information as outlined above is not deliberately or inadvertently disclosed.¶

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The public must be excluded from an item at a meeting whenever it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that confidential information would be disclosed.

## 10.2 Meaning of confidential information

Confidential information means information given to the Council by a Government Department on terms which forbid its public disclosure or information which cannot be publicly disclosed by reason of a Court Order or any enactment.

## 10.3 Exempt information – discretion to exclude public

The public may be excluded from an item at a meeting whenever it is likely in view of the nature of the business to be transacted or the nature of the proceedings, that exempt information would be disclosed.

Where a decision on an item at a meeting will determine any person's rights or obligations, or adversely affect their possessions, Article 6 of the Human Rights Act 1998 establishes a presumption that the discussion of the item will be held in public unless a private hearing is necessary for one of the reasons specified in Article 6.

## 10.4 Meaning of exempt information

Subject to paragraph 10.5 below, and to the test of the Public Interest set out in paragraph 10.6 below, information is exempt information where it falls within any of the following categories:

- 1 Information relating to an individual.
- 2 Information which is likely to reveal the identity of an individual.
- 3 Information relating to the financial or business affairs of any particular person (including the public authority holding the information), except where the information is required to be registered under certain prescribed statutes including the Companies Act 1985 and the Charities Act 1993.

"Financial or business affairs" includes contemplated, as well as past or current activities.

4 Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the Authority.

"Labour relations matter" means any matter which may be the subject of a trade dispute, or any dispute about any such matter (ie a matter specified in paragraphs (a) to (g) of section 218(1) of the Trade Union and Labour Relations (Consolidation) Act 1992.

5 Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.

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- 6 Information which reveals that the Authority proposes:
  - a to give under any enactment a notice, under or by virtue of which requirements are to be imposed on a person; or
  - b to make an order or direction under any enactment.
- 7 Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.

## 10.5 Planning permission

Information falling within any of the categories 1-7 in paragraph 10.4 is not thereby exempt if it relates to proposed development for which the local planning authority may grant itself planning permission under Regulation 3 of the Town and Country Planning General Regulations 1992.

## 10.6 **Public interest test**

Information falling within any of categories 1-7 in paragraph 10.4, which is not prevented from being exempt because either:

- a it falls within category 3, and is required to be registered under the prescribed enactments; or
- b paragraph 10.5 applies to it

is exempt information if, and so long as, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

## 10.7 Freedom of Information Act 2000

In compliance with the <u>Freedom of Information Act 2000</u>, the Council will respond to any requests for information. There is no charge for responding to requests for information other than 'disbursement' costs; however, a charge is made if it exceeds the Government's advisory fee level.

## 11 EXCLUSION OF ACCESS BY THE PUBLIC TO REPORTS

The <u>Monitoring Officer</u> may exclude access by the public to a report which, in his or her opinion, relates to an item during which, in accordance with Access to Information Standing Order 10, the meeting is likely not to be open to the public; or, as the case may be, was not open to the public. Such reports will be marked "Not for publication", together with the category of information likely to be disclosed.

Before the Public are excluded in accordance with this provision, the Council must have complied with the Notice provisions in Paragraph 4 above and Notice of the proposal to meeting in private will have been given by the Council's Proper Officer.

## 12 APPLICATION OF STANDING ORDERS TO THE CABINET

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Standing Orders 13 - 24 apply to the Cabinet. If the Cabinet meets to take a key decision then it must also comply with Standing Orders 1 - 11 unless Standing Order 15 (general exception) or Standing Order 16 (special urgency) apply. The Cabinet and individual Cabinet Members will also comply with the Protocol on Key Decision Making by the Cabinet and by Individual Cabinet Members attached in Part 4 of this Constitution. A key decision is as defined in Article 13.3 of this Constitution.

If the Cabinet meets to discuss a key decision to be taken collectively, with an officer within 28 days of the date according to the Forward Plan by which the matter is to be decided, then it must also comply with Standing Orders 1 - 11 unless Standing Order 15 (general exception) or Standing Order 16 (special urgency) apply. A key decision is as defined in Article 13.3 of this Constitution. This requirement does not include meetings, the sole purpose of which is for officers to brief members.

## 13 PROCEDURE BEFORE TAKING KEY DECISIONS

Subject to Standing Order 15 (general exception) and Standing Order 16 (special urgency), a key decision may not be taken unless:

- a <u>at least 28 clear days</u> notice has been published in connection with the matter in question (in Buckinghamshire this Notice will be given by means of the Forward Plan).
- b at least five clear days have elapsed since the publication of the notice of the decision, <u>unless the decision taker has resolved that</u> <u>implementation of the decision is urgent in which case the decision can</u> <u>be implemented without delay</u>,
- c where the decision is to be taken at a meeting of the Cabinet or a Committee, notice of the meeting has been given in accordance with Standing Order 4 (notice of meetings).

## 14 THE FORWARD PLAN

The Leader will <u>ensure that notice of all key decisions (by the Cabinet and by</u> individual Cabinet Members) is given at least 28 days before they are due to be taken.

For ease the Council will list all key decisions once a month in a Forward Plan indicating which decisions the Cabinet anticipate that they will take during the next four months, together with any particularly significant Key Decisions which they anticipate that they will take within the next four to 12 months. Individual Cabinet Members will also prepare Forward Plans on the same basis. The Chief Executive may also include in the Forward Plan reference to such other decisions, which are to be taken by the Council or any of its Committees or Sub-Committee or officers as he considers appropriate.

The Forward Plan shall include the following information in respect of each Key Decision:

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Decisions which

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- a the matter in respect of which the decision is to be taken
- b the person or body by whom the decision is to be taken
- c the date on which, or the period within which, the decision is to be taken
- d those persons or bodies whom the decision-taker proposes to consult before taking the decision
- e the means by which such consultation is to be carried out
- f the date by which any representation must be received, and the addressee by whom it must be received, if it is to be taken into account by the decision taker
- g a list of any documents (such as issues papers, previous officer reports or records of previous decisions on the matter) which are available to the public in respect of the decision.
- h notice, if appropriate, that the Council intends to take a decision in private because the decision contains confidential or exempt information.

Where the Cabinet anticipate taking a Key Decision on a matter, and inclusion of the matter within the Forward Plan would disclose confidential or exempt information and so prejudice the conduct of the Council's business, the Cabinet may limit the entry in the Forward Plan to such information as may be disclosed without prejudice provided that notice under h above has been given.

The Cabinet shall <u>normally</u> review and update the Forward Plan at least once in every calendar month, and shall make arrangements for the revised Forward Plan to be <u>made available on its website</u>.

## 15 **GENERAL EXCEPTION**

If a matter which is likely to be a key decision has not been <u>advertised for a</u> <u>minimum of 28 days on the Council's website</u>, then subject to Standing Order 16 (special urgency), the decision may still be taken if:

- a the decision must be taken by such a date that it is impracticable to defer the decision <u>until it has been possible for 28 clear days notice to be given.</u>
- b the <u>Proper Officer</u>, has informed the Chairman of the relevant <u>Select</u> / Committee by Notice in writing of the proposal to take this decision and
- c the <u>Monitoring Officer</u>, has made copies of that notice available to the public at the offices of the Council; and <u>on the Council's website and</u>
- d at least five clear days have elapsed since the <u>Proper Officer</u>, complied with (a) and (b).

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**Deleted:** , or if there is no such person, each member of that committee in writing, by notice, of the matter to which the decision is to be made; and/or

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**Deleted:** Corporate Director People and Policy

**Deleted:** Where such a decision is taken collectively, it must be taken in public.¶

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#### 16 SPECIAL URGENCY

If by virtue of the date by which a decision must be taken Standing Order 15 (general exception) cannot be followed and, the five clear days notice of the decision cannot be given then the decision can only be taken if the decision taker (if an individual) or the Chairman of the body making the decision, obtains the agreement of the Leader and the Chairman of the, relevant Select, Committee that the taking of the decision cannot be reasonably deferred. Notice in writing of the application to the Chairman of the appropriate Select Committee must be published on the Council's website and copies made available to the public at the offices of the Council.

If a decision needed to be taken that has not had the required notice on the Forward Plan but gives five clear days notice then the Select Committee needs to be informed.

If there is no Chairman of a relevant Select Committee, or if the Chairman of the, relevant <u>Select</u> Committee is unable to act, then the agreement of the Chairman of the Council, or in their absence the Vice Chairman will suffice.

#### 17 **MAJOR EMERGENCIES**

- 17.1 In a major emergency listed below, the Leader or Deputy Leader or in their absence the relevant Cabinet Member or, if appropriate, an officer (see Article 13.3) may take any immediate urgent decision required without consultation.
- For the purposes of this Standing Order, a major emergency is any event or 17.2 circumstance (happening with or without warning) that causes or threatens death or injury, disruption to the community, or damage to property or to the environment on such a scale that the effects cannot be dealt with by the emergency services, local authorities and other organisations as part of their normal, day-to-day activities.
- 17.3 In a major emergency, the Leader or Deputy Leader shall as soon as practicable appoint an emergency committee, comprising Cabinet Members, local members for the area(s) worst affected and the Chairman of the appropriate Select Committee. This committee may take decisions to deal with the major emergency until it is practicable for normal constitutional processes to resume.

#### **REPORT TO COUNCIL** 18

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	If a <u>Select</u> Committee thinks that a decision has been taken which;			Deleted: n
	а	was not publicised to ensure that appropriate notice was given of the		<b>Deleted:</b> Overview and Scrutiny
		decision or,	Ì	Deleted: was not
	b	was the subject of the general exception procedure; or	{	<b>Deleted:</b> included in the Forward Plan; or
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c <u>was the subject of an agreement with a relevant Select</u> Committee Chairman, or the Chairman/Vice Chairman of the Council under Standing Order 16; or

d <u>was taken during a major emergency in accordance with Standing Order</u> 17;

the Committee may require the Cabinet to submit a report to the Council within such reasonable time as the Committee specifies <u>setting out the reasons for</u> <u>such urgency</u>. The power to require a report rests with the Committee, but is also delegated to the <u>Monitoring Officer</u>, who shall require such a report on behalf of the Committee when so requested by at least 50% of the members of the <u>Select</u> Committee. Alternatively the requirement may be raised by resolution passed at a meeting of the relevant <u>Select</u> Committee.

## 18.2 Quarterly reports on special urgency decisions

In any event the Leader will submit quarterly reports to the Council on the key decisions taken in the circumstances set out in Standing Order 16 (special urgency) and/or Standing Order 17 (major emergencies) in the preceding three months. The report will include the number of decisions so taken and a summary of the matters in respect of which those decisions were taken<u>and the reasons for urgency</u>.

## 19 **RECORD OF DECISIONS**

After any meeting of the Cabinet, <u>the Monitoring Officer</u>, or, where no officer was present, the person presiding at the meeting, will produce a record of every decision taken at that meeting as soon as practicable. The record will include <u>the date such a decision was made</u>, a statement of the reasons for each decision and, where appropriate, any alternative options considered and rejected at that meeting. <u>The Notice will also advise whether the Head of Paid</u> <u>Service agreed to make a dispensation where a conflict of interest was declared</u> <u>before the decision was taken</u>.

Where an officer under delegated powers takes an executive decision, a written statement will be produced and published on the Council's internet site recording the reasons for this decision.

# 20 EXECUTIVE MEETINGS RELATING TO MATTERS WHICH ARE NOT KEY DECISIONS

The Cabinet have decided that meetings <u>of Cabinet shall be held in public even</u> when not relating to matters which are key decisions.

Where a Cabinet Member or Officer takes a decision other than a Key decision he/she shall keep such notes and records of the decision as s/he considers appropriate in the circumstances and taking into account any requirements to produce such information to an <u>Select</u> Committee, if requested to do so.

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The Cabinet will prepare a report for submission to the next available meeting of the Council. However, if the next meeting of the Council is within seven days of receipt of the written notice, or the resolution of the committee then the report may be submitted to the meeting after that. The report to Council will set out particulars of the decision, the individual or body making the decision, and if the Leader is of the opinion that it was not a key decision the reasons for that opinion.¶ ¶

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## 21 DECISIONS BY INDIVIDUAL MEMBERS OF THE CABINET OR BY DEPUTY CABINET MEMBERS JOINTLY WITH STRATEGIC DIRECTORS AND SERVICE DIRECTORS

## 21.1 Reports intended to be taken into account Except as referred to in Standing Order 17 where an individual member of the Cabinet or Deputy Cabinet Member receives a report which he/she intends to take into account in making any key decision, then he/she will not make the decision until at least five clear days after the receipt of that report.

## 21.2 Provision of copies of reports to Select Committees

On giving of such a report to an individual decision maker, the person who prepared the report will give a copy of it to the Chairman of the relevant <u>Select</u>. Committee as soon as reasonably practicable, and make it publicly available at the same time, provided that such reports do not contain confidential or exempt information.

## 21.3 Record of individual decision

As soon as reasonably practicable after any decision has been taken by an individual Member of the Cabinet or <u>a Deputy Cabinet Member jointly with a Strategic or Service Director</u> after a decision which would, if taken by a Member, be <u>an Executive</u> decision or has been taken by an officer in the circumstances permitted under Article 13.3, he/she will prepare, or instruct the proper officer to prepare, and publish, a record of the decision; and, as appropriate, a statement of the reasons for it and any alternative options considered and rejected. The provisions of Standing Orders 7 and 8 (inspection of documents after meetings) will also apply to the making of decisions by individual members of the Cabinet, or to a decision taken by an officer in accordance with Article 13.3. This does not require the disclosure of exempt or confidential information, or of advice from a political assistant.

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## 22 SELECT, COMMITTEES ACCESS TO DOCUMENTS

## 22.1 Rights to copies

Subject to paragraph 22.2 below, a relevant <u>Select</u> Committee (including <u>any</u>, Sub-Committees) will be entitled to copies of any document which is in the possession or control of the Cabinet or its Committees and which contains material relating to

a any business transacted at a meeting of the Cabinet or its Committees; or

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b any decision taken by an individual Member of the Cabinet.

## 22.2 Limit on rights

A <u>Select</u> Committee will not be entitled to scrutinise:

- a any document that is in draft form and not yet formally available for consideration by the Cabinet or an individual Cabinet Member except when this has been agreed by Cabinet or the Cabinet Member;
- b any part of a document that contains exempt or confidential information, unless that information is relevant to an action or decision they are reviewing or scrutinising or is relevant to a decision which they have given notice of their intention to scrutinise

## 23 ADDITIONAL RIGHTS OF ACCESS FOR MEMBERS

## 23.1 Material relating to previous business

All Members will be entitled to inspect any document which is in the possession or under the control of the Cabinet and contains material relating to any business previously transacted, except to the extent that it contains any exempt information as described in Standing Order 10.

## 23.2 Material relating to key decisions

Five clear days before a meeting of the Council's executive, all Members of the Council will be entitled to inspect any document (except those available only in draft form) in the possession or under the control of the Cabinet or its Committees which relates to any key decision unless Standing Order 22.2(a) or (b) above applies.

## 23.3 Nature of rights

These rights of a member are additional to any other right he/she may have.

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# c BUDGET AND POLICY FRAMEWORK PROCEDURE STANDING ORDERS

## 1 THE FRAMEWORK FOR EXECUTIVE DECISIONS

The Council will be responsible for the adoption of its budget and policy framework as set out in Article 4. Once a budget or a policy framework is in place, it will be the responsibility of the Cabinet to discharge the Cabinet functions within that budget and policy framework.

## 2 **PROCESS FOR DEVELOPING THE FRAMEWORK**

- a Before a plan/strategy/budget needs to be adopted, the Cabinet will publish initial proposals for the budget and policy framework, having first canvassed the views of local stakeholders as appropriate and in a manner suitable to the matter under consideration. Any representations made to the Cabinet may be taken into account in formulating the initial proposals, and shall be reflected in any report dealing with them. If the matter is one where a <u>Select</u> Committee has carried out a review of policy, then the outcome of that review will be reported to the Cabinet and considered in the preparation of initial proposals.
- b The Cabinet's proposals shall be referred to the relevant <u>Select</u>. Committee for further advice and consideration. The proposals will be referred by sending a copy to the Lead Officer for Scrutiny who will forward them to the Chairman of the relevant <u>Select</u> Committee. If there is no such Chairman, a copy must be sent to every member of that committee. The <u>Select</u> Committee shall report to the Cabinet on the outcome of its deliberations. The <u>Select</u> Committee shall agree the timescale for their response to these initial proposals with the Cabinet, taking into account any special factors.
- c Having considered the report of the <u>Select</u> Committee, the Cabinet, if it considers it appropriate, may amend its proposals before submitting them to the Council meeting for consideration. It will also report to Council on how it has taken into account any recommendations from the <u>Select</u> Committee.
- d The Council will consider the proposals of the Cabinet and may adopt them, amend them, refer them back to the Cabinet for further consideration, or substitute its own proposals in their place. In considering the matter, the Council shall have before it the Cabinet's proposals and any report from any relevant Select Committee.
- e If the Council does not agree the policy in accordance with these rules the provisions of Council Standing Order 21 will apply.
- f The Cabinet may agree to the use of un-earmarked reserves during the financial year so long as it is not proposed to reduce such reserves below 3% of the Council's net budget requirement (or other limits set from time to time by the Council).

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g Any planned use of un-earmarked reserves that would take the level below 3%, or other such limits set by the Council, must be considered and agreed by a full meeting of the County Council.

## 3 DECISIONS OUTSIDE THE BUDGET OR POLICY FRAMEWORK

- a Subject to the provisions of the Financial Regulations, the Cabinet, individual members of the Cabinet or any officers, local committees or joint arrangements discharging Executive functions may only take decisions which are in line with the budget and policy framework. If any of these bodies or persons wishes to make a decision which is contrary to the policy framework, or contrary to the budget approved by full Council, then that decision may only be taken by the Council, subject to Standing Order 4 below.
- If the Cabinet, individual members of the Cabinet or any officers, local committees or joint arrangements discharging Executive functions want to make such a decision, they shall take advice from the Monitoring Officer and/or the Chief Finance Officer as to whether the decision they want to make would be contrary to the policy framework, or the budget. If the advice of either of those officers is that the decision would not be in line with the existing budget and/or policy framework, then the decision must be referred by that body or person to the Council for decision, unless the decision is a matter of urgency, in which case the provisions in Standing Order 4 (urgent decisions outside the budget and policy framework) below shall apply.

## 4 URGENT DECISIONS OUTSIDE THE BUDGET OR POLICY FRAMEWORK

- a The Cabinet, an individual member of the Cabinet or officers, local committees or joint arrangements discharging Executive functions may take a decision which is contrary to the Council's policy framework or contrary to or not wholly in accordance with the budget approved by full Council if the decision is a matter of urgency. However, the decision may only be taken:
  - i if it is not practical to convene a quorate meeting of the full Council; and
  - ii if the Chairman of a relevant <u>Select</u>, Committee agrees that the decision is a matter of urgency.

The reasons why it is not practical to convene a quorate meeting of full Council, and the consent of the Chairman of the relevant <u>Select</u>. Committee to the decision being taken as a matter of urgency must be noted on the record of the decision. In the absence of the Chairman of a relevant Overview and Scrutiny Committee the consent of the Chairman of the Council or, in his/her absence the consent of the Vice-Chairman, will be sufficient.

b Following the decision, the decision taker will provide a full report to the next available Council meeting explaining the decision, the reasons for it and why the decision was treated as a matter of urgency.

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## 5 CALL-IN OF DECISIONS OUTSIDE THE BUDGET OR POLICY FRAMEWORK

- a Where a <u>Select</u> Committee is of the opinion that a decision is, or if made would be, contrary to the policy framework, or contrary to the Council's budget, it shall seek advice from the Monitoring Officer and/or Chief Finance Officer.
- b In respect of functions, which are the responsibility of the Cabinet, the Monitoring Officer's report and/or Chief Finance Officer's report shall be made to the Cabinet with a copy to every member of the Council. Regardless of whether the decision is delegated or not, the Cabinet must meet to decide what action to take in respect of the Monitoring Officer's report and/or the Chief Finance Officer's report. It shall prepare a report to Council in the event that the Monitoring Officer or the Chief Finance Officer conclude that the decision was a departure, or prepare a report to the <u>Select</u> Committee if the Monitoring Officer or the Chief Finance Officer conclude that the decision was not a departure.
- c If the decision has yet to be made, or has been made but not yet implemented, and the advice from the Monitoring Officer and/or the Chief Finance Officer is that the decision is or would be contrary to the policy framework or contrary to or not wholly in accordance with the budget, <u>the Select</u> Committee may refer the matter to Council. In such cases, no further action will be taken in respect of the decision or its implementation until the Council has met and considered the matter. The Council shall meet within 21 working days of the request by the <u>Select</u> Committee. At the meeting it will receive a report of the decision or proposals and the advice of the Monitoring Officer and/or the Chief Finance Officer. The Council may either:
  - i endorse a decision or proposal of the Cabinet decision taker as falling within the existing budget and policy framework. In this case no further action is required, save that the decision of the Council be minuted and circulated to all members in the normal way; or
  - ii amend the Council's budget or policy concerned to encompass the decision or proposal of the body or individual responsible for that Executive function and agree to the decision with immediate effect. In this case, no further action is required save that the decision of the Council be minuted and circulated to all members in the normal way; or
  - iii where the Council accepts that the decision or proposal is contrary to the policy framework or contrary to or not wholly in accordance with the budget, and does not amend the existing framework to accommodate it, require the Cabinet to reconsider the matter in accordance with the advice of either the Monitoring Officer or Chief Finance Officer.

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# d EXECUTIVE STANDING ORDERS

## 1 HOW DOES THE CABINET OPERATE?

## 1.1 Who may make Executive decisions?

The Leader may decide how Executive Functions may be exercised. The Leader may provide for the Executive functions exercisable by the Cabinet to be discharged by:

- a the Cabinet as a whole;
- b A Cabinet Committee
- c a Deputy Cabinet Member jointly with an officer
- d an individual member of the Cabinet;
- <u>e</u> an officer (subject to the Scheme of Delegation to Officers);
- <u>f</u> a<u>n area, C</u>ommittee;
- g joint arrangements; or
- <u>h</u> another local authority.

## 1.2 Delegation by the Leader

At the annual meeting of the Council, the Leader will present to the Council a written record of delegations of executive functions made by him/her to Cabinet <u>and to Cabinet members and officers</u> for inclusion in the Council's scheme of delegation at Part 3 to this Constitution. The document presented by the Leader will contain the following information about Executive functions in relation to the coming year:

- a the names, addresses and electoral divisions of the people appointed to the Cabinet by the Leader;
- b those Executive Functions which are to be discharged by Cabinet.
- c the extent of any authority delegated to Executive members individually as Portfolio holders, including details of the limitation on their authority;
- <u>d</u> the terms of reference and Constitution of such Executive committees as the Leader appoints and the names of Executive members appointed to them;
- <u>e</u> the nature and extent of any delegation of Executive functions to Local Committees, any other authority or any joint arrangements and the names of those Executive members appointed to any Joint Committee for the coming year; and

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**Deleted:** The arrangements for the discharge of Executive functions may be set out in the Cabinet arrangements adopted by the Council. If they are not set out there, then the Leader may decide how they are to be exercised. In either case, the Cabinet arrangements or the Leader may

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<u>f</u> <u>changes to</u> the nature and extent of any delegation to officers with details of any limitation on that delegation, and the title of the officer or officers to whom the delegation is made.

## 1.3 Sub-delegation of Executive functions

- a Where the Cabinet, or an individual member of the Cabinet <u>or Deputy</u> <u>Cabinet Member</u> is responsible for an Executive function, they may delegate further to an officer.
- b Unless the Council directs otherwise, if the Leader delegates functions to the Cabinet, then the Cabinet may delegate further to an officer.
- c Even where Executive functions have been delegated, that fact does not prevent the discharge of delegated functions by the person or body who made the delegation.

## 1.4 The Council's scheme of delegation and Executive functions

- a The Leader may amend the Scheme of Delegation to Cabinet Members relating to Executive functions at any time during the year. To do so, the Leader must give written notice to the <u>Monitoring Officer</u>, and to the person, body or committee concerned. The notice must set out the extent of the amendment to the scheme of delegation, and whether it entails the withdrawal of delegation from any person, body, committee or the Cabinet as a whole. Where the proposal provides for a change in delegation to a local committee, joint committee or other joint working arrangement the <u>Monitoring Officer</u>, will present a report to the next ordinary meeting of the Council setting out the changes made by the Leader. In all other cases, the appropriate amendments to the Constitution will be made by the Monitoring Officer.
  - b Where the Leader seeks to withdraw delegation from a committee, notice will be deemed to be served on that committee when he/she has served it on its Chairman.

## 1.5 **Conflicts of Interest**

- a Where the Leader has a conflict of interest <u>he/she should ensure that</u> <u>he/she does not influence the decision and the decision is taken by a</u> <u>Member who does not have such a conflict.</u>
- b If every member of the Cabinet has a conflict of interest <u>consideration</u> <u>should be given to delegating the decision to an appropriate Service</u> <u>Director or Strategic Director or to seek a dispensation</u>.
- c If the exercise of an Executive function has been delegated to an individual member or an officer, and should a conflict of interest arise, then the function will be exercised in the first instance by the person or body by whom the delegation was made and otherwise as set out in the Council's Code of Conduct for Members in Part 5 of this Constitution.

Deleted: a Subject to (b) below the Council's Scheme of Delegation to Cabinet Members will be subject to adoption by the Council and may only be amended by the Council. The Scheme shall be made in accordance with Article 7 and Part 3h of this Constitution.¶

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## 1.6 **Executive meetings – when and where?**

The Cabinet shall normally meet at least 12 times a year at such dates and times as shall be:

- a determined by the Leader and notified by the Leader to the <u>Service</u> <u>Director: Policy and the Monitoring Officer</u>.
- b determined by the <u>Service Director</u>, <u>Policy</u> where possible after consultation with the Leader (or in his absence, the Deputy Leader), being within 15 days following receipt of a written requisition signed by at least three members of the Cabinet stating the matter or matters to be considered at that meeting, or
- c exceptionally, determined by the <u>Service Director</u>; Policy where in <u>his/her</u> opinion, where possible after consultation with the Leader (or in his absence, the Deputy Leader), there is an urgent matter or urgent matters which require the consideration of the Cabinet but no convenient meeting of the Cabinet has been arranged.

All meetings of the Cabinet shall be held at County Hall, Aylesbury unless the Leader notifies the <u>Service</u> Director: Policy of an alternative location for a particular meeting.

The <u>Service</u> Director: Policy shall maintain a diary of all future meetings of the Cabinet, and shall as far as possible ensure that the dates of meetings of the Cabinet for the coming months are notified to all members of the Council and made available to the public.

## 1.7 Quorum

The quorum at any meeting of the Cabinet shall be three.

If a quorum is not present within 10 minutes of the scheduled start of a meeting the business of the meeting shall be adjourned until the next meeting of the Cabinet.

## 1.8 How are decisions to be taken by The Cabinet?

Executive decisions which have been delegated to the Cabinet as a whole will be taken at a meeting convened in accordance with the Access to Information Standing Orders in Part 4 of the Constitution.

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#### 2 HOW ARE EXECUTIVE MEETINGS CONDUCTED?

#### 2.1 Who presides?

The Leader or, in his absence, the Deputy Leader shall preside at meetings of the Cabinet. In the absence of both the Leader and the Deputy Leader, the members of the Cabinet present shall choose a person to preside.

#### 2.2 Who may attend?

The Press and public shall be entitled to admission to all meetings of the Cabinet except:

- a where the Cabinet resolves that the Press and public be excluded for all or part of the consideration of a matter because the discussion of that matter is likely to result in the disclosure of exempt or confidential information, or
- b where the person presiding at the meeting has ordered their removal in order to prevent disruption of the meeting

Any member may attend any meeting of the Cabinet as a member of the public except:

- a where excluded under paragraph (a) above, or
- b where the member would have been required to declare an interest in the matter if it had come before a meeting of the Council at which the member was present.

A member who is not a member of the Cabinet may only speak at the meeting if invited to do so by the person presiding.

Officers' rights of attendance shall be as follows:

- a <u>The Chief Executive and the Service Director: Policy shall be entitled to</u> <u>attend the meeting. Other Strategic Directors may attend at the request</u> <u>of the appropriate Cabinet Member.</u>
- b The Statutory Officers of the Council, or their nominees, shall be entitled to attend all meetings of the Cabinet and to speak on issues affecting their statutory responsibilities as of right or otherwise when requested to do so by the person chairing the meeting.

Substitutes are not permitted for Cabinet members. The absence of a Cabinet member for any reason shall not prevent consideration and determination of a matter. If a matter is delegated to a Cabinet member it may be referred to the Cabinet for decision. A Cabinet Member can ask their <u>Deputy Cabinet Member</u>, to speak on their behalf, but <u>Deputy Cabinet Members</u> are not able to vote at Cabinet Meetings.

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#### 2.3 **Deputations**

Deputations will not be received at meetings of the Cabinet. Cabinet members will meet deputations from local members, interested members of the public, community groups and other interested parties to discuss matters which are to be considered by the Cabinet or decided by Cabinet members. At least one officer will attend such meetings to give professional advice. The Service, Director; Policy will ensure that a note is made of any discussion.

#### 2.4 What business?

At each meeting of the Cabinet the following business will be conducted:

- consideration of the minutes of the last meeting; Deleted: a apologies¶ a,
- b apologies

declarations of interest, if any; С

- at the Leader's discretion, time may be allocated for elected Members to guestion Members of the Cabinet;
- Statements by the Leader;
- f matters referred to the Cabinet (whether by a Select Committee or by the Council) for reconsideration by the Cabinet in accordance with the provisions contained in the Select Committee Standing Orders or the Budget and Policy Framework Standing Orders set out in Part 4 of this Constitution;
- consideration of reports from Select Committees; and g
- h reports of Statutory Officers
- i matters set out in the agenda for the meeting. The agenda, shall indicate which are key decisions and which are not in accordance with the Access to Information Standing Orders set out in Part 4 of this Constitution and (b) petitions referred to the Cabinet in accordance with the Council's Petitions Scheme, as set out in Part 4 of the Constitution.

#### 2.5 Consultation

All reports to the Cabinet from any member of the Cabinet or an officer on proposals relating to the budget and policy framework must contain details of the nature and extent of consultation with stakeholders and relevant Select Committees, and the outcome of that consultation. Reports about other matters will set out the details and outcome of consultation as appropriate. The level of consultation required will be appropriate to the nature of the matter under consideration.

Reports to the Cabinet will normally appear in the name of the Cabinet Member incorporating advice from appropriate officers. Exceptions will include a report from a Statutory Officer. The originator of a report will ensure that draft reports are the subject of consultation with the Service Director; Policy and any relevant

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Heads of Service, including in all cases the Chief Finance Officer and the Monitoring Officer.

#### 2.6 Who can put items on The Cabinet agenda?

At least five clear days before any meeting of the Cabinet (unless it is an urgent meeting), the <u>Monitoring Officer</u>, shall deliver to Cabinet Members a summons giving the date, time and place of the meeting, the agenda and inviting their attendance.

The Monitoring Officer, shall include on the agenda:

- a agenda items notified by the Leader (or in his absence the Deputy Leader) to the Corporate Director People and Policy.
- b matters that the Leader or the Cabinet have decided to review being matters for determination by the Council, or a Committee
- c such matters as the <u>Service</u> Director; Policy, where possible after consultation with the Leader (or in his absence, the Deputy Leader), determines are necessary for the Cabinet to consider for the proper discharge of the Council's functions,
- d matters referred or recommended to the Cabinet by Council, or a Committee
- e matters notified to the <u>Monitoring Officer</u>, in a requisition signed by at least three members of the Cabinet
- f reports from Statutory Officers in respect of Executive functions.
- g while the Summons must be served formally on the Members, the Monitoring Officer may serve all reports and other documentation supporting the agenda to Members electronically.

#### 2.7 Urgent Meeting

An urgent meeting of the Cabinet may be held without the five clear days' notice to discuss an urgent matter which falls within Rule 16 of the Access to Information Standing Orders.

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#### 3 CODES AND PROTOCOLS (Supporting Guidance to Standing Orders)

# Protocol A PROTOCOL ON KEY DECISION MAKING BY THE CABINET AND BY INDIVIDUAL CABINET MEMBERS

Subject to the following paragraph, no Key Decision shall be taken before the expiry of five clear days from publication of a written report which shall contain all or any of the matters listed below as appropriate.

The above requirements shall not apply in a case of:

- Special Urgency (ie a case to which Access to Information Standing Order 16 applies) where, in the view of those office-holders agreeing under that Standing Order to the use of the Special Urgency procedure, the risk of prejudice to the interests of the Council or to persons in its area if the decision is not taken before the expiry of five clear days is sufficiently serious that the decision should be taken before the expiry of that period; or
- Major Emergency (ie a case to which Access to Information Standing Order 17 applies.

In any case to which the above paragraph applies, a report of the kind referred to in this Protocol shall be published as soon as practicable before or after the decision has been taken.

The matters to which the first paragraph of this Protocol refers are as follows:

- 1 the officer or Member making the recommendation;
- 2 the person or body which will take the decision;
- 3 the issue to be decided;
- 4 the date on which the decision will be made;
- 5 the date by which representations may be made and to whom they should be addressed;
- 6 the timescale for implementation of the decision;
- 7 confirmation or otherwise that the issue falls within the current four month forward plan;
- 8 where the proposed decision is not included in the current Forward Plan, **and** it is not possible to give five clear days notice, whether the written agreement has been obtained of the Leader and Chairman of a/each relevant <u>Select</u>. Committee or, if they are unable or unwilling to act, of the Chairman or in his absence the Vice-Chairman of the Council, that the proposed decision cannot reasonably be deferred;
- 9 whether the report contains confidential or exempt information (that is, information which justifies the exclusion of the press and public);
- 10 the reasons for the recommendation and any other options;

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- 11 any legal requirements;
- 12 any comments from the <u>Service Director</u>; Policy;
- 13 any County Council policy relating to the issue;
- 14 any relevant national or regional guidance;
- 15 staffing, financial and all other resource implications;
- 16 any comments or recommendations from the relevant Overview and Scrutiny Committee or its Chairman;
- 17 any consultations undertaken, including district, town and parish councils and other organisations and responses received, if any;
- 18 implications for other County Council activities;
- 19 the electoral division(s) affected and confirmation that the local member(s) has been consulted when appropriate (local members will also be sent a copy of the report to be considered by the Cabinet or Cabinet Member);
- 20 any background papers referred to.

"Publication" means the <u>publication of the report on the Council's internet site</u> and the dispatch of the report to all members of any or each relevant <u>Select</u>. Committee, and the preparation of copies of the report such that the <u>Monitoring</u> <u>Officer</u>, can make it available to any other member of the Council or to a member of the public on request.

When a politically contentious matter arises or when the Strategic Director or <u>Service Director</u> does not wish to support the recommendations of the Cabinet member to the Cabinet, the report must contain the professional advice of the relevant officer to enable a fully informed decision to be made, even where the officer's views may not accord with those of the Cabinet Member.

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e	<u>,SELI</u>	ECT COMMITTEE STANDING ORDERS		<b>Deleted:</b> Protocol B: A PROTOCOL FOR OVERVIEW
1	The ro	e of Select Committees will be:	*	AND SCRUTINY COMMITTEE (OSC) AND CABINET WORKING WHEN AN OSC
	<u>a</u>	To review the policies of the Council and the Cabinet and to recommend to the Council or the Cabinet:		REPORT IS PRESENTED TO THE CABINET¶ ¶ 1 . Should it be decided, on
		i whether any new policies are required		Deleted:     n Overview and Scr
		ii whether any existing policies are no longer required		<b>Deleted:</b> Committee review that a report of the review should be presented to the
		iii whether any changes are required to any existing policies		Cabinet, the Cabinet Member(s), Strategic Director(s) and Service
		iv whether any action is required to make the policies more effective		Director(s) Deleted: Head(s) of Service
	<u>b</u>	To exercise the right of every elected member to make a Councillor call for action.		Deleted:         shall be notified           accordingly and provided with         an advance copy of the report.¶           ¶         [ [24]]
	<u>C</u>	To review the discharge of Executive functions, and to recommend to the Cabinet:		Deleted: OSC Chairman Deleted: and the Poli [25] Deleted: OSC.
		i whether any action should be taken to improve the economy, efficiency and effectiveness of those functions	Harden er en sen sen sen sen sen sen sen sen sen	Deleted: , the appropr [26] Deleted: OSC
		ii whether any action should be taken to improve the co-ordination of the various functions within the Authority, or with any other person or body		Deleted: , the PSO wit [27] Deleted: OSC Deleted: and the PS( [28]
		iii whether the function should continue to be discharged or be discharged in another way		Deleted: OSC Deleted: report, the S([29] Deleted: OSC
		iv whether the function should cease to be discharged		Deleted: Chairman w [30] Deleted: OSC
	<u>d</u>	To call in or review any decisions or proposed decisions of the Council, the Cabinet, a Member of the Cabinet, or (in the case of a decision which would be a key decision if taken by a Member) an Officer, and to recommend to the Council, the Cabinet, the Cabinet Member or the		Deleted: for the decis [31] Deleted: OSC Deleted: may decide [32] Deleted: OSC
		<u>decision-taker, as appropriate:</u> <u>i</u> whether the decision should be reconsidered, and if so what		Deleted:         ¶         [ [33]         ]           Deleted:         OSC
		<u>alternative decision should be taken;</u> <u>ii</u> whether the proposed decision should be taken or taken in a different form;		Deleted:         under any of [34]           Deleted:         OVERVIEW ( [35])           Deleted:         <#>WHAT W ( [36])
		iii whether any further action should be taken in the light of that decision to ensure proper or better implementation of decisions		Deleted: AOverview & [37] Deleted: Committees [38] Deleted: for
		iv whether any further action should be taken in the light of that decision to improve the manner or quality of decision-making for		Deleted: Health Deleted: and Care
	0	the future. To consider	١	Deleted: will have reg [39] Deleted: and
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		i. any matters which affect the Council or its administrative area or the inhabitants of that area and to make recommendations to the Council or the Cabinet arising from that consideration.		
		ii the discharge of functions within its administrative area by any other public authority in the area		
	<u>f</u>	To consider any matter referred to it by the Council or the Cabinet and recommend any appropriate action to the Council or the Cabinet accordingly. The following matters shall be referred to the Select Committee automatically:		
		i draft policies, plans and strategies which are recommended by the Cabinet to the Council for approval;		
		ii the draft Budget which is recommended to the Council by the Cabinet;		
	<u>g</u>	In undertaking such reviews, the Select Committee will in particular consider:		Deleted: and considerations Deleted: shall
		i whether the relevant criteria were used;		
		ii whether the decision is in accordance with the Policy Framework of the Council;		
		iii whether the decision or action was within the powers of the Authority;		
		iv whether the decision was lawful;		
		v whether the decision contributes to the efficient, effective and economic discharge of the function.		
	<u>h</u>	To establish arrangements for any review of the performance of relevant external organisations which impact on the Council's functions and services and submit reports after comment as appropriate, by the Cabinet and external organisations, to the Council		<b>Deleted:</b> j . In order to facilitate a more effective scrutiny, to set up any time limited Task and Finish Group which the Committee considers appropriate, including a group covering the whole Committee. with added
2.	The S	Select Committee with responsibility for Health will have the following		members to look into specific projects, or exceptionally for
	additic	onal functions:-	N, INTERNATIONAL INTERNATI	more general purposes and to operate such a Task and Finish Group on an informal
	a	to review and scrutinise any matter relating to the planning, provision and operation of Health Services in the area of the Council		asis.¶ ¶ .SELECT COMMITTEE FOR HEALTH AND CARE
	b	to review and scrutinise the impact of the Council's services and of key partnerships on the health of residents in the County.		Deleted: PUBLIC HEALTH SERVICES
	С	to respond to consultations from a responsible person on any proposal	, ( (	<b>Deleted:</b> for Health and Care will
		for a substantial development of Health Services in the area, or for a substantial variation in the provision of such service.	·	<b>Deleted:</b> the National Health Service
3.	WHO N	AY SIT ON SELECT COMMITTEES	 	Deleted: ¶
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	All members except members of the Cabinet may be members of Select Committee.		Deleted: Committee ,
	Deputy Cabinet Members may sit on Select Committees but may not scrutinise or review their areas of specialism in their portfolios		Deleted: Any Constinut Tools
4	CO-OPTEES	`	Deleted: Any Scrutiny Task and Finish Group may include other non- councillor co-opted¶ persons in a non-voting capacity.
	Select Committees may have such co-optees as shall be decided by the Select		
	Committee in question but with the exception of co-opted members on the		
	<u>Select Committee dealing with education matters who may vote on education</u> functions will not be able to vote.		<b>Deleted:</b> Economy Skills and Education
			Deleted: and the co-opted
<u>Co-o</u>	oted Members		members of District Councils on the Health and Care Select
	The Select Committee dealing with Health matters may decide whether or not it		Committee co-optees
	should co-opt District Council Members onto the Committee when considering Health issues and may also decide whether these co-optees may vote.		
	The Chairman will decide which agenda items constitute, an educational or		Deleted: consider
	Health function.		
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5	EDUCATION REPRESENTATIVES		policy advisory group
			commissioned by the Cabinet may sit on Select Committees
	The Select Committee with responsibilities for education functions, when sitting		unless a conflict of interest arises.¶
	as an Education Select Committee shall include in its membership the following representatives:	N	Deleted: Economy Skills and
			Education
	a One Church of England Diocesan representative;		Deleted: wh
	h One Roman Catholic Diocesan representative: and		
	b One Roman Catholic Diocesan representative; and		
	bOne Roman Catholic Diocesan representative; andcThree Parent Governor Representatives.		
	c Three Parent Governor Representatives.		
	<ul> <li><u>c</u> Three Parent Governor Representatives.</li> <li>(i) Educational Representatives may vote on any agenda item where the</li> </ul>		
	c Three Parent Governor Representatives.		
	c       Three Parent Governor Representatives.         (i)       Educational Representatives may vote on any agenda item where the Committee is considering questions relating to any educational function which is the responsibility of the Council's Executive.		
	<ul> <li><u>c</u> Three Parent Governor Representatives.</li> <li><u>(i)</u> Educational Representatives may vote on any agenda item where the Committee is considering questions relating to any educational function which is the responsibility of the Council's Executive.</li> <li>(ii) Educational Representatives may not vote on any agenda item where</li> </ul>		
	c       Three Parent Governor Representatives.         (i)       Educational Representatives may vote on any agenda item where the Committee is considering questions relating to any educational function which is the responsibility of the Council's Executive.		
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<u>6</u>	<ul> <li><u>c</u> Three Parent Governor Representatives.</li> <li><u>(i)</u> Educational Representatives may vote on any agenda item where the Committee is considering questions relating to any educational function which is the responsibility of the Council's Executive.</li> <li>(ii) Educational Representatives may not vote on any agenda item where</li> </ul>		Deleted: Select Committees
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<u>6</u>  7	<ul> <li>c Three Parent Governor Representatives.</li> <li>(i) Educational Representatives may vote on any agenda item where the Committee is considering questions relating to any educational function which is the responsibility of the Council's Executive.</li> <li>(ii) Educational Representatives may not vote on any agenda item where the Committee is considering matters other than those in (i) above.</li> <li>MEETINGS OF THE SELECT COMMITTEES,</li> <li>Each Select Committee should normally meet at least four times a year, although additional meetings may be called from time to time as and when appropriate. A Select Committee, by any three members of the Committee, or by the Proper Officer if he/she considers it necessary or appropriate.</li> </ul>		Deleted: no more than once

WORK PROGRAMME	
All Select Committees will formulate an outline annual programme for their own work.	
When agreeing a work programme, the Select <u>Committees will take into</u> <u>account views, requests and referrals from</u>	Deleted: Committees will
<ul> <li>a. <u>All Councillors</u></li> <li>b. <u>The Cabinet</u></li> <li>c. <u>Officers</u></li> <li>d. <u>Any Co-Opted member</u></li> <li>e. <u>Any External Bodies, Parties or Stakeholders</u></li> <li>f. <u>Residents</u></li> </ul>	
Where either the Select Committee believes that a particular matter should be included in the four month Cabinet Forward Plan, it may recommend to the Cabinet to that effect and may require the Cabinet to report to it on the matter, but the final decision as to whether to include a matter in the Forward Plan remains with the Cabinet.	
The Select Committee with responsibility for Health matters will positively and proactively scrutinise NHS functions in the Council area.	
AGENDA ITEMS	
 Any member shall be entitled to give notice to the Proper Officer that they wish an item relevant to the functions of the Committee to be included on the agenda for discussion at the next available meeting of the Committee. On receipt of such a request, he/she will include the item on the next available agenda. The Chairman and the appropriate Cabinet member and any relevant officer may reply to any item added to the agenda in accordance with this provision. In the event of a disagreement the Chairman shall raise the matter at the next available Committee and the Committee shall decide.	
The Select Committee shall also respond, as soon as their work programme permits, to requests from the Council and if the Committee considers it appropriate, the Cabinet to review particular areas of Council activity including Executive functions. Where they do so, the Select Committee shall report their findings and any recommendations back to the Cabinet Member and/or Council. The Council and/or the Cabinet shall consider the report of the Select Committee within one month of receiving it.	
If appropriate the Select Committees may also report their to outside partner organisations.	

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	<u>a</u>	The role of the Select Committees in relation to the development of the Council's budget and Policy Framework is set out in detail in the Budget and Policy Framework Standing Orders.	
	<u>b</u>	In relation to the development of the Council's approach to other matters not forming part of its policy and budget framework, Select Committees may make proposals to the Cabinet for developments in so far as they relate to matters within their terms of reference.	
	<u>c</u>	Select Committees may hold reviews and investigate the available options for future direction in policy development. They may go on site visits, conduct public surveys, hold public meetings, commission research and do all other things that they reasonably consider necessary to inform their deliberations. They may ask witnesses to attend to address them on any matter under consideration and may pay to any advisers, assessors and witnesses a reasonable fee and expenses for doing so.	
<u>11</u>	REPC	ORTS FROM SELECT COMMITTEES,	<b>Deleted:</b> Select Committees
	<u>a</u>	All reports from Select Committees will be referred to the Cabinet for consideration and resource assessment before being considered by the Council. The Cabinet then has the opportunity to discuss the report and its recommendations with the Select Committee before reporting its views to the Council. Every effort will be made to avoid undue delay.	
	<u>b</u>	If a Select Committee cannot agree on one single final report to the Cabinet, then up to one minority report may be prepared and submitted for consideration by the Cabinet with the majority report.	
	<u>C</u>	The Cabinet shall consider the report of the Select Committee at the earliest opportunity and if necessary discuss the report and its recommendations with the Committee before reporting its views to the Council.	
	<u>d</u>	All representations, whether made in the form of a report, a letter, other written format or verbally, made by an Select Committee to a Cabinet Member in relation to the Cabinet Member's responsibilities, must be reported formally at Cabinet either orally or in writing when the relevant item is being discussed. All Select Committees should clearly identify that it is a formal representation to avoid confusion.	
<u>12</u>		NG SURE THAT SELECT COMMITTEE, REPORTS ARE CONSIDERED	Deleted: Select Committee
	<u>BY II</u>	HE CABINET (See 4.4 3 B)	
	<u>a</u>	Once it has formed views or recommendations on matters which it has considered and dealt with itself, the Select Committee will prepare a report and will give the Cabinet Member with responsibility and the Chief Executive, an opportunity to see a draft report, as appropriate, in order to allow them to comment on emerging themes and recommendations. The Cabinet Members with responsibility and Chief Officer will be entitled to attend the meeting of the Select Committee at which the report is considered.	
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b.	Once a Select Committee report on any matter which is the responsibility
	of the Cabinet has been completed, it shall be included on the agenda of
	the next available meeting of the Cabinet unless the matter which is the
	subject of the report is scheduled to be considered by the Cabinet within
	a period of two weeks from the date the report was adopted by the
	Select Committee. In such cases, the report of the Select Committee
	shall be considered by the Cabinet when it considers that matter. If for
	any reason the Cabinet does not consider the Select Committee report
	within four weeks then the matter will be referred to Council for review,
	and the Monitoring Officer will call a Council meeting to consider the
	report and make a recommendation to the Cabinet

c. <u>The Select Committee will in any event have access to the Cabinet's</u> <u>timetable for decisions and intentions for consultation.</u> Even where an <u>item is not the subject of detailed proposals from a Select Committee</u> <u>following a consideration of possible policy/service developments, the</u> <u>committee will be able to respond in the course of the Cabinet's</u> <u>consultation process in relation to any key decision.</u>

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a In addition to their rights as Members, Members of the Select Committee have the additional right to documents, and to notice of meetings as set out in the Access to Information Standing Orders in Part 4 of this Constitution.

RIGHTS OF SELECT COMMITTEE, MEMBERS TO DOCUMENTS

b Nothing in this paragraph prevents more detailed liaison between the Cabinet and Select Committee as appropriate depending on the particular matter under consideration.

The following is a summary of the access to information available to Select Committee

A Select Committee:

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- a May within the limits of its budget (if any), commission research or advice (including from external organisations) to assist in any deliberations and may request that a budget for such work is provided.
- b Shall have access to all relevant papers of the Council.

Select Committee members who have access to confidential material shall at all times respect the confidentiality of that material and shall not use it in a context other than the Committee examination without the permission of the Committee.

Select Committees will also have access to background information from a range of sources including but not limited to:

a The Council, Plans

b The four month Forward Programme of work for the Cabinet

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	<u>C</u>	The Policy Framework	<b>Deleted:</b> and Corporate Strategies
	<u>d</u>	Service plans	
	<u>e</u>	External Audit Management Letters	
	<u>f</u>	Internal and External Audit Plans and Reports	
	g	Legislation and Government guidance	
	<u>h</u>	Government Reports and National Studies	
	<u>i</u>	National performance and comparative information e.g. CIPFA statistics	
	<u>i</u>	Complaints	
	k	Community plans and processes	
	<u>I</u>	Cabinet or Cabinet Member papers	
	<u>m</u>	Representations from the Community (Individuals, Community Groups, Local Members, Area Committees, Residents, Surveys etc)	
	<u>n</u>	Research published by other organisations or commissioned by any of the Select Committees,	Deleted: Overview & Scrutiny Committees
	0	Evidence from expert witnesses at the Select Committees' request	Deleted: the Overview & Scrutiny Committees request.
	indivic to hav Comm	ight of access to documents rests with the Committee, and not with any dual member. Accordingly where a member of a Select Committee wishes we access to particular documents for the purpose of the functions of the nittee, he may request (not require) access directly of the officer who holds bocuments. In the alternative, he may:	
	<u>a</u>	Request the Monitoring Officer to make arrangements to enable him or her to inspect the documents, or	
	b	Make a request to the Chairman of the Select Committee, who may request the Monitoring Officer accordingly, or	
	<u>C</u>	Refer the matter for consideration by the Committee and recommend the Committee to instruct the officer concerned to report thereon including copies of relevant documents.	
<u>14</u>	<b>RIGH</b>	TS OF ATTENDEES TO PAPERS	

a. Any person required to attend a meeting of the Select Committee shall be entitles to see the public papers which have been made available to the Select Committee and wherever possible on the same timescale as for a member of the Select Committee including;

i. External Audit Management Letters

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	ii. Internal and External Audit Plans and Reports	
	iii National performance and comparative information e.g.: CIPFA statistics	
	iv. Research published by other organisations or commissioned by other <u>other</u> Committees	<b>Deleted:</b> Overview & Scrutiny
<u>s</u>	Anyone asked to speak, shall wherever possible, be given access to statements submitted by people from whom the Select Committee has already heard, but not those who have not yet given evidence.	<b>Deleted:</b> en
c. <u>A</u>	All speakers shall respect the confidentiality of all confidential or exempt nformation they receive.	
S	Except insofar as exempt information is contained in those papers submitted by speakers all such papers shall become public documents once he speakers have presented their evidence.	<b>Deleted:</b> speakers have
of their cont they shall b	hall be entitled to request a copy of any draft minutes or other record taken tribution for comment. Should they feel that such record is not accurate, be given the opportunity to make a written representation asking for the b be submitted to the next meeting of the Select Committee	
<u>15</u>	PROCEEDINGS	
<u>15.1</u>	The Select Committees will consider any business required to be conducted in accordance with the Access to Information Rules and the Select Committee Standing Orders, and any other business otherwise set out on the agenda.	Deleted: se Overview & Scrutiny Procedure Rules
<u>15</u> .2	In conducting their business the Select Committee may:	
	a. Carry out in depth analysis of policy issues;	
	b. <u>Receive briefings and presentations on issues under</u> <u>consideration;</u>	
	<ul> <li>c. <u>Conduct research, community and other consultation particularly</u> in the analysis of policy issues and possible options;</li> <li>d. <u>Consider and implement mechanisms to encourage and</u> <u>enhance community participation in the development of policy</u> <u>options;</u></li> </ul>	
	e. <u>Hold enquiries and investigations, hold workshops and undertake site visits, conduct public surveys and hold public meetings;</u>	
	f. Invite advisors and assessors to assist them;	
	g. Question members of the Cabinet and Deputies and Chief Officers about their views on issues and proposals affecting the County Council's area; or about their decisions and performance, whether generally in comparison with Service Plans and targets	/ <b>Deleted:</b> 4.
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		over a period of time, or in relation to particular decisions, initiative or projects;	
	h.	Liaise with other external organisations operating in the area, whether, national, regional or local, to ensure that the interests of local people are enhanced by collaborative working;	
	i.	As part of any investigation, review and scrutinise the decisions made by, and performance of, the Cabinet and Chief Officers both in relation to individual decisions and over time;	
	j.	Question and gather evidence from any person (with their consent) and invite witnesses;	
	k.	The Select Committee with responsibility for Health scrutiny may call for information and explanations, questions and proposed plans from NHS providers, and invite Senior Managers to attend meetings and provide evidence.	
<u>15</u> .3		In the conduct of its proceedings, the Select Committee will have regard to the following principles:	
	a.	Whilst conducting its business in a tenacious way, to do so at all times with respect, equity, fairness, dignity and with regard to the principles of natural justice.	
	b.	To ensure that all members will be given the opportunity to ask questions of attendees, and to contribute and speak.	
	C.	To strive to conduct its business in a consensual, open, responsible and transparent way across the political divides and to, seek to avoid expressing views based purely on political considerations.	<b>Deleted:</b> will
	d.	To conduct business so as to maximise its efficiency.	Deleted: be
	e.	Not to seek to hold officers and non-councillors accountable for decisions taken as part of member processes.	Deleted: ed
	f.	To recognise that any question of officer discipline which may arise, should be dealt with through the existing employment procedures	
<u>16</u> .	MEMBERS A	ND OFFICERS GIVING ACCOUNT	
		ell as reviewing documentation in fulfilling the scrutiny role it may e the following to attend;	
	i	any member of the Cabinet	
	ii	any other elected of co-opted Member	
	iii	any representative of an outside partner organisation	Deleted: 4.
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		iv the Head of Paid Service and/or any Senior Officer to explain any matters within their remit.
	<u>b</u>	Any Select Committee may Call In, scrutinise and review decisions made or actions taken in connection with the discharge of any Council functions including but not exclusively:-
		i any particular decision or series of decisions;
		ii the extent to which the actions taken implement Council policy; and/or
		iii the performance of the parties referred to in 17 (a) above
		iv the advice on which any decision should be based
	C	Where any Member or Officer is required to attend a Select Committee under this provision, the Chairman of that Committee will inform the Scrutiny Officer. They shall inform the Member or Officer in writing giving at least five working days notice of the meeting at which he/she is required to attend. The notice will state the nature of the item on which he/she is required to attend to give account and whether any papers are required to be produced for the Committee. Where the account to be given to the Committee will require the production of a report, then the Member or Officer concerned will be given sufficient notice to allow for preparation of that documentation.
	<u>d</u>	Where, in exceptional circumstances, the member or officer is unable to attend on the required date, then the Select Committee shall in consultation with the member or officer arrange an alternative date for attendance to take place within a maximum of 14 days from the date of the original request or
	<u>e</u>	He/she may nominate another Officer or Member, who is able to speak on the topic to attend.
<u>17</u>	ATTE	NDANCE BY OTHERS
	<u>parag</u> answe Stake	ect Committee may invite people other than those people referred to in raph 14 above to address it, discuss issues of local concern and/or er questions. It may for example wish to hear from Residents, holders and Members and Officers in other parts of the Public Sector and nvite such people to attend.
	raised	Select Committee with responsibility for Health may listen to concerns I by Health and Patient Groups and may require attendance at its meeting presentatives of any Health body in its area.
<u>18</u>	CALL	<u>-IN</u>
	which	all in procedure is a statutory right which can be applied to any decision has been taken but not yet implemented (Section 21(3) LGA 2000). Call- a procedure whereby Members of the Council may question decisions

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taken by the Executive in exceptional circumstances and therefore may hold the Executive to account.

- a When a decision is a Key decision made by the Cabinet or an individual Member of the Cabinet, or a Non Key decision made by an officer with delegated authority, or any committee under joint arrangements, the decision shall be published, including where possible by electronic means, and shall be available at the main offices of the Council normally within two days of being made. The Chairman of the appropriate Select Committee will be sent copies of the records of all such decisions within the same timescale, by the person responsible for publishing the decision unless the decision taker has certified that the decision is urgent and to be implemented immediately.
- b That notice will bear the date on which it is published and will specify that the decision will come into force, and may then be implemented, on the expiry of three working days after the publication of the decision, unless either the decision maker has certified that the matter is urgent and requires implementation urgently or a call – in request has been received by, at the latest, 5.00pm on the third working day after the decision has been made. If a call-in request is received the decision will not be implemented until the call-in process is complete, unless the decision is urgent.
- c a decision which has been taken and implemented may still be reviewed by the Select Committees, but such a review will not delay the implementation of the decision.
- <u>d</u> A decision may only be called in once and a decision may not be called in where the substance of the decision has already been subjected to scrutiny by a Select Committee or where the Chief Finance Officer has certified that a delay in the implementation of a decision will result in significant additional cost to the Council.
- e Before a decision takes effect (unless the decision is urgent) any member may give notice of the intention to request the call in of any proposal by the Cabinet, the Cabinet Member or an Officer other than one taken under the urgent action procedure.
- f Once the fact that the Cabinet or a Cabinet Member or Officer is to consider an item is published, any Member of the relevant Select Committee may ask to see the papers to be considered (except insofar as they contain confidential or exempt information) and take preliminary advice from officers supporting the Select Committee about the implications of the decision.
- g Any Member must notify the Monitoring Officer within three working days of the publication of the proposal of an intention to request the Select Committee to examine the proposal and of any requirement for the attendance by a Cabinet Member or any officer.
- h A Select Committee shall discuss the request for a call-in at its next regular meeting or at a Special Meeting whichever is sooner provided that the required five days notice can be given.

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- i At the meeting where the Select Committee is considering the application for a call in it should first consider whether there is a case for the decision to be called in. If, following discussion, the Select Committee agrees that the matter should be called in it may proceed either to examine the decision at that meeting or adjourn to investigate the decision at another meeting. The appropriate decision taker may be invited to attend to explain the decision but is not expected to participate in the discussion as to whether the decision should be called in.
- a. If the Committee agrees that further investigation or information is required, the Cabinet or Cabinet Member may agree to extend the time in which a final view may be expressed.
  - i) If, having considered the decision, the Select Committee is still concerned about it, then it may refer it back to the decision making person or body for reconsideration, setting out in writing the nature of its concerns, or refer the matter to full Council. If referred to the decision maker he or she shall then reconsider within a further five working days, amending the decision or not, before adopting a final decision.
  - ii if the decision taker requires more time to consider, the Select Committee's recommendations the time may be extended by the Chairman of the Select Committee after agreement by one other member of the Committee
  - iii If the decision taker is after reconsideration, not able to make changes to the decision in accordance with the Committees concerns the decision taker shall write to the Committee setting out reason why the decision taker is unable to accede to the Select Committee concerns.
- iv If following an objection to the decision, the Select Committee does not meet in the period set out above, or does meet but does not refer the matter back to the decision making person or body, the decision shall take effect on the date of the Select Committee meeting, or the expiry of that further five working day period, whichever is the earlier.

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v If the matter was referred to Full Council and the Council does not object to a decision which has been made, then no further action is necessary and the decision will be effective. However, if the Council does object, it has no locus to make decisions in respect of a Cabinet decision unless it is contrary to the policy framework, or contrary to or not wholly consistent with the budget. Unless that is the case, the Council will refer any decision to which it objects back to the decision making person or body, together with the Council's views on the decision. That decision making body or person shall choose whether to amend the decision or not before reaching a final decision and implementing it. Where the decision was taken by the Cabinet, a meeting will be convened to reconsider within five working days of the Council request. Where the decision was made by an

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decision will become effective on the date of the Council meeting or expiry of the performation which the Council meeting should have been held, whichever is the earlier.       agenda of the next meeting of the appropriate Solect Committee 1         c)       The member who has put the matters on the agenda may address the Committee on the matter.         19       REVIEW OF DECISIONS         The Scrutiny Officer shall arrange for a decision that has been taken and implemented to be reviewed by a Select Committee if so requested by the committee, and shall then notify the decision-taker of the review.         20       CALL-IN AND URGENCY         a       The Call-in procedure is a statutory right which can be applied to any decision which has been taken but not yet implemented. (Section 21(3) LGA 2000). If a Member requests that a decision should be called. In a molecented, unless urgent, until there has been a Select Committee of the agend at the review the committee agree to extend the time within which a final view may be expressed.         b       Key decisions taken as a matter of urgency must be reported to the next available meeting of the council, together with the reasons for urgency.         c       Select Committee agrees under the decision that is taken under Rule 16 of the Access to Information Streauried, the Cabinet meeting to the conduct of a meeting of the provisions relating to call-in and urgency shall be menter three 3         d       The operation of the provisions relating to call-in and urgency shall be meeting in the access to the formation. Streauried, the colonies of the agend at the meeting of the asset meeting.         21       PROCEDURE AT SELECT					
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C. At the meeting the Member of blecknows     mater on blecknows     c. Select Committee area shall then notify the decision-taker of the review.     C. At the meeting about the meeting access that a decision should be called in, a meeting should be immediately arranged but the required five days:     motions the call-in procedure is a statutory right which can be applied to any     decision which has been taken but not yet implemented (Section 21(3))     LGA 2000). If a Member requests that a decision should be called in, a meeting should be immediately arranged but the required five days:     notice must be given. During this time the decision should not be     implemented, unless urgent, until there has been a Select Committee or the committee may determine their response at that Meeting.     the Committee may determine their response at that Meeting.     for the Committee may determine their response at that Meeting.     the Committee may determine their response at that Meeting.     for the Access to Information is required, the Cabinet or Cabinet member may agree to extend the time within which a final view may be     expressed.     b Key decisions taken as a matter of urgency must be reported to the next available meeting of the Council, together with the reasons for urgency.     the access to Information Standing Orders if they are satisfied that the decision is not genuinely urgent.     d The operation of the provisions relating to call-in and urgency shall be meeting advess the Member and the meeting advess the Member and the meeting advess the Member and the meeting.     b Select Committee shall consider the following business:     i minutes of the last meeting;			address the Committee on the matter.		made to the Proper Officer at least 10 working days before a meeting of the Select Committee.¶
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<ul> <li>20 CALL-IN AND URGENCY         <ul> <li>a The Call-in procedure is a statutory right which can be applied to any decision which has been taken but not yet implemented (Section 21(3) LGA 2000). If a Member requests that a decision should be called-in, a meeting should be immediately arranged but the required five days' notice must be given. During this time the decision should be called-in, a meeting should be implemented, unless urgent, until there has been a Select Committee decision on whether the call-in should proceed. If following discussion the reduced five days' the Committee may determine their response at that Meeting. If further investigation or information is required, the Cabinet or Cabinet member may agree to extend the time within which a final view may be expressed.</li> <li>b Key decisions taken as a matter of urgency must be reported to the next available meeting of the Council, together with the reasons for urgency.</li> <li>c Select Committees may call in any decision that is taken under Rule 16 of the Access to Information Standing Orders if they are satisfied that the decision is not genuinely urgent.</li> <li>d The operation of the provisions relating to call-in and urgency shall be meeting advises the Member raising the atter wet further action, if any, the Member and the to reconsult with proposals for review if necessary.</li> <li>PROCEDURE AT SELECT COMMITTEE MEETINGS</li> <li>a Any power or duty assigned to the Chairman of the Committee relating to the conduct of a meeting may in the Chairman's absence be exercised by the person presiding at the meeting.</li> <li>b Select Committee shall consider the following business:         <ul> <li>i minutes of the last meeting;</li> </ul> </li> </ul></li></ul>					matter for a maximum of 4 minutes.¶ ¶
<ul> <li>a The Calini procedure is a statutory right writer can be applied to any consideration which has been taken but not yet implemented (Section 21(3))</li> <li>LGA 2000). If a Member requests that a decision should be called-in, a meeting should be immediately arranged but the required five days notice must be given. During this time the decision should not be implemented, unless urgent, until there has been a Select Committee decision on whether the call-in should proceed. If following discussion the relevant Select Committee agrees that the call-in should proceed. If following discussion the relevant Select Committee agrees that the call-in should proceed. If following discussion were an individed by the Member may agree to extend the time within which a final view may be expressed.</li> <li>b Key decisions taken as a matter of urgency must be reported to the next available meeting of the Council, together with the reasons for urgency.</li> <li>c Select Committees may call in any decision that is taken under Rule 16 of the Access to Information Standing Orders if they are satisfied that the decision is not genuinely urgent.</li> <li>21 PROCEDURE AT SELECT COMMITTEE MEETINGS         <ul> <li>a Any power or duty assigned to the Chairman of the Committee relating to take no truther stater what further action responsibility for the matter of the full own to consider the matter of the full own to the full called by the person presiding at the meeting.</li> <li>b Select Committee shall consider the following business:</li></ul></li></ul>	20	CALL			they appear on this list (and if present) shall then respond:¶ i) the relevant Cabinet
<ul> <li>indipendent decision on whether the call-in should proceed. If following discussion on the relevant Select Committee agrees that the call-in should proceed, the Committee may determine their response at that Meeting. If further investigation or information is required, the Cabinet or Cabinet member may agree to extend the time within which a final view may be expressed.</li> <li>b Key decisions taken as a matter of urgency must be reported to the next available meeting of the Council, together with the reasons for urgency.</li> <li>c Select Committees may call in any decision that is taken under Rule 16 of the Access to Information Standing Orders if they are satisfied that the decision is not genuinely urgent.</li> <li>d The operation of the provisions relating to call-in and urgency shall be monitored annually, and a report submitted to Council with proposals for review if necessary.</li> <li>PROCEDURE AT SELECT COMMITTEE MEETINGS</li> <li>a Any power or duty assigned to the Chairman of the Committee relating to the conduct of a meeting may in the Chairman's absence be exercised by the person presiding at the meeting.</li> <li>b Select Committee shall consider the following business:         <ul> <li>i minutes of the last meeting;</li> <li>i minutes of the last meeting;</li> <li>i minutes of the last meeting;</li> </ul> </li> </ul>		<u>a</u>	decision which has been taken but not yet implemented (Section 21(3) LGA 2000). If a Member requests that a decision should be called-in, a meeting should be immediately arranged but the required five days' notice must be given. During this time the decision should not be		ii) another Cabinet Member¶ iii) a Senior Officer with functional responsibility for the matter¶ ¶
<ul> <li><u>expressed.</u> <ul> <li><u>b</u> Key decisions taken as a matter of urgency must be reported to the next available meeting of the Council, together with the reasons for urgency.</li> <li><u>c</u> Select Committees may call in any decision that is taken under Rule 16 of the Access to Information Standing Orders if they are satisfied that the decision is not genuinely urgent.</li> <li><u>c</u> The operation of the provisions relating to call-in and urgency shall be monitored annually, and a report submitted to Council with proposals for review if necessary.</li> </ul> </li> <li><u>21</u> PROCEDURE AT SELECT COMMITTEE MEETINGS         <ul> <li><u>a</u> Any power or duty assigned to the Chairman of the Committee relating to take meeting.</li> <li><u>b</u> Select Committee shall consider the following business:</li></ul></li></ul>			decision on whether the call-in should proceed. If following discussion the relevant Select Committee agrees that the call-in should proceed, the Committee may determine their response at that Meeting. If further investigation or information is required, the Cabinet or Cabinet member		Committee to discuss the matter and to consider any recommendation which has been submitted by the Member as part of the agenda item.¶
<ul> <li>available meeting of the Council. together with the reasons for urgency.</li> <li>available meeting of the Council, together with the reasons for urgency.</li> <li>c Select Committees may call in any decision that is taken under Rule 16         <ul> <li>of the Access to Information Standing Orders if they are satisfied that the decision is not genuinely urgent.</li> <li>d The operation of the provisions relating to call-in and urgency shall be monitored annually, and a report submitted to Council with proposals for review if necessary.</li> </ul> </li> <li>21 PROCEDURE AT SELECT COMMITTEE MEETINGS         <ul> <li>a Any power or duty assigned to the Chairman of the Committee relating to the conduct of a meeting may in the Chairman's absence be exercised by the person presiding at the meeting.</li> <li>b Select Committee shall consider the following business:</li></ul></li></ul>			expressed.		i) resolve not to consider the matter further ¶
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b       Select Committee shall consider the following business:		а	to the conduct of a meeting may in the Chairman's absence be		committee at a later meeting.¶ <#>Refer the matter to the Cabinet Member or Officer with Function responsibility for the matter to ask what can be
		b			done to resolve the matter¶ <#>Make a report or recommendation to the Cabinet or Full Council of the
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- ii declarations of interest;
- iii consideration of any matter referred to the committee for a decision in relation to Call-In of a decision;
- iv responses of the Cabinet to reports of the Select Committee; and
- v the business otherwise set out on the agenda for the meeting.
- c Where the Select Committee conducts investigations (e.g. with a view to policy development), the Committee may also ask people to attend to give evidence at Committee meetings, which are to be conducted in accordance with the following principles:
  - i that the investigation be conducted fairly and all members of the Committee be given the opportunity to ask questions of attendees, and to contribute and speak;
  - ii that those assisting the Committee by giving evidence be treated with respect and courtesy; and
  - iii that the investigation be conducted so as to maximise the efficiency of the investigation or analysis.
- <u>d</u> Following any investigation or review, the Committee shall prepare a report for submission to the Cabinet and/or Council as appropriate and shall make its report and findings public.

#### 22 DISORDERLY CONDUCT

- a If, in the opinion of the Chairman of a Committee, any Member of the Committee misbehaves at a meeting by persistently disregarding the ruling of the Chairman, or by behaving irregularly, improperly or offensively, or by wilfully obstructing the business of the Committee, the Chairman or a Member may move not to hear the Member further. If the motion is seconded it shall be put to the vote without discussion.
- b If, in the opinion of the Chairman, the Member persistently misbehaves after such a motion has been carried, the Chairman may require the removal of the member for such period as the Chairman shall determine. The Chairman may if necessary adjourn or suspend the sitting of the Committee.
- c If a Member is required to leave a meeting under this Standing Order, the Member shall not be entitled to vote during the period of exclusion.
- d If a member of the public interrupts the proceedings at any meeting, the Chairman may issue a warning. If the interruption continues the Chairman may order the person's removal from the Committee meeting.
- e In case of general disturbance in any part of the Committee meeting venue the Chairman may order that part cleared. If the Chairman considers it necessary, he may adjourn or suspend the sitting of the Committee.

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#### 23 VOTING

- a A decision is taken by a majority of those present and voting
- b Voting is generally by a show of hands.
- <u>c</u> A Committee Member may not change his/her vote once he/she has cast it and another Member has been called upon to vote.
- d If a Committee Member arrives before the casting of votes has been commenced he/she is entitled to vote.
- e Immediately after a vote is taken any Committee Member may ask for it to be recorded in the minutes that he/she voted for or against the question, or that he/she abstained.
- f The Chairman of the Committee, or other person presiding, shall have a second and/or casting vote where votes for and against a proposal are equal. There shall be no restriction on the manner in which the casting vote is exercised.
- g Where there are more than two persons nominated for any position to be filled by the Committee, and no person receives more than one half of the votes given, the name of the person having the least number of votes will be struck off the list and a fresh vote taken, and so on until a clear majority of votes is given in favour of one person.
- h The Chairman of a Select Committee shall be deemed to have retired from that position immediately before the start of a meeting at which a Chairman is to be elected.
- i Members of the Committee shall appoint one of their number to preside over the election of Chairman.
- <u>The Chairman of a Committee, once elected shall appoint the Vice</u> <u>Chairman of the Committee.</u>
- k Officers shall not call for nominations for the election of the Chairman.

#### 24 RULES OF DEBATE

- a Subject to these Standing Orders and the Protocol on Select Committees attached to them, the Chairman or any other person presiding at a Committee meeting shall have all the powers necessary to ensure the orderly transaction of the meeting's business, including power to:
  - i apply any part of Council Standing Order 9 (Rules of Debate); or
  - ii invite any person present to speak.

## 25 RIGHTS OF ACCESS

a Meetings of Select Committees shall be open to the public except when dealing with exempt or confidential information. The Committee will give at least five clear days notice of any meeting by posting details of the

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	meeting at County Hall Aylesbury Buckinghamshire and on the Internet. A detailed description of the rights of the public to information is contained in the Access to Information Standing Orders in part 4b of this Constitution.	
<u>b</u>	The public may be excluded from the whole or part of a meeting of any Select Committee on the ground that exempt information would be disclosed. Exempt information is defined in paragraph 10.4 of the Access to Information Standing Orders.	Deleted: s
<u>c</u>	The public must be excluded from any meeting of any Committee when any information would be disclosed to them which         i       has been provided by a government department on terms which	
	forbid disclosure, or ii would be prohibited by law or by an Order of the Court.	
<u>d</u>	The Monitoring Officer shall determine which Committee Reports or parts of Reports are unlikely to be taken in public and shall withhold such papers from public circulation.	
<u>e</u>	A member who is not a member of a Committee may attend a meeting of a Select Committee and speak. The Member must obtain either the consent of the Chairman of the meeting, which shall not be unreasonably withheld, or the agreement of the meeting which the Member wishes to attend.	<b>Deleted:</b> the
f	Where a Committee has resolved to exclude the public from a meeting or part of a meeting on the grounds that exempt or confidential information is being considered, members who are not members of that Committee will generally also be excluded from that meeting or part of the meeting. However, a member is entitled to attend the meeting and/or inspect any exempt or confidential documents relating to the business of the Committee if he can demonstrate a "need to know".	
<u>g</u>	A member's "need to know" arises when he/she requires the information in order to carry out properly his/her duties as a member. It may apply to information about matters affecting his/her electoral division or matters which relate to a Council body or informal working group to which he/she belongs. It does not arise where a member would simply like to know what is in a document or what may be said at a meeting. It also does not enable a member to "rove through" a large number of files in search of information (sometimes known as "fishing for information"). Whether a need to know arises in a particular case will be a matter of fact and degree, to be decided in the light of all the circumstances of the request.	
<u>h</u>	In the event of a dispute, the Monitoring Officer will determine whether a member has demonstrated a "need to know". The test that will be applied is whether it is reasonable to refuse access given all the circumstances. For example, if a member is motivated by improper or ulterior reasons, it would be appropriate to refuse access.	
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#### 26 SUMMONS AND AGENDA PROCEDURE

a	At least five clear working days before a meeting of a Select Committee,
	a summons to attend the meeting in the name of the Service Director;
	Legal and Democratic together with an agenda specifying the business
	to be transacted shall be delivered to the usual place of residence (or
	such other address as the member may specify) of every member of the
	Committee, provided that want of service of the summons shall not
	affect the validity of the meeting. Documents supporting the agenda
	may be circulated to Members electronically.

- b Any additions or amendments to an agenda that has been served on members and/or any supplemental agenda must be approved by the Service Director; Legal and Democratic or the Chairman of the Committee. Approval will only be given where there is a good reason for the addition or amendment and where the need for it could not reasonably have been foreseen at the time when the agenda was compiled.
- c No business may be transacted at a meeting which is not specified in the agenda or supplementary agenda for the meeting unless the Chairman of the Committee agrees that the item should be considered as a matter of urgency. The reason for the urgency shall be specified in the minutes.
- 27. MATTERS WITHIN THE REMIT OF MORE THAN ONE Select Committee Where a Select Committee conducts a review or scrutinises a matter which also falls (whether in whole or in part) within the remit of the other Select Committee, the Committee conducting the review shall invite the Chairman of the other Committee (or his/her nominee) to attend its meetings when the matter is being reviewed.

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# f COMMITTEE STANDING ORDERS

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- 1 Scope
- 2 Election of Chairmen of Committees
- 3 Meetings of Committees
- 4 Minutes of Meetings
- 5 Motions
- 6 Rules of Debate
- 7 Disorderly Conduct
- 8 Voting

- 9 Rights of Access to Committee Meetings
- 10 Summons and Agenda Procedure
- 11 Inspection of Documents

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#### 1 SCOPE

- 1 The Council will from time to time appoint such Committees as it considers appropriate for the discharge of its functions, in accordance with Council Standing Order 12 and Part 3 of this Constitution. A duly constituted Committee acting in the exercise of its delegated powers and in accordance with its terms of reference shall be entitled to take all necessary action to fulfil its duties.
- 2 The Committee Standing Orders apply to meetings of all Committees and Sub-Committees, with the exception of <u>Select</u> Committees and Sub-Committees, and Joint Committees and Sub-Committees.

#### 2 ELECTION OF CHAIRMEN OF COMMITTEES

- 1 Every Committee shall, at its first meeting after appointment and at its first meeting after the annual meeting of the Council or as soon as practicable thereafter, elect a Chairman and appoint a Vice-Chairman, who shall hold office for a year or until their successors are elected or appointed.
- 2 If both Chairman and Vice-Chairman are absent from a meeting a Chairman for the meeting will be elected.
- 3 <u>No</u>, person shall hold the office of Chairman or Vice-Chairman unless he/she is a member of the Committee in question and is also a Member of the Council.
  - 4 A Member of the Council can be voted to be a Chairman of a Committee in his/her absence, provided that he/she remains a member of that Committee, ie that the member has not been substituted for that meeting.

#### 3 MEETINGS OF COMMITTEES

- 1 Committees will hold ordinary meetings as necessary and appropriate for the discharge of their functions.
- 2 The Chairman of a Committee or the Chairman of the Council may summon a special meeting of a Committee. A special meeting will also be summoned on the request in writing of a quarter of the members of the Committee. The summons shall set out the business to be considered at the special meeting and no other business than that set out shall be considered at that meeting.
- 3 Subject to these Standing Orders and the general law, the Chairman of a Committee has the power to regulate the procedure of the Committee Meeting in such a manner as he/she considers appropriate for the effective discharge of the Committee's functions.
- 4 Any power or duty assigned to the Chairman of the Committee relating to the conduct of a meeting may in the Chairman's absence be exercised by the person presiding at the meeting.
- 5 The quorum for a Committee is one quarter of the total number of members of the Committee but shall not be less than three voting members.

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6 If during any meeting of a Committee the number of members present does not form a quorum, then the Chairman of the Committee must adjourn the meeting and arrange a meeting for another date and time. If no date and time are fixed by the Chairman, any unfinished business before the Committee must be considered at the next ordinary meeting of the Committee.

#### 4 MINUTES OF MEETINGS

- 1 The Minutes of a Committee Meeting will be submitted to the next ordinary meeting for approval as "a correct record".
- 2 Minutes of any Committee Meeting that is open to the public will be published and available to all members and interested parties on request, on the basis that the minutes remain unconfirmed until the next meeting.
- 3 No motion or discussion will take place upon the minutes, except upon their accuracy, and any question of their accuracy shall be raised by moving a formal amendment to the minutes.
- 4 The Chairman will sign the minutes once their accuracy has been agreed.

#### 5 MOTIONS

- 1 Any member of a Committee may propose a motion by giving reasonable notice of it. Notices of motion must be framed in appropriate language and must not be abusive, defamatory, frivolous or vexatious.
- 2 The following motions may be moved without notice:
  - a To appoint a Chairman for that meeting
  - b To amend the minutes
  - c To approve the minutes as a correct record
  - d To refer a Sub-Committee's report or any item in it, or any other item, back to a Sub-Committee
  - e To appoint Sub-Committee Members if this arises from an item in the agenda of the meeting
  - f To adopt a report or recommendation of the Cabinet, another Committee, a Sub-Committee or an officer
  - g To take an action recommended in an officers' report, or other report, submitted to the committee
  - h To amend a motion
  - i To withdraw a motion or amendment
  - j To suspend any standing order capable of being suspended
  - k To exclude the public

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- I Not to hear a member further, or to remove a member from the meeting on the grounds of disorderly conduct
- m To amend the time limit for speeches
- <u>n</u> To proceed to the next business
- <u>o</u> To postpone consideration of a motion
- p To put a question to the vote (otherwise known as a motion "that the question be put")
- <u>q</u> To adjourn the debate
- <u>r</u> To adjourn the meeting
  - <u>s</u> To vary the order of business

#### 6 RULES OF DEBATE

- 1 Members must at all times show respect for the Chairman. Whenever the Chairman speaks during a debate the member then speaking and all other Members of the Committee shall be silent.
- 2 The Chairman's interpretation and application of these Standing Orders shall be final for the purposes of a particular Committee Meeting.
- 3 A member may raise a point of order or personal explanation:
  - a A point of order may only relate to an alleged breach of these Standing Orders or the law. The member must indicate the rule or law and the way in which he/she considers it has been broken.
  - b A personal explanation shall consist of the right to correct any statement concerning the member made about him/her by another member during a previous speech in the course of the same debate.

The decision of the Chairman on the admissibility of a point of order or a personal explanation shall be final.

- 4 Where a member raises a point of order or a personal explanation, he or she shall be entitled to be heard immediately and the speaker shall give way.
- 5 Speeches shall be relevant to the question under discussion or to a point of order or to a personal explanation.
- 6 With the exception of speeches by the Chairman of the Committee, no speech shall exceed four minutes except with the consent of the Chairman.
- 7 A motion or amendment shall not be discussed or put to the meeting until it has been moved and seconded. Unless notice has been properly given or the motion is one which may be moved without notice under Standing Order 5, the motion shall be put in writing and handed to the Chairman before it is discussed or put to the meeting. The Chairman's decision as to whether the motion may be proposed without due notice shall be final.

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- 8 A member when seconding a motion or amendment may, if he/she then declares his/her intention to do so, reserve his/her speech until a later period of the debate.
- 9 A member may with the consent of his/her seconder and of the Committee, signified without discussion, alter his/her motion if the alteration is one which could be made as an amendment.
- 10 A motion or amendment may be withdrawn by the mover with the agreement of the seconder and the Committee, signified without discussion. No member shall debate a motion after the mover has asked permission to withdraw it unless such permission has been refused.
- 11 Any amendment must be relevant to the motion and must be either
  - a to leave out words
  - b to insert or add words.
  - c to leave out words and insert or add others.
- 12 An amendment may not be contrary to the motion before the Committee or have the effect of introducing a new proposal.
- 13 Only one amendment may be moved and discussed at a time, and no further amendment may be moved until the amendment under discussion has been dealt with.
- 14 If an amendment is rejected, a further amendment may be proposed on the original motion. If an amendment is carried, the motion as amended shall take the place of the original motion and shall become the motion on which any further amendment may be moved.
- 15 The mover of a motion has a right to reply at the end of the debate on the motion. The original motion or the motion as amended shall then be put to the vote. No amendment shall be proposed on the motion after the mover of the motion has exercised his/her right of reply.
- 16 A member exercising a right of reply must not introduce any new matter.
- 17 When a motion is under debate no other motion shall be moved except the following:
  - a to amend the motion
  - b to withdraw a motion or amendment
  - c to postpone consideration of the motion
  - d to adjourn the meeting
  - e to adjourn the debate
  - f to proceed to the next business
  - g to put the question to a vote

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- h not to hear a member further, or to remove a member from the meeting on the grounds of disorderly conduct
- i to refer the subject of debate back to a sub-committee
- j to exclude the public
- k to amend the time limit for speeches
- I to suspend any standing order capable of being suspended.
- 18 A member may move without comment at the conclusion of a speech of another member to proceed to the next business or to put the question to a vote or to adjourn the debate or to adjourn the meeting. If such a motion is seconded, the Chairman shall proceed as follows:
  - a On the motion to proceed to the next business:

Unless in the Chairman's opinion the matter before the meeting has not been sufficiently discussed, the Chairman shall first give the mover of the original motion the right to speak against the closure motion, and then put to the vote without debate the motion to proceed to the next business.

b On a motion to put the question to a vote:

Unless in the Chairman's opinion the matter before the meeting has been insufficiently discussed, the Chairman shall first put to the vote without debate the motion that the question be put to a vote and if it is passed then give the mover of the motion under debate a right of reply before putting the motion or amendment to the vote.

c On a motion to adjourn the debate:

If in the Chairman's opinion the matter before the meeting cannot reasonably be discussed on that occasion, the Chairman shall put the adjournment motion without debate to the vote, without giving the mover of the original motion the right of reply. If the motion is passed, consideration of the matter under discussion shall stand adjourned to the next ordinary meeting of the Committee.

d On a motion to adjourn the meeting:

A member may move at any time to adjourn the meeting. The mover and one other speaker replying on the invitation of the Chairman may speak for four minutes each and the question shall then be put to a vote. If the motion is carried the meeting shall stand adjourned with unfinished business held over to the next ordinary meeting of the Committee, unless an extraordinary meeting is called to deal with it.

19 If any question arises at a Committee Meeting concerning a particular person employed or formerly employed by the Council, and it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that there would be disclosure to members of the public of exempt information if they were present during that item, the Chairman shall move a motion that shall immediately and without debate be put to the vote, to exclude the public under Section 100A(4) of the Local Government Act 1972.

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#### 7 DISORDERLY CONDUCT

- 1 If, in the opinion of the Chairman, any member misbehaves at a Committee Meeting by persistently disregarding the ruling of the Chairman, or by behaving irregularly, improperly or offensively, or by wilfully obstructing the business of the Committee, the Chairman or a Member may move not to hear the member further. If the motion is seconded it shall be put to the vote without discussion.
- 2 If, in the opinion of the Chairman, the member persistently misbehaves after such a motion has been carried, the Chairman may require the removal of the member for such period as the Chairman shall determine. The Chairman may if necessary, adjourn or suspend the sitting of the committee.
- 3 If a member is required to leave a meeting under this Standing Order, the member is not entitled to vote during the period of exclusion.
- 4 If a member of the public interrupts the proceedings at any meeting, the Chairman may issue a warning. If the interruption continues the Chairman may order the person's removal from the Committee Meeting.
- 5 In case of general disturbance in any part of the Committee Meeting venue open to the public the Chairman may order that part cleared. If the Chairman considers it necessary, he may adjourn or suspend the sitting of the Committee.

#### 8 VOTING

- 1 Voting is generally by a show of hands.
- 2 A member may not change his/her vote once he/she has cast it and another member has been called upon to vote.
- 3 If a member arrives before the casting of votes has been commenced he/she is entitled to vote, <u>unless the Committee is sitting in a quasi-judicial capacity (e.g.</u> <u>Development Control) when a member may not vote unless he/she has been</u> present to hear all the evidence presented on an agenda item.
- 4 Immediately after a vote is taken any member may ask for it to be recorded in the minutes that he/she voted for or against the question, or that he/she abstained.
- 5 The Chairman, or other person presiding, will have a second and/or casting vote where votes for and against a proposal are equal. There shall be no restriction on the manner in which the casting vote is exercised.
- 6 Where there are more than two persons nominated for any position to be filled by the Committee, and no person receives more than one half of the votes given, the name of the person having the least number of votes will be struck off the list and a fresh vote taken, and so on until a clear majority of votes is given in favour of one person.
- 7 Where a vote is taken for the election of the Chairman of the Committee and the current Chairman is present in the room and not seeking re-election, the current Chairman will preside over the election of a new Chairman.

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- 8 The Chairman of a Committee shall be deemed to have retired from that position immediately before the start of a meeting at which a Chairman is to be elected.
- 9 Members of the Committee shall appoint one of their number to preside over the election of Chairman.
- 10 The Chairman of a Committee, once elected shall appoint the Vice-Chairman of the Committee.
- 11 Officers shall not call for nominations for the election of the Chairman.
- 12 Any Committee may co-opt any additional persons who are not themselves elected Members of the County Council, but unless otherwise provided in this Constitution or by the application of law they will not be entitled to vote.

#### 9 RIGHTS OF ACCESS TO COMMITTEE MEETINGS

- 1 Meetings of committees shall be open to the public except where it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that exempt or confidential information would be disclosed to them. Committees will give at least five clear days notice of any meeting by posting details of the meeting at County Hall, Aylesbury, Buckinghamshire and on the internet. A detailed description of the rights of the public to information is contained in the Access to Information Standing Orders in part 4b of this Constitution.
- 2 The public may be excluded from the whole or part of a meeting of any Committee on the ground that exempt information would be likely to be disclosed. Exempt information is defined in paragraph 10.4 of the Access to Information Standing Orders.
- 3 The public must be excluded from any item at a meeting of any Committee when any information would be disclosed to them which
  - a has been provided by a government department on terms which forbid disclosure, or
  - b would be prohibited by law or by an order of the court.
- 4 The <u>Monitoring Officer</u>, shall determine which Committee reports or papers, or parts of reports or papers are unlikely to be taken in public and shall withhold such papers from public circulation.
  - 5 A Member who is not a Member of a Committee may attend a meeting of the Committee to make a statement on behalf of his/her constituents where an item under discussion directly affects the member's division. The Member must obtain the prior consent of the Chairman of the meeting, which shall not be unreasonably withheld.
  - 6 Where a Committee has resolved to exclude the public from a meeting or part of a meeting on the grounds that exempt or confidential information is being considered, members who are not members of that Committee will generally also be excluded from that meeting or part of the meeting. However, a Member

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may attend the meeting and/or inspect any exempt or confidential documents relating to the business of the committee if he can demonstrate a "need to know".

- 7 A Member's "need to know" arises when he/she requires the information in order to carry out properly his/her duties as a Member. It may apply to information about matters affecting his/her electoral division or matters which relate to a Council body or informal working group to which he/she belongs. It does not arise where a Member would simply like to know what is in a document or what may be said at a meeting. It also does not enable a Member to "rove through" a large number of files in search of information (sometimes known as "fishing for information"). Whether a need to know arises in a particular case will be a matter of fact and degree, to be decided in the light of all the circumstances of the request.
- 8 It is a general presumption that all reports, including those containing confidential or exempt information, will be available to Overview and Scrutiny Committees where they are relevant to that Committee's remit. This presumption may be disapplied in exceptional circumstances.
- 9 In the event of a dispute, the <u>Monitoring Officer</u>, will determine whether a Member has demonstrated a "need to know". The test that will be applied is whether it is reasonable to refuse access given all the circumstances. For example, if a Member is motivated by improper or ulterior reasons, it would be appropriate to refuse access.

#### 10 SUMMONS AND AGENDA PROCEDURE

- 1 At least five clear working days before a meeting of a Committee a summons to attend the meeting in the name of the <u>Service Director</u>; Legal and Democratic Services together with an agenda specifying the business to be transacted shall be <u>published on the Council's internet site and may be</u> delivered to the usual place of residence (or such other address as the Member may specify) of every Member of the Committee, provided that want of service of the summons shall not affect the validity of the meeting. <u>Reports and documents supporting the agenda items may be circulated electronically to Members attending the meeting.</u>
- 2 Any additions or amendments to an agenda that has been served on Members and/or any supplemental agenda must be approved by the <u>Service Director</u>. Legal and Democratic Services or the Chairman of the Committee. Approval will only be given where there is a good reason for the addition or amendment and where the need for it could not reasonably have been foreseen at the time when the agenda was compiled.
- 3 No business may be transacted at a meeting of a Committee which is not specified in the agenda or supplementary agenda for the meeting unless the Chairman of the Committee agrees that the item should be considered as a matter of urgency. The reason for the urgency shall be specified in the minutes.

#### 11 INSPECTION OF DOCUMENTS

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- Agendas and reports relating to Committee Meetings, except those marked "Not for Publication", will be available for inspection on request by the public <u>on the</u> <u>Council's internet site and at County Hall during normal office hours and at the</u> major reference libraries in the County. A detailed description of the rights of the public to information is contained in the Access to Information Standing Orders in part 4b of this Constitution.
- 2 All documents which are open to public inspection, will normally be available at least five clear days before the relevant meeting. If it is not reasonably practicable to make a particular document available five days prior to the meeting, it will be made available as soon as possible thereafter.
- 3 Members of the public may submit comments in writing about any published report, within five days of its publication. Where practicable, such comments will be attached to the report.
- 4 Any document in the possession of the Council which relates to an item on the agenda of a meeting of a Committee shall be open to inspection by members of the Council, but this right of access does not extend to documents containing confidential information, nor to documents containing exempt information except in the following circumstances. A Member may inspect a document containing exempt information where (or to the extent that) the information in question:
  - a relates to the financial or business affairs of any particular person, including the authority holding the information, except to the extent that the information relates to any terms proposed, or to be proposed, by or to the authority in the course of negotiations for a contract; or
  - b reveals that the authority proposes to give a notice, or make an order or direction.
- 5 Members of the Council who can satisfy the "need to know" test will be entitled to inspect papers in the possession of the Council not otherwise open to members. The "need to know" test is explained in Committee Standing Order 7.
- 6 Members of the Council shall not knowingly inspect or call for a copy of any document in the possession of the Council on any matter in which they are professionally interested or in which they have any <u>Disclosable Personal</u> Interest as defined in the Code of Conduct for Members.
- 7 The <u>Monitoring Officer</u>, may refuse to allow inspection of any document in the possession of the Council which is, or in the event of legal proceedings would be, protected by legal privilege.
- 8 The <u>Monitoring Officer</u>, will decide which documents cannot automatically be \_\_\_\_\_ disclosed to members.
  - 9 A Member shall not disclose or quote in public the contents of any agenda, report or other document which is marked "Confidential" or "Not for Publication" unless the document has already been made available to the public or the press on behalf of the Council.
  - 10 A Member shall not disclose to a Non-Member or quote in public any unpublished matter disclosed to the Member in his/her capacity as a member of

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the Council where such disclosure would, or would be likely to, prejudice the interests of the Council.

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# g FINANCIAL REGULATIONS

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Approved by full Council on 16 February 2012

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#### FINANCIAL REGULATIONS

#### INTRODUCTION

#### The Purpose of Financial Regulations

These Financial Regulations are a part of the overall governance framework within which Buckinghamshire County Council operates. They are designed to provide a robust framework for managing the Council's financial affairs. The objective of this document in conjunction with others is to ensure that the Council:

- manages its available resources (which includes all resources monetary, physical assets, human resources, etc) to ensure financial stability in both the short and medium term
- in conjunction with key partners plans its finances effectively to deliver its strategic priorities
- achieves value for money in the delivery of services and in the management of its asset base
- complies with financial and external reporting requirements on a timely basis and meets the needs of stakeholders
- has a pro-active approach to managing its risks including partnership risks together with a sound system of internal control

#### The <u>Status of Financial Regulations</u>

These Financial Regulations apply to all members and officers of the Council and anyone acting on its behalf.

The financial control framework can be seen as a hierarchy as set out below:

Financial Regulations	Approved by the County Council
Financial Instructions	Approved by the Service Director (Finance and
	Commercial Services)
Schemes of Delegation	Approved by Strategic Directors and Service Director (Finance and Commercial Services)

Additionally, there is a separate scheme for maintained schools as required by the School Standards and Framework Act 1998.

The Service Director (Finance and Commercial Services) is responsible for:

- reviewing Financial Regulations;
- the submission of any additions or changes to the Full Council for approval;
- carrying out duties in accordance with s.151 Local Government Act 1972;
- reporting, where appropriate, breaches of the Financial Regulations to the Regulatory and Audit Committee, the Council and/or to the Cabinet.

#### Further Assistance and Feedback

Finance staff provide advice and support to service managers on all aspects of financial management and financial control. In particular, service managers must seek advice if they are intending to create a new financial procedure, or amend an existing one.

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The Service Director (Finance and Commercial Services) welcomes feedback on the operation of Financial Regulations and Financial Instructions to ensure they remain relevant and effective.

The Corporate Finance Business Partner (01296 387867) should be contacted if you have comments on the application or operation of particular regulations; also if further interpretation of regulations is required.

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## A: FINANCIAL MANAGEMENT RESPONSIBILITIES

## Importance of this area

Financial management includes all financial accountabilities relating to the running of the Council, including the policy framework and budget. The main areas of responsibility are set out below:

## A1 The Full Council

- A1.1 The Full Council is responsible for adopting and changing the principles of Cabinet governance and for approving or adopting the policy framework and budget within which the executive operates.
- A1.2 The Constitution allows decisions to be taken as follows:
  - Strategic Decisions decisions regarding policy or resource allocation are reserved by law as matters which must be determined by the Council.
  - Reserved Decisions decisions which are delegated by the Council to a Committee of the Council, whether in the terms of reference of committees or otherwise.
  - Key Decisions decisions which are allocated to the Leader and individual Members by the Constitution, and are therefore subject to consultation, referral and reporting requirements.
  - Administrative Decisions decisions which are delegated by the Cabinet to officers.
  - Council Delegated Decisions (Non Executive) decisions which are delegated from the Council or a Committee to officers.
  - All decisions must outline the financial implications of decisions being made.

### A2 The Leader and Cabinet

- **A2.1** The Leader and Cabinet are responsible for directing the Council's affairs within the policy framework and budget.
- **A2.2** Cabinet Members are responsible for the overall financial management and value for money within their political portfolio.

#### A3 Committees

A3.1 Overview and Scrutiny Committee

There are two Overview and Scrutiny Committees, which support the work of the Cabinet and the Council. They hold reviews into matters of local concern. These lead to reports and recommendations on policies, budget and service delivery. These committees also monitor the decisions of the Cabinet. The Cabinet or the Council may also consult the Overview and Scrutiny Committees on forthcoming decisions and the development of policy.

A3.2 The Regulatory and Audit Committee

The Regularity and Audit Committee is a decision making body which reports to the Full Council. The Committee is responsible for reviewing the reports of the external auditor, the annual audit letter and reports from Internal Audit together with the Annual Audit Plan. It is also responsible for approving the Annual

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Statement of Accounts and hearing appeals regarding Community asset transfers.

#### A3.3 The Standards Committee

The Standards Committee is appointed by the Full Council. Its role is to promote and maintain high standards of conduct amongst councillors and to assist the members to observe the Code of Conduct for Members.

## A4 Statutory Officers

A4.1 The Head of Paid Service (Chief Executive)

The Head of Paid Service is the Chief Executive. He/she may report to Full Council on the manner in which the discharge of the Council's functions is coordinated.

A4.2 The Monitoring Officer (Service Director (Legal and Democratic Services))

The Monitoring Officer is responsible for promoting and maintaining high standards of financial conduct through provision of support to the Standards Committee. He/she is also responsible for reporting any actual or potential breaches of the law or maladministration to the Full Council and/or to Cabinet.

A4.3 The Chief Finance Officer (Service Director (Finance and Commercial Services))

The Council has designated the Service Director (Finance and Commercial Services) (see below) as the Chief Finance Officer. The Chief Finance Officer has statutory duties in relation to the financial administration and stewardship of the Council. The statutory duties arise from:

- Section 151, Local Government Act 1972
- The Local Authorities Goods and Services Act 1970 and 1988
- Section 114, Local Government Finance Act 1988
- The Local Government and Housing Act 1989
- The Local Government Acts 2000 and 2003
- The Accounts and Audit Regulations 2006
- The Local Government Pension Scheme Regulations 1974 and 1997
- The Local Government Pension Scheme Regulations (Management and Investment of Funds) 1998
- A4.4 The Money Laundering Reporting Officer

The Service Director (Finance and Commercial Services) is appointed as the Money Laundering Reporting Officer and the Service Director (Legal and Democratic Services) as the Deputy Money Laundering Reporting Officer. The Council has an Anti-Money Laundering Policy and Procedures in place. The Money Laundering Reporting Officer is the officer responsible for reporting disclosures to the Serious Organised Crime Agency (SOCA).

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## A5 The <u>Head of Finance and Procurement</u>,

- **A5.1** The Service Director (Finance and Commercial Services) shall, for the purposes of Section 151 of the Local Government Act 1972, be responsible for the proper administration of the Council's financial affairs and report to the Council, the Cabinet, Chief Executive and Cabinet Member for Finance & Resources on the performance of this responsibility.
- **A5.2** The Service Director (Finance and Commercial Services) is responsible for advising committees on all financial matters. All reports to Full Council, Council Committees, Cabinet Members, Cabinet, and any Board with decision making powers, must contain a financial appraisal setting out the full financial implications arising from the proposals contained within the report. The financial appraisal must be agreed with the Service Director (Finance and Commercial Services). He/she must be consulted on all financial matters and given sufficient opportunity to provide written comments on any report with financial implications.
- **A5.3** The Service Director (Finance and Commercial Services) is responsible for advising the Cabinet on whether a decision is likely to be considered contrary or not wholly in accordance with the budget. An example of a decision that may be 'contrary to the budget' may include committing expenditure in future years to above the budget level.
- **A5.4** The Service Director (Finance and Commercial Services) has a statutory responsibility for ensuring that adequate systems and procedures exist to account for all income due and expenditure incurred on behalf of the Council and that controls operate to protect the Council's assets from loss, waste, fraud or other impropriety. The Service Director (Finance and Commercial Services) shall carry out that responsibility in part by the issue and maintenance of Financial Instructions with which all employees of the Council must comply.

# A6 <u>Heads of Service</u>,

- A6.1 Strategic Directors are responsible for setting the strategic priorities of Services as directed by members.
- **A6.2** As part of the Council's Performance Management Framework, Strategic Directors are responsible for ensuring the effective financial management of resources within their Services and within political portfolios, including Value for Money and resource management.

## A7 Service Directors

- **A7.1** These Financial Regulations are designed to facilitate effective financial management, whilst maintaining a strong internal control environment. Hence Service Directors may manage budgets across the political portfolios:
  - in accordance with the strategic priorities of the Council;
  - in accordance with the strategic priorities set for Services by Strategic Directors as directed by members; and
  - subject to the requirements of these Financial Regulations.
- **A7.2** Each Service Director is responsible for ensuring compliance with Financial Regulations and Financial Instructions; also to ensure the training of staff is

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carried out to enable them to comply with Financial Regulations and Financial Instructions.

- A7.3 Each Service Director is responsible for:
  - the proper financial management of resources allocated to his/her service through the budget making process;
  - for the identification of income arising from activities within his/her service;
  - ensuring that he/she provides all required information to the Service Director (Finance and Commercial Services) so that the Council's external reporting duties can be effectively met;
  - the control of staff and the security, custody and management of assets including plant, equipment, buildings, materials, information, cash, stores and occupation of office space to deliver New Ways of Working objectives relating to his/her service, within the framework established by members; and
  - the maintenance of a Scheme of Financial Delegation, in accordance with the requirements as set out by the Service Director (Finance and Commercial Services).
- A7.4 Service Directors are responsible for ensuring that:
  - financial implications in both current and future years are identified for all reports and that the financial implications are agreed by the Service Director (Finance and Commercial Services) (Regulation A5.2). Sufficient time needs to be allowed for this;
  - where reports impact on other services or have financial implications for corporate resources, details of those implications are agreed with the services(s) concerned and the Service Director (Finance and Commercial Services). Sufficient time needs to be allowed for this prior to reporting deadlines;
  - all financial implications referred to in reports are reflected within the current budget or the Medium Term Plan.
- **A7.5** Service Directors may delegate responsibilities to their staff but in doing so must ensure that:
  - delegated responsibilities are clearly documented and reviewed, in accordance with the requirements set out by the Service Director (Finance and Commercial Services) (See A7.3);
  - all staff who have delegated responsibilities are specifically informed of these responsibilities and are adequately trained to carry out these roles;
  - the competence and diligence of staff in undertaking these matters is assessed as part of the Council's performance management framework.

## A8 Other Financial Responsibilities

- **A8.1** The Service Director (Finance and Commercial Services) shall determine the nature and format of all accounting procedures and financial records.
- **A8.2** The Service Director (Finance and Commercial Services) will ensure that accounting procedures reflect recommended professional practice, comply with appropriate accounting principles and legislative requirements. He/she will review accounting procedures as necessary in consultation with Service Directors to ensure that the necessary information is available without duplication of records.

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- **A8.3** The Service Director (Finance and Commercial Services) is responsible for:
  - ensuring that the Annual Statement of Accounts is prepared by the statutory date in accordance with relevant legislation and accounting standards and that the accounts present a true and fair view of the financial position of the Council and its expenditure and income;
  - liaising with External Audit on the completion of the Statement of Accounts and the arrangements for the audit of these;
  - ensuring procedures are in place to provide adequate documentation to support the Statement of Accounts. This will include reconciliations with financial ledgers, copies of grant claims and other working papers which demonstrate the substantive basis for the data within the Statement of Accounts.

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#### **B: FINANCIAL PLANNING AND CONTROL**

## Importance of this area

Financial planning enables the Council to deliver its priorities through the allocation of resources to services.

- The revenue budget provides an estimate of the annual income and expenditure requirements for all services and sets out the financial implications of the Council's policies. It provides Service Directors with authority to incur expenditure and a basis on which to monitor the financial performance of the Council.
- Capital expenditure is an important element in the development of the Council's services since it represents major investment in new and improved assets.

## B1 The Financial Planning Process

**B1.1** The Council's objective is to ensure that the financial and corporate planning processes are integrated, are risk assessed and managed and incorporate strategic planning for all other resources such as assets and human resources.

### B2 The Policy Framework including Consultation

- **B2.1** The Full Council is responsible for agreeing the Council's policy framework and the budget which is proposed by the Cabinet. The policy framework includes the Local Area as well as the many statutory plans that the Council must prepare.
- **B2.2** The key elements of financial planning are:
  - The Corporate Plan
  - The Medium Term Plan, including the formal approval of the annual revenue budget
  - The Capital Strategy
  - The Capital Programme
  - The Treasury Management Strategy
  - The Corporate Property Strategy
- **B2.3** The Council involves external stakeholders and partners in the financial planning process in order to help shape and deliver its organisational and shared objectives.
- **B2.4** The Council consults local people and communities on spending decisions and charging policies as appropriate. The Council develops opportunities to engage in processes such as participatory budgeting are available through the Localities Programme.

## B3 The Medium Term Plan

**B3.1** Annually each Service Director shall review and develop his/her three year medium term plan (capital and revenue), as directed by Cabinet members. This is a statement of the resources required to deliver the planned service outcomes over a three year period. It should be developed in consultation with the Service Director (Finance and Commercial Services) and in accordance

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with guidance prior to being submitted to the appropriate Cabinet Member(s), to Cabinet and Full Council. Such forecasts should be developed as an integral part of the Council's overall service planning process.

- **B3.2** The Service Director (Finance and Commercial Services) will determine the format of the medium term plan and the timing of reports, subject to any overriding requirements of the Cabinet.
- B3.3 Each Service Director shall include the financial effects of:
  - all known commitments
  - efficiency savings
  - the scope for additional income generation
  - the delivery of Council priorities; and
  - any service reductions
- **B3.4** The Service Director (Finance and Commercial Services) is responsible for providing advice and support to Service Directors on the form of financial information to be included in the plans.
- B3.5 Service Directors are responsible for:
  - the identification of risks that may impact on business objectives and assessment of the best ways to manage them;
  - contributing to the development of corporate and service targets and objectives and performance information;
  - ensuring that service plans are clearly aligned with budgets for the purpose of delivery of service priorities;
  - ensuring that targets identified within the service plans are included in service business plans and as performance management targets for the relevant staff.

## B4. The Annual Revenue Budget

- **B4.1** Revenue expenditure incurred against the revenue budget approved by Council will be subject to **Regulation B7.**
- **B4.2** In the event that new unringfenced revenue funding of £0.5 million or below becomes available after the Annual Revenue Budget has been set by Council, approval for the use of that funding within the revenue budget and the incorporation into the Medium Term Plan can be made by the Cabinet Member for Finance and Resources, following advice from the Service Director (Finance and Commercial Services), having regard to any statutory or non-statutory obligations imposed or implied by any conditions of award and after discussion with Service Directors. The use of funding allocations above £0.5 million is to be approved by Cabinet.
- **B4.3** If in the opinion of the Service Director (Finance and Commercial Services) and/or the Cabinet Member for Finance and Resources the decision on the use of new unringfenced funding requires consideration by Full Council, they may waive the rule in B4.2 and refer the matter to Council.

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## B5. The Capital Programme

- **B5.1** The Council's Capital Programme will be developed in accordance with the Council's Capital Strategy and Financial Instructions. The strategy will ensure that capital investment is targeted to achieve best value and maximum effect on priorities, needs and outcomes for local communities.
- **B5.2** Full Council shall approve the Capital Programme annually and amendments to it during the financial year, subject to the provisions of B5.3 & B8.4.
- **B5.3** In the event that new unringfenced capital funding of £1 million or below becomes available after the Annual Capital Programme has been set by Council, approval for the use of that funding within the capital programme and the incorporation into the Medium Term Plan can be made by the Cabinet Member for Finance and Resources, following advice from the Service Director (Finance and Commercial Services), having regard to any statutory or non-statutory obligations imposed or implied by any conditions of award and after discussion with Service Directors. The use of funding allocations above £1 million is to be approved by Cabinet.
- **B5.4** If in the opinion of the Service Director (Finance and Commercial Services) and/or the Cabinet Member for Finance and Resources the decision on the use of new unringfenced funding requires consideration by Full Council, they may waive the rule in B5.3 and refer the matter to Council.
- **B5.5** Service Directors will ensure that financial plans support the delivery of asset strategies, either through investment, disposals, transfers, and rationalisation or by more efficient asset use.
- **B5.6** The Service Director (Finance and Commercial Services) is responsible for advising on the setting of prudential indicators required by the CIPFA Prudential Code for Capital Finance in Local Authorities and ensuring that all matters necessary to be taken into account in setting the prudential indicators are reported to the Council.
- **B5.7** The Service Director (Finance and Commercial Services) is responsible for:
  - procedures under which capital expenditure proposals are evaluated and appraised to ensure that value for money is being achieved and service and asset management objectives are met.
  - procedures for the corporate monitoring of external sources of capital funding
  - ensuring that expenditure treated as capital expenditure in the Statement of Accounts is in accordance with best accounting practice.
- **B5.8** Service Directors are responsible for:
  - ensuring that capital proposals reflect agreed service plans,
  - capital proposals are prepared in accordance with guidance issued and are realistic
  - ensuring that risks have been identified and assessed
  - developing business cases and undertaking option appraisals in accordance with Financial Instructions.

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### B6 The Treasury Management Strategy

B6.1 The Council keeps the Treasury Management Strategy under review and monitors and annually reports performance against it. (Financial Regulation C7).

## B7 Financial Control

- **B7.1** Expenditure may only be incurred if it is within the budget approved by the Council and for the purposes for which the budget was established. This is subject to any other requirements of the Cabinet or the Council.
- **B7.2** Service Directors must monitor income and expenditure against budgets for which they are responsible and provide forecast outturn information on a regular basis. The Service Director (Finance and Commercial Services) will provide financial advice to assist Service Directors fulfil their responsibilities.
- **B7.3** Service Directors are responsible for ensuring that expenditure and income are correctly coded and that budget profiles are accurate. All expenditure, income and forecasts must be recorded on the Council's financial management system (SAP), as a minimum in summary form.
- **B7.4** At the start of each financial year, the Service Director (Finance and Commercial Services) will set out the budget monitoring process. It will include timescales and the responsibilities of all officers involved in the process. Service Directors are responsible for ensuring that they meet the timescales so that prompt and accurate information can be provided to Members.
- **B7.5** If net expenditure exceeds an approved budget for a project or service the Service Director will as soon as possible report it to the relevant Cabinet Member(s) and Service Director (Finance and Commercial Services) and take all appropriate mitigating action. This also applies if expenditure in excess of the approved budget is incurred due to an emergency.

<u>Virements</u>

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B8.1 Virement

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B8.1.1 Definition

A virement is a movement of budget either within or between budget headings. A budget heading relates to an agreed division of a Service, i.e. activity, project, service department.

- **B8.1.2** Virements may be necessary under a number of circumstances, for instance:
  - where the organisation or management of services has been restructured;
  - where the political portfolio priorities and objectives have changed;
  - where significant budget pressures arise which can be offset by other budget underspends or contingencies;
  - where income projections change, matched by changes in expenditure.

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#### **B8.2** Budget Adjustments

# B8.2.1 Definition

A budget adjustment is defined as:

- a budget movement required in order to better reflect in budget terms a policy decision agreed and documented in accordance with the Council's Constitution; or
- A budget movement over which the Council has no control, for example where statutorily or through the requirements of Government grant conditions, the Council is obliged to make a budget adjustment; or
- A budget movement required to correct an error, i.e. where the budget showing in the financial management system does not match the Budget agreed by Council.
- **B8.2.2** For the avoidance of doubt, any budget movement which does not meet the definition in B8.2.1 (or where there is uncertainty about whether the movement meets the definition), will be deemed to be a virement and Regulations B8.3 & B8.4 will apply.
- **B8.2.3** A budget adjustment can be implemented by the Service Director (Finance and Commercial Services) without need for further approval via the virement provisions in Regulations B8.3 and B8.4. All budget adjustments must be reported as part of the monthly budget monitoring process.

## **B8.3 Revenue Virements**

- **B8.3.1** The approval of the Cabinet and the Service Director (Finance and Commercial Services) is necessary in advance if virements:
  - involve resources not being used for the purposes approved by the Council; or
  - result in an addition to commitments in future years beyond any agreed allocations; or
  - are over £1 million (in aggregate within a financial year) for revenue budgets; or
  - in the opinion of the Service Director (Finance and Commercial Services), require approval by Cabinet
- **B8.3.2** Formal approval of the relevant Cabinet Member(s) and the Service Director (Finance and Commercial Services) is necessary in advance if virements:
  - are between £100,000 and £1 million (in aggregate within a financial year) (cross portfolio or otherwise) for revenue budgets; or
  - in the opinion of the Service Director (Finance and Commercial Services), require approval by Cabinet Member(s).
- **B8.3.3** The relevant Service Director (either directly or through delegated powers) can approve revenue budget virements under £100,000, in consultation with their Cabinet Member(s) and subject to the overriding provisions above.
- **B8.3.4** Service Directors are encouraged to minimise the number of virements through effective budget profiling and management. All virements must be reported as part of the monthly budget monitoring process.

## **B8.4** Capital Virements

- **B8.4.1** Consideration by the Business Investment Group (BIG) and subsequent approval by the Cabinet Member for Finance & Resources and the Service Director (Finance and Commercial Services), in consultation with the relevant Cabinet Member(s) is necessary in advance, if virements:
  - involve a change to the approved use of resources detailed in the Capital Programme;
  - result in an addition to the Capital Programme in the current or future years;
  - result in a movement between capital "project blocks". A project block being a block of schemes approved for entry into the Capital Programme;

or

- in the opinion of the Cabinet Member for Finance & Resources and/or the Service Director (Finance and Commercial Services), require consideration by BIG.
- **B8.4.2** The relevant Service Director (either directly or through delegated powers), following discussion with the relevant Cabinet Member(s) is responsible for the splitting of an approved project block and can approve capital virements within an approved project block, provided the approved allocation for the block remains unchanged, subject to the overriding provisions above.
- **B8.4.3** Service Directors are encouraged to minimise the number of virements through effective budget profiling and management. All virements must be reported as part of the monthly budget monitoring process.

# B9 Year End Balances/ Carry Forwards

**B9.1** The provision for carrying forward of year end balances is set out below, but is subject to the overriding needs of the Council, as advised by the Service Director (Finance and Commercial Services).

# B9.2 Revenue

- **B9.2.1** If the political portfolio underspend at Outturn is equal to or lower than the forecast in the monitoring report to the end of September, then a carry forward of 50% of the Outturn underspend will be available to the political portfolio, subject to Regulation B9.1 above.
- **B9.2.2** If the political portfolio underspend at Outturn is higher than the forecast in the monitoring report to the end of September, the carry forward amount will still be calculated as in B9.2.1, i.e. 50% of the reported forecast at the end of September, and subject to Regulation B9.1..
- **B9.2.3** Any subsequent approval made to earmark a reserve from part of the underspend reported in the September monitoring report, shall be deducted from that underspend for the purposes of calculating any carry forward amount.
- **B9.2.4** The political portfolio Cabinet Member shall decide how any carry forward should be used, following discussion with relevant Service Directors, and the Strategic Director.

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- **B9.2.5** All revenue budget overspending will be carried forward to the following year on a political portfolio basis.
- **B9.2.6** The final decision on carry forwards, including decisions to waive or change the value of the carry forward amount as calculated under clauses B9.2.1 to B9.2.5 above shall be made by Cabinet based on the Outturn report of the Service Director (Finance and Commercial Services).
- B9.3 Capital
- **B9.3.1** Service Directors will annually report the outturn of expenditure on individual schemes within the Capital Programme for each financial year.
- **B9.3.2** Underspends on schemes/projects/blocks must be returned to the overall capital funds available. Slippage of capital spends on projects within the overall project allocation will be carried forward between financial years.
- **B9.3.3** Overspends on capital budgets must be managed within the capital approvals for the political portfolio approved capital programme within year or future years. If overspends cannot be managed within approvals then the political portfolio should request a virement from its revenue resources or apply for a supplementary capital approval via BIG.

# B10 Maintenance of Reserves

B10.1 Definition

Reserves are monies set aside in one year's accounts, which can be spent in later years, for future policy purposes or to cover contingencies. Some types of reserve (earmarked) can only be spent if the conditions which created them are met.

- **B10.2** The Service Director (Finance and Commercial Services) is responsible for advising the Council on a prudent level of reserves for the Council as part of the annual budget setting process. The advice provided will have regard to the assessment of the financial risks facing the Council.
- **B10.3** The Medium Term Plan should ensure the Council achieves or maintains the recommended level of reserves.
- **B10.4** Requests for earmarked reserves are subject to the approval of the Service Director (Finance and Commercial Services), who will provide advice and guidance on the setting up and maintenance of such reserves,

#### B11 Contingent Liabilities

#### B11.1 Definition

A contingent liability arises where an event has taken place that gives rise to a possible financial obligation, the existence of which will only be confirmed by the occurrence of uncertain future events or where a provision would otherwise be made but either it is not probable that an outflow of resources will be required or the amount of the obligation cannot be measured reliably.

B11.2 The Service Director (Finance and Commercial Services) is responsible for reviewing at least annually together with Service Directors the existing

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contingent liabilities and ensuring that a balance sheet provision is made where necessary in accordance with accounting standards.

- B11.3 Service Directors are responsible for:
  - reviewing at least annually his/her service for contingent liabilities;
  - informing the Service Director (Finance and Commercial Services) of any new contingent liabilities and of any changes in the circumstances in relation to existing contingent liabilities.

## B12 Pension Fund Strategy

**B12.1** The Members of the Pension Fund Committee are responsible for approval of the Pension Fund Strategy, having taken appropriate professional advice.

### B13 Trading Accounts

### B13.1 Definition

A trading account is a statement bringing together for a separately costed area of activity:-

- on the income side, charges to users;
- on the expenditure side, the cost of providing the service including overheads.

The key characteristic of a trading account is that providers do not hold direct budgets but must earn income to fund their expenditure.

- **B13.2** The approval of the Service Director (Finance and Commercial Services) is required before the establishment <u>of a new trading account</u>. All trading accounts will be operated in accordance with guidance provided by the Service Director (Finance and Commercial Services).
- **B13.3** Only trading accounts agreed by the Service Director (Finance and Commercial Services) will qualify for:
  - the specific trading account carry forward rules; and
  - for the relaxation of normal virement rules (Regulation B8)
- **B13.4** Annual surpluses and deficits will be reported in the Council's annual Statement of Accounts. In the case of surpluses on trading accounts, up to 3% of the trading account gross expenditure can be carried forward. This will be taken into account when calculating any cumulative deficit on a trading account.
- **B13.5** The Service Director (Finance and Commercial Services) is responsible for the maintenance of records within the financial management system to allow monitoring of in-year and cumulative surpluses and deficits achieved.
- B13.6 Each Service Director operating a formal trading account is responsible for:
  - the recovery of any cumulative deficit within the two subsequent financial years;
  - submitting monthly budget monitoring statements including a forecast for the full financial year as agreed by the Service Director (Finance and Commercial Services) to the appropriate Cabinet Member(s);
  - submitting before the end of the financial year to the appropriate Cabinet Member(s) a draft trading account for the next financial year which has been

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prepared in consultation with the Service Director (Finance and Commercial Services).

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## C: RISK MANAGEMENT AND CONTROL OF RESOURCES

## Importance of this area

It is fundamental that robust, integrated systems are in place and maintained for the identification and evaluation of all significant strategic and operational risks to the Council. It is essential that those responsible for the planning and delivery of services proactively participate in this.

#### C1 Risk Management & Insurance

- **C1.1** The Regulatory and Audit Committee are responsible for approving on an annual basis the Council's Risk Management Strategy. The Cabinet and Regulatory and Audit Committee will review the effectiveness of the strategy to ensure that corporate business risks are being identified and effectively managed by the Executive.
- **C1.2** Reports to support strategic policy decisions and initiation documents for all major projects will require a risk assessment including a sustainability impact appraisal.
- C1.3 Service Directors are required to comply with the Risk Management Strategy.
- C1.4 Service Directors are also required to ensure that:
  - procedures to ensure assessment of all risks are operating effectively within their services and that their risk register(s) and management action plans are regularly updated;
  - managers are aware which risks they are responsible for managing and receive the relevant information;
  - an ongoing monitoring process is in place to review the effectiveness of risk reduction strategies;
  - prompt notification is given to the Principal Insurance Officer of all new risks, including financial, property, equipment or vehicles, which may require to be insured and of any new activities or changes, including contractual or partnership risks, which may impact upon the Council's existing risk profile, in accordance with financial instructions.

#### C2 Internal Control

Internal Control relates to the systems of control implemented by management to help ensure achievement of the Council's objectives in a way that ensures economical, efficient and effective use of resources. In addition, the systems of control ensure that the Council's assets are kept secure and interests are protected.

- **C2.1** The Accounts and Audit Regulations 2006 require every local authority to conduct a review at least once a year of the effectiveness of its system of internal control and shall publish an Annual Governance Statement, prepared in accordance with proper practices. The Council has delegated this responsibility to the "Responsible Financial Officer" (the Service Director (Finance and Commercial Services)).
- **C2.2** Service Directors are responsible for ensuring effective systems of internal control exist within their service. These arrangements must ensure compliance

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with all relevant statutes and regulations and other relevant statements of best practice. The Service Director (Finance and Commercial Services) is responsible for advising on effective systems of internal control.

- **C2.3** It is the responsibility of Service Directors to establish arrangements for ensuring a sound internal financial control within his/her service in order to:
  - manage its risks;
  - achieve continuous improvement, economy, efficiency and effectiveness;
  - achieve their financial and operational performance targets.
- **C2.4** As part of his/her responsibility for sound systems of internal financial control, Service Directors will:
  - ensure compliance with Council policy, Standing Orders for Contracts, Financial Regulations, Financial Instructions & procedures, Codes of Conduct and any statutory requirements;
  - provide assurances for the Annual Governance Statement that financial and operational control processes are in place in order to achieve objectives and manage significant risks;
  - have a business continuity plan in place which is reviewed and tested on a regular basis; and
  - maintain up-to-date documented procedures for key systems.

## C3 Audit Requirements

The Accounts and Audit Regulations 2006 require every local authority to maintain an adequate and effective internal audit. The following regulations apply:

- **C3.1** The Internal Audit team have authority to enter any premises or land used by the Council at any time and have access to all Council correspondence, documents, books, property or other records related to Council business. The Service Director (Finance and Commercial Services) shall be entitled to receive explanation as he/she considers necessary to establish the correctness of any matter under examination.
- **C3.2** The Internal Audit Team will comply with standards outlined in the CIPFA Code of Practice for Internal Audit in Local Government (2006) and the Auditing Practices Board of the Consultative Committee of Accountancy Bodies.
- **C3.3** The Accounts and Audit Regulations 2006 require that at least once a year a review should be conducted of the effectiveness of the system of internal audit.
- **C3.4** The Chief Internal Auditor, or Service Director (Finance and Commercial Services), or the Service Director (Legal and Democratic Services), should be notified immediately of any financial irregularities or suspected irregularities, or any circumstances which may suggest the possibility of irregularities in any of the Council's functions. Any investigation should be undertaken in accordance with the Council's Anti-Fraud & Corruption Strategy (which incorporates the Fraud Response Plan) and the Whistle Blowing Policy.
- **C3.5** The basic duties of the external auditor are governed by Section 15 of the Local Government Finance Act 1982, as amended by Section 5 of the Audit Commission Act 1998.

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**C3.6** The Council may be subject to audit, inspection or investigation by external bodies such as HM Revenues and Customs, who have statutory rights of access.

## C4 Separation of Duties

Financial procedures must be undertaken whenever possible using different members of staff to undertake different parts of a sequence of operations in order to ensure that no one individual authorises the whole of one transaction. Where possible at least two, if not three people should be involved in parts of the operation.

# C5 Retention of Records

Accounting and other related records including contract documentation must be retained for periods which comply with all relevant legislation and any funding requirements, and in accordance with the Council's Retention Schedule.

# C6 Prevention of Fraud and Corruption

- **C6.1** The Chief Internal Auditor is responsible for the maintenance of the Council's Anti-Fraud and Corruption Strategy. The Service Director (Policy, Performance and Communications) together with the Chief Internal Auditor are jointly responsible for the maintenance of the Council's Whistle blowing Policy.
- **C6.2** It is the responsibility of every Council employees, member and external stakeholder (e.g. suppliers, contractors, service providers, agencies, and partner Councils) with whom the Council deals:
  - to act with integrity at all times;
  - to comply with legal requirements, rules, procedures and good practice to minimise the risk of fraud; and
  - to report suspected fraud, corruption or other irregularity in accordance with these Financial Regulations, the Whistle Blowing Procedure and the Anti-Fraud and Corruption Strategy.
- **C6.3** Service Directors must follow the Council's Fraud Response Plan which provides detailed guidance in relation to dealing with irregularities and suspected fraud.
- **C6.4** The Council's counter fraud arrangements and performance will be assessed against professional guidance, best practice and the findings of internal reviews. Service Directors are responsible for strengthening systems and procedures in response.
- C6.5 Each Service Director shall take steps to minimise the risks of financial irregularities occurring. In addition they will review and monitor compliance with codes and procedures, and report any material findings in accordance with **Regulation C3.4**. Findings of a less significant nature should be reported as part of the Annual Governance Statement self assessments.

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#### C7 Investments and Treasury Management

- **C7.1** The Service Director (Finance and Commercial Services) is responsible for the arrangements for managing the Council's cash flow, its borrowing activities and its lending activities, in accordance with policies agreed by the Council. This regulation places a duty on the Service Director (Finance and Commercial Services) to keep these arrangements under review. Any loan proposals, whether borrowing, or lending, must be submitted to the Service Director (Finance and Commercial Services) at an early stage. No loan arrangements may be entered into on behalf of the Council, without the prior written consent of the Service Director (Finance and Commercial Services).
- **C7.2** The Service Director (Finance and Commercial Services) shall undertake Treasury Management activities in accordance with the CIPFA Code of Practice on Treasury Management in the Public Services.
- **C7.3** The Service Director (Finance and Commercial Services) will submit an Annual Investment Strategy for approval by the Council on at least an annual basis.
- **C7.4** The Service Director (Finance and Commercial Services) shall maintain the Treasury Management Practices document setting out the framework for Treasury Management within the Council.

#### C8 Security of Council Property

- **C8.1** The Service Director (Place Services) will maintain an up-to-date register of land and buildings owned by the Council.
- **C8.2** The Service Director (Place Services) will maintain an up-to-date record of infrastructure assets owned by the Council.

## C9 Assets

- **C9.1** Service Directors will ensure that there are comprehensive records and information on assets, which support the Council's Corporate Property Strategy and decision making on investment and disinvestment.
- **C9.2** Service Directors will ensure that within their service the assets are properly maintained and are securely held.
- **C9.3** Service Directors should only enter into lease agreements in accordance with procedures defined in Financial Instructions.
- **C9.4** Service Directors must ensure that contingency plans for the security of assets and for continuity of service in the event of disaster or systems failure have been established and that these plans have been tested.

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#### D: SYSTEMS AND PROCEDURES

## Importance of this area

Sound systems and procedures are essential to an effective framework of accountability and control.

## D1 General

- **D1.1** The Service Director (Finance and Commercial Services) is responsible for the form of accounts and supporting financial records.
- **D1.2** Service Directors are responsible for the proper operation of financial processes in their own departments, and for ensuring the comply with these Financial Regulations and any Financial Instructions, guidance or procedures provided by the Service Director (Finance and Commercial Services).
- **D1.3** Service Directors must also ensure that staff are aware of their responsibilities under freedom of information legislation.

## D2 Systems

- **D2.1** The Service Director (Transformation Service) is responsible for the operation of the Council's accounting systems according to the requirements of the Service Director (Finance and Commercial Services).
- **D2.2** Any proposed changes by Service Directors to the existing financial systems or the implementation of new systems must be approved by the Service Director (Finance and Commercial Services) prior to any new developments or changes.
- **D2.3** The Service Director (Transformation Service) is responsible for ensuring that IT systems are managed to provide reliable information with controlled and secure access, to support decision making.
- **D2.4** Service Directors must ensure that where appropriate, computer and other systems are registered in compliance with data protection legislation.
- **D2.5** Information is an asset and all staff are responsible for ensuring compliance with the Corporate Information Security Policy.

#### D3 Procurement

- **D3.1** Service Directors must ensure that the Council obtains value for money from procurement and that it is in compliance with the Council's Commercial Services Strategy and Value for Money Strategy. The most effective method of procurement must be used, including use of the Council's corporate contracts where appropriate.
- **D3.2** Service Directors should also ensure continuous effective contract management, in accordance with the Contract Management Framework, in order to deliver ongoing efficiency savings and to ensure continued high quality service provision.

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**D3.3** The Service Director (Finance and Commercial Services) must ensure that electronic purchasing processes incorporate security and integrity for electronic transactions and must approve the introduction of such systems.

## D4 Payroll

- **D4.1** The Strategic Director of Resources and Business Transformation, with the exception of schools using alternative payroll providers, is responsible for:
  - arranging and controlling secure and reliable payment on the due date of salaries, compensation payments or other emoluments and expenses in accordance with documented procedures;
  - making arrangements for recording and for the accurate and timely payment of PAYE Taxes, National Insurance and all other statutory and non-statutory payroll deductions;
  - ensuring the accurate and timely production of statutory returns to the HMRC, particularly in respect of the financial year-end and the declaration of employee taxable benefits.
- D4.2 The Service Directors are responsible for ensuring that:
  - all appointments are made in accordance with the Council's Framework for Managing People and the Council's policies and procedures;
  - adequate budget provision exists for:
    - all appointments of employees;
    - all permanent and temporary variations in relation to staff employment;
    - all engagement of self-employed persons.

## D5 Income & Banking

- **D5.1** The Service Director (Finance and Commercial Services) is responsible for ensuring adequate systems are available, and are maintained, for the recording of all income received by, and due to the Council.
- **D5.2** Service Directors must ensure that all income due to the Council is identified, and charged for correctly and on a timely basis. They must also have regard to the Council's Charging Policy in reviewing existing and implementing new charging arrangements.
- **D5.3** Service Directors must also ensure that all income due to the Council is invoiced correctly, collected, receipted and banked in a timely manner in accordance with the Council's Debt Management Strategy.

## D6 Creditors and Debtors

**D6.1** The Service Director (Finance and Commercial Services) is responsible for ensuring the operation and maintenance of effective systems for the payment of creditors and the collection of monies from debtors across the range of Council Services.

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# D7 Taxation

- **D7.1** The Service Director (Finance and Commercial Services) is responsible for:
  - with the exception of PAYE (as above), maintaining the Council's tax records, making tax payments, receiving tax credits and submitting tax returns by their due date;
  - advising Service Directors on all taxation issues that affect the Council in the light of relevant legislation as it applies and guidance issued by appropriate organisations;
  - Service Directors are responsible for consulting with and seeking advice from the Service Director (Finance and Commercial Services) on the potential tax implications of any new initiatives for the delivery of Council services.

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## E: EXTERNAL ARRANGEMENTS

## Importance of this area

The Council has a leadership role within the community, bringing together contributions from the various stakeholders, maximising funding opportunities and promoting the economic, social and environmental well-being of the area.

This may involve the establishment of partnership agreements, joint ventures, community transfer of assets, pooled budgets, externally funded projects or local authority companies. It is necessary to ensure in the interests of good governance that the responsibilities, obligations and commitment for such arrangements are properly managed and accounted for.

## E1 Voluntary Funds

The Council does not own voluntary funds. However, it is reasonable that contributors to these funds do not distinguish between them and official monies. Therefore, it is appropriate that standards of accounting and propriety are the same as those for official funds.

- **E1.1** A voluntary fund is any fund which, although not officially owned by the Council, is controlled or administered solely, or in part, by an employee by reason of his or her employment by the Council. The fund is set up for a specific purpose but generated by funds independent of the Council's official resources.
- **E1.2** Employees of the Council who maintain voluntary funds as part of their duties must inform the Service Director (Finance and Commercial Services) of the purpose and nature of all voluntary funds. The accounts must be audited annually by a competent, independent person and be submitted with an audit report to the appropriate body within 6 months of the accounting year end. The Service Director (Finance and Commercial Services) is entitled to verify that this has been done and to carry out such checks on the accounts as he/she considers appropriate.
- **E1.3** Voluntary funds must be operated in accordance with any guidance notes issued by the Service Director (Finance and Commercial Services). The Council accepts no liability for non-compliance with Financial Regulations, Financial Instructions and current legislation.

## E2 Trust Funds

The Council does not own trust funds. Trust funds have a formal legal status governed by a Deed of Trust. Employees acting as trustees must ensure that they are conversant with the requirements of the Trust Deed and the law and comply fully with them.

- **E2.1** All employees acting as trustees by virtue of their official position must ensure that accounts are audited as required by law and submitted annually to the appropriate body. The Service Director (Finance and Commercial Services) is entitled to verify that this has been done.
- **E2.2** Trustees must comply with accounting standards and procedures laid down in the Charities Act 2006 and in regulations issued by the Charity Commission.

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## E3 Partnerships, Joint Ventures, Pooled Budgets, External Funding, Work for Third Parties and Companies

- **E3.1** Where Council Services are to be delivered through a contractual arrangement using Council systems or through shared services by an integrated workforce, detailed financial procedures and Financial Instructions must be prepared and agreed in advance of the contract start by the Service Director and the Service Director (Finance and Commercial Services), that comply with accounting standards, ensure proper financial stewardship and are consistent with the principles of financial management as set out in these Financial Regulations.
- **E3.2** Once approved the financial procedures and Financial Instructions referred to in E3.1 above, will form part of the Council's Regulatory Framework and compliance must be a contractual obligation.
- E3.3 Partnerships, Joint Ventures and Pooled Budgets
- **E3.3.1** The Cabinet is responsible for approving the Council's participation in all significant partnerships / joint working arrangements (including pooled budget arrangements) with other local public, private, voluntary and community sector organisations.
- **E3.3.2** Service Directors must ensure that the Council's Partnership Strategy is complied with.
- **E3.3.3** Service Directors following advice provided by the Service Director (Finance and Commercial Services) should advise the Cabinet on the key elements of arrangements for significant partnerships/ joint working arrangements as follows:
  - scheme appraisal for financial viability;
  - risk appraisal;
  - governance arrangements;
  - resourcing, including taxation issues;
  - audit requirements;
  - carry forward arrangements.

**E3.3.4** Service Directors are also responsible for:

- seeking advice from the Service Director (Finance and Commercial Services) and Service Director (Legal and Democratic Services) at an early stage;
- ensuring that the approval of the Cabinet is obtained before any negotiations are concluded;
- ensuring that all agreements and arrangements are properly documented;
- where third parties are intended to occupy in full or in part Council property that a licence or lease is entered into prior to occupation;
- providing information to the Service Director (Finance and Commercial Services) required for the Council's Statement of Accounts.

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## E3.4 External Funding

**E3.4.1** The Service Director (Finance and Commercial Services) must be consulted on the financial and governance implications of all projects involving funding from external sources e.g. Lottery grants etc.

E3.4.2 Service Directors must ensure that:

- all funding received from external organisations or associated parties is properly recorded in the Council's accounts;
- key conditions of funding and any statutory requirements are met;
- any match-funding requirements and future liabilities are given due consideration prior to entering into long term agreements.

## E3.5 Work for Third Parties

**E3.5.1** Service Directors should ensure that:

- proposals should be costed properly before an agreement is reached to do work for a third party;
- a formal contract or a memorandum of understanding is drawn up prior to any work commencing;
- where third parties are intended to occupy in full or in part Council property that a licence or lease is entered into prior to occupation.
- **E3.6** Local Authority Companies

**E3.6.1** Service Directors must ensure that:

- at an early stage and prior to taking an interest in a company on behalf of the Council (e.g. membership, share holding or directorship), advice is sought from the Service Director (Legal and Democratic Services) and the Service Director (Finance and Commercial Services);
- any clauses required by the Service Director (Legal and Democratic Services) and / or the Service Director (Finance and Commercial Services) to safeguard the Council's position are included in the company's Memorandum and Articles of Association;
- the approval of the Cabinet is obtained before any negotiations are concluded;
- all agreements and arrangements are properly documented;
- information is provided to the Service Director (Finance and Commercial Services) as required.

E3.6.2 Service Directors must ensure that:

- effective governance arrangements are in place including arrangements for exit if necessary;
- risk management processes are in place to identify and assess all known risks;
- business continuity plans are in place and reviewed and tested on a regular basis.

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E3.6.3 The Service Directors should advise the Cabinet on the following key elements:

- scheme appraisal for financial viability;
- risk appraisal;

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- governance arrangements;
  resourcing, including taxation issues;
  audit requirements;
- carry forward arrangements.

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# **BUCKINGHAMSHIRE COUNTY COUNCIL** Standing Orders relating to Contracts (effective from 28 September 2006)

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6.	Steps prior to letting a Contract	. 4. <u>106</u>	Deleted: nvitations to Tender/Quotations
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8.	Competitive Tendering Process		<b>Deleted:</b> Evaluation Criteria and Evaluation of
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# Appendices

- <u>1 Cabinet Member Confirmation of an Exemption Made by Head</u>
   <u>of Service</u>
- <u>2 Cabinet Member Exemption Form in Exceptional Circumstances</u>
- <u>3 Sealing Form</u>

1.	Basic Principles	Deleted:         Definitions¶           For the purposes of these Orders:¶           Approved List         [41]
<u>1.1</u>	These Orders apply to all Council contracts with the exception of employment contracts.	
<u>1.2</u>	They are required by law and failure by an Officer to comply may result in disciplinary action being taken against them.	
<u>1.3</u>	They lay down the minimum requirements. A more detailed procedure may be appropriate for a particular contract.	
<u>1.4</u>	A contract includes the following:-	
	<ul> <li>any contract for goods, works or services, including disposals</li> <li>any order for goods, works or services</li> <li>a grant given or received by the Council</li> <li>a contract managed by consultants</li> <li>a contract appointing consultants</li> <li>any partnership arrangement</li> <li>contracts relating to the disposal or purchase of land and buildings.</li> </ul>	
<u>1.5</u>	Purchasing and disposal procedures must:	
	Achieve best value for public money spent	

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- Be consistent with the highest standards of integrity
- Ensure fairness in allocating public contracts
- Comply with legal requirements
- <u>Ensure that non-commercial considerations do not influence any</u>
   <u>contracting decision</u>
- Support the Council's corporate and service aims and policies
- <u>Comply with the Council's Procurement Strategy and Value for Money</u>
   <u>Strategy</u>
- <u>Comply with Financial Regulations and Health and Safety requirements</u>
- Be able to demonstrate that the Council's interests have not been
  prejudiced or exposed to undue or unmanaged risks

# 2. Responsibilities of Officers

# 2.1. Officers

- a Every Officer dealing with contracts must have written authority to do so. This can be in their job description or in written delegated authority from a Head of Service.
- b Officers responsible for purchasing and disposal must comply with these Standing Orders relating to Contracts, the Financial Regulations and the Code of Conduct together with all UK and European Community legal requirements.
- c Officers must comply with the guidance in the Council's Procurement Guidelines and Contracts Manual.
- d Officers must use any relevant Corporate Contract which is already in place.
- e Officers must keep the records to show a clearly documented audit trail as set out in the Contracts Manual. The Officer has a duty to produce such records when requested to do so by an authorised Officer.
- f Officers must ensure that agents and consultants acting on their behalf comply with the requirements referred to in Standing Order 2.1(b) above. Such consultants must not make any decision as to whether to award a contract or who a contract should be awarded to.
- g Officers must take all necessary legal, financial and professional advice.

# 2.2 Heads of Service

Heads of Service must:

- <u>a</u> Have delegated powers for the contract or ensure that the project has the formal approval of Committee, Cabinet or Cabinet Member.
- <u>b</u> Ensure that there is full budgetary provision for the contract and that the sources of funding are fully detailed before starting the contract process.

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- c Ensure that no tender is accepted where it exceeds the approved budget/cash limit by more than 10% unless prior written approval is obtained from the relevant Cabinet Member.
- d Ensure that expenditure is fully contained within the approved budget/cash limit unless prior approval has been obtained from the Committee, Cabinet or Cabinet Member.
- e Ensure that they have issued appropriate staff with written delegation of the role that they may take in the contracting process on behalf of the Council.
- <u>f</u> Ensure that their staff comply with these Standing Orders relating to <u>Contracts.</u>
- g Keep a register of contracts over £50,000 showing:
  - the estimated value
  - the name of the contractor
  - the subject matter of the contract; and
  - the name of the Officer responsible for the contract
- h Unless the contract value is more than £150,000 and is kept by Legal and Democratic Services, each Head of Service will be responsible for the safekeeping of all signed contracts within his/her service area and for notifying the Head of Procurement and Commissioning.

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# 3. Partnerships

Officers considering a partnership arrangement must before starting the contract process obtain advice from Legal and Democratic Services and the Procurement and Commissioning Service. They will advise on the partnership options available to ensure a workable partnership including appropriate governance arrangements.

# 4. Exemptions

- 4.1 Exemptions are subject to the requirements set out in this Standing Order. An exemption allows a contract to be placed by direct negotiation with one or more suppliers rather than in accordance with **Standing Order 8**. Exemptions under this Standing Order cannot be granted if EU Regulations apply.
- 4.2 If an Officer requires an exemption from one or more Orders in an emergency, a Head of Service can provide this. The Head of Service must report it within 14 days to a Cabinet Member on the Emergency Exemption Form at Appendix 1. An emergency means a situation involving risk of injury or loss of life or risk to the security or structural viability of a property.
- <u>4.3</u> If an Officer requires an exemption from one or more Orders where there is no emergency and the estimated value is below the European threshold, this requires the prior approval of a Cabinet Member on the Exemption Form at **Appendix 2**. Approval will be given in exceptional circumstances only, such as:
  - a special expertise or manufacturing capacity is required for which only one source has been identified. In this case a written quotation shall be obtained from that source.
  - b special expertise or manufacturing capacity is required which is only available from such a limited number of sources that competitive tendering is impractical. In this case all sources shall be invited to provide guotations.
- 5. Requirements for all contracts
- 5.1 Every contract must be in writing and must clearly state:-
  - the goods, works or services to be provided
  - the agreed programme of delivery
  - the price and terms of payment
  - <u>all other terms that are agreed</u>
  - exit procedures, for when the contract comes to its natural end, and
  - <u>termination procedures for early termination of the contract including when</u> <u>the contractor has not fulfilled his contractual obligations.</u>
- 5.2 Every contract must comply with Financial Regulations and corporate procurement guidance, including EU Procurement regulations, where necessary.

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# 6. Steps Prior to Letting a Contract

- 6.1 Before letting a contract, an Officer must:
  - a Estimate the total value of the contract. For example, if the subject matter of the procurement is worth £15,000 over 5 years, the total value of the contract will be £75,000.
  - b Ensure that the contracting process is not used to create separate contracts in order to avoid the requirements of Contract Standing Orders or the requirements of the EU procurement regulations.
  - <u>c</u> Ensure that there is sufficient budgetary provision for the goods or <u>services required.</u>
  - d Identify whether there is an existing corporate contract already in place.
  - e Take into account the outcome from any strategic service review, if appropriate.
  - f Define the objectives of the contract.
  - g Provide evidence in writing that the risks that are associated with the contract have been assessed and suitable arrangements have been or can be put in place to manage them.
  - h Evaluate what procurement method is most likely to achieve the Council's objectives, including internal/external sourcing, sourcing through a public sector consortium, packaging strategy or collaboration with another organisation.
  - i Consult users as appropriate about the proposed procurement method and standards for the contract.
  - j Take into account the whole-life costs of the contract.
  - k Retain evidence that the above steps have been carried out for examination by internal or external auditors.
  - I
     Ensure confidentiality when dealing with contractual matters. Officers

     must not disclose any information regarding tenders to anyone who is

     not involved in the selection process.
  - <u>m</u> In circumstances that it is likely that employees will transfer to a new employer as a result of a contract seek advice from Legal and Democratic Services with regard to the application of TUPE (Transfer of Undertakings (Protection of Employment) Regulations 2006.

# 7. Requirements to Ensure Competition

- 7.1 Where the total value of the contract is less than £50,000, Officers may identify potential candidates using the most cost-effective and reasonable methods. This may include reference to advertising, catalogues, business directories etc.
- 7.2 Where the estimated value of a contract is:

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a Less than £10,000
One written quotation is required. This can be a written confirmation by an Officer of an oral quotation. The aim of the Officer responsible for the contract shall be to obtain the best value for money for the Council.
b Between £10,000 and £50,000
Three written quotations must be requested. The aim of the Officer responsible for the contract shall be to obtain the best value for money for the Council.
c Between £50,000 and the European Union thresholds
The Officer responsible for the contract must comply with one of the following options:-
i follow a publicly advertised competitive tender process (See Standing Order 8)
or
ii select a contractor from an approved list of contractors by inviting bids from at least three. (See Standing Order 9)
In both (i) and (ii) the Officer must use the Council's conditions of contract or appropriate professional institute conditions of contract or a contract which has been approved by an Officer in Legal and Democratic Services.
d Over the European Union thresholds which as at 1 January 2006 are:
Works         3,611,474           Supplies         144,459           Services         144,459
Contracts must be advertised according to EU procurement law (further guidance can be found in the Contracts Manual). The Officer responsible for the contract must before starting the contract process obtain advice from an Officer in both the Procurement and Commissioning Service and Legal and Democratic Services.
e Any Value
The Officer responsible for the contract may use a Framework or Consortium Agreement but before starting the contract process must seek advice from the Procurement and Commissioning Service.

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- 8. Competitive Tendering Process
- 8.1 Where the total value of the contract is more than £50,000, Officers must ensure that potential candidates are asked to provide sufficient detail to:
  - a ensure that they are financially stable
  - b ensure that they have appropriate technical ability to undertake the sort of contract they wish to be considered for
  - c check their health and safety record

Officers must be able to demonstrate documentary evidence that (a) to (c) above have been checked.

- 8.2 Where the total value of the contract is more than £50,000 and there is no Approved List or Corporate Contract for the contract, Officers must invite tenders by public advertisement. The minimum requirement for advertisement is placing an advert on the public website within the Bucks contracts' section.
- 8.3 Officers must be able to justify a period of less than four weeks for potential tenderers to receive and submit their expressions of interest for the contract. However, where EU Regulations apply, the relevant OJEU time limits apply.

# 9. Creation and Maintenance of an Approved List

- 9.1 As an alternative to advertising contracts, Officers may use approved lists to select tenderers. However, approved lists cannot be used where the total value of the contract exceeds the EU procurement threshold.
- 9.2 When the list is first created, and every three years afterwards, an advertisement must be placed on the Council's website and at least one appropriate journal stating the Council's intent to create an approved list.
- 9.3 Potential candidates for the list must be asked to provide details, which will enable the Council to:
  - a ensure that they are financially stable
  - b ensure that they have appropriate technical ability to undertake the sort of contract they wish to be considered for
    - c check their health and safety record
- 9.4 The list will be the responsibility of the appropriate Head of Service.
- <u>9.5</u> An accredited government scheme subject to approval by the Procurement and Commissioning Service is also considered to be an approved list for the purpose of these Standing Orders relating to Contracts.

10. Standards and Award Criteria

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- 10.1 Officers must ensure that the award criteria are selected which are appropriate to the contract.
- 10.2 Officers must design award criteria to ensure best value for money for the Council.
- 10.3 The pre-agreed criteria for assessing the bid must not be changed after tender proposals have been opened.

## 11. Invitations to Tender/Quotations

- 11.1 The Officer must ensure that Invitations to Tender and Invitations to Quote include a specification. The specification must describe clearly the Council's requirements in sufficient detail to ensure the submission of competitive bids which may easily be compared.
- 11.2 The Invitation to Tender or Invitation to Quote must state that the Council is not bound to accept any Quotation or Tender.
- <u>11.3</u> All candidates invited to tender or quote must be issued with the same information at the same time and subject to the same terms. Any additional information or amendments to the specification must be provided to the candidates on the same basis.
- <u>11.4</u> Officers who undertake procurement of works, goods and services with a total value of less than £50,000 must ensure that they follow the quotation procedures within the Contracts Manual.
- 11.5 In cases where it can be demonstrated that there are insufficient suitably qualified candidates to meet the competition requirements set out in **Standing Order 7**, all suitably qualified candidates must be invited.
- <u>11.6</u> The Invitation to Tender or Invitation to Quote must specify the award procedure and forbid submission of tenders/quotes by any electronic means (i.e. by fax or e-mail).
- <u>11.7</u> Unless the tendering process is by using an approved list, all Invitations to <u>Tender must be advertised on the Council's website.</u>

#### 12. Shortlisting

- 12.1 Where approved lists are used, the responsible Officer and the relevant Head of Service may undertake the shortlisting in accordance with the relevant criteria.
- 12.2 Shortlisting must be undertaken with regard to financial and technical standards and other criteria relevant to the contract including the award criteria.
- 12.3 In the case of contracts let under the EU Procedure, the advice of an Officer within Legal and Democratic Services or the Procurement and Commissioning Service must be sought.
- <u>12.4</u> Where appropriate, Officers may decide not to shortlist and to send Invitations to Tender and evaluate all submissions.

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# 13. Submission, Receipt and Opening of Tenders/Quotations

- 13.1 Candidates invited to bid must be given adequate time in which to submit a quotation or tender. At least four weeks must be allowed for submission of tenders and the EU Procedure sets out specific time periods.
- 13.2 All tenders submitted to the County Council shall be in a sealed, plain envelope marked 'TENDER'. There must be no indication on the outside of the envelope of who the sender is. The envelope should be clearly addressed to the Head of Legal and Democratic Services and should indicate the subject of the contract.
- <u>13.3</u> The Head of Legal and Democratic Services shall be responsible for the safekeeping of tenders until opening. Receipt of each tender must be initialled and dated by the receiving Officer.
- <u>13.4</u> A record must be made at the time of opening the tenders showing the name and address of the tenderers, the date and time of opening and the amount tendered. All those present at the tender opening shall sign the record as evidence that it is correct.

# 14. Clarification Procedures

14.1 After the tender opening, it may become apparent that one or more of the potential contractors that have submitted bids have misinterpreted the specification. If it is clear that this is a result of an error or ambiguity in the specification, the responsible Officer must consult the Head of Legal and Democratic Services as to whether all the contractors should be provided with revised specifications and given the opportunity to revise their tender.

# 15. Tender Evaluation

- 15.1 Confidentiality of tenders/quotations and the identity of tenderers must be maintained at all times. Information about one tenderer's response must not be given to another tenderer.
- 15.2 This includes the situation when one part of the Council is tendering for a contract with another part of the Council. In such a situation, there must be a clear division between the two parties, with no advantage ensuing for the internal candidate.
- 15.3 Officers must evaluate and award the contract in accordance with the award criteria in the Invitation to Tender. The Officer responsible for evaluating the tenders should complete a tender evaluation sheet recording the details of the tenders and the process for selecting the winner. This Officer must be someone other than the person who is going to sign the contract.
- 15.4 The reasons for the selection of the successful candidate should be recorded on the evaluation report. The Officer carrying out the evaluation must sign the report. Authorisation to award the contract must be given in writing by an Officer who has written delegated authority to do so.

# 16. Award of Contract

16.1 All candidates must be notified in writing, simultaneously and as soon as possible, as to the outcome of the tender exercise.

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- 16.2 In the case of those contracts which have been let using the EU procurement procedure, a statutory standstill of 10 days must apply between the notification of the tenderers and the successful candidate signing the contract, to allow for the decision to be challenged by the unsuccessful candidates.
- <u>16.3</u> The contract can only be signed by an Officer who has written delegation to do <u>so.</u>

## 17. Sealing a Contract

- <u>17.1</u> Where a contract has a bond or guarantee or is over £150,000 it shall be sent to Legal and Democratic Services with the attached Sealing Form (**Appendix 3**) and shall be sealed on behalf of the Council.
- 17.2 Any contract under £150,000 shall be signed by a Head of Service or an Officer with written delegated authority to sign from a Head of Service.

## 18. Post Contract Monitoring

- 18.1 During the duration of a contract, the designated project manager, or, where no project manager has been appointed, the Officer signing the contract must monitor the contract/contractor in respect of:
  - <u>performance</u>
  - compliance with the specification and the contract
  - <u>cost</u>
  - user satisfaction
  - risk management; and
  - in accordance with corporate procurement guidance.
- 18.2 Officers must seek advice from Legal and Democratic Services if payments to a contractor are to be withheld or there is any other problem with the contract which may result in early termination.

### 19. Termination of Contract

<u>19.1</u> An Officer shall not terminate a contract over £50,000 prior to its expiry date without first obtaining advice from an Officer in both the Procurement and Commissioning Service and Legal and Democratic Services.

### 20. Technical Amendments

- 20.1 The Head of Legal and Democratic Services has the authority to make technical amendments when necessary, to ensure that these Standing Orders relating to Contracts remain consistent with legislation, the Council's organisation and structure and generally with best practice. These amendments shall be subject to consultation with the Head of Finance, the Assistant Head of Finance (Governance and Internal Audit) and the Head of Procurement and Commissioning.
- 21. Land and Property

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- 21.1 This Standing Order relates to the acquisition and disposal of land and property including leases which are for a fixed term of more than seven years.
- 21.2 All valuations and negotiations shall be the responsibility of the Head of Property Services. Anyone undertaking the negotiations on his/her behalf must have appropriate written delegation and must be a qualified Member of the Royal Institution of Chartered Surveyors or equivalent.
- 21.3 All valuations prepared for the purpose of a transaction must be accompanied by evidence of the values or comparable properties in the locality, where possible, or evidence of recent, similar transactions carried out the Council.

### **Acquisitions**

- 21.4 No purchase of land or property (freehold or leasehold) may be made without the prior approval of an Officer delegated to do so by the Council's Scheme of Delegation. In order to do this the information detailed below must be provided for this Officer:
  - a complete description of the land or property that is being considered for purchase,
  - b the reason for the purchase,
  - c any information that may affect the value of the property or land, including structural and environmental reports,
  - d the proposed purchase price or rental value together with evidence of the prices for similar properties in the location, and evidence that there is sufficient budget to cover all costs, and
  - e any other terms and conditions.

The Officer must retain all of this evidence for six financial years after the acquisition has been completed.

### **Disposals**

- 21.5 Land and buildings owned by the Council shall not be disposed of without the prior approval of an Officer delegated to do so by the Council's Scheme of Delegation. If the estimated value (combined value where more than one property is to be disposed of) of the property is greater than £500,000, a decision on the sale will need to be made by Members through the key decision process.
- 21.6 Whichever authority is being sought, the following information must be provided:
  - a complete description of all the land and/or property to be included in the disposal,
  - <u>b</u> confirmation from the Head of Legal and Democratic Services that the <u>title of the land and/or property is owned by the Council</u>
  - c the reason for the sale and any restrictions which this may impose,
  - <u>d</u> a report on any information which is held by the Council in the previous use of the land which may affect its value (e.g. if the site were contaminated),

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- e the estimated value of the land and/or property together with evidence of comparable properties in the location or by reference to other recent, similar Council transactions
  - in cases where land and/or property is being sold as potential housing development, evidence that planning applications will be obtained prior to the completion of the disposal in order to obtain the best possible price for the land,
- g recommendations on the following:
  - issues that need to be resolved before marketing the land and/or property can commence
  - ii the preferred method of disposal (private treaty/public auction/formal tender)
  - iii the title to be transferred
  - iv the minimum price that the Council is prepared to receive together with an asking price.
- 21.7 Where it has been decided that the disposal of the land and/or property will be by formal tender, **Standing Order 8** above relating to tenders shall be applied.

### 22. Asset Disposals (other than Land or Property)

- 22.1 a A check should be made to determine whether there is a corporate policy or contract for the disposal of the stock (e.g. IT equipment should be disposed of through the IT Section). If a policy or contract is in place, this should be used.
- b Office equipment and furniture should first be advertised on the "Office Equipment" section of the Intranet, and communicated to Schools and other establishments of the County Council. Where this method of disposal is unsuccessful, the goods may be sold according to the paragraphs below.
- c Where the estimated value of the goods is no more than £2,500 the disposal can be authorised by the Head of Service. If the estimated value is more than £2,500 then the Strategic Director needs to approve the disposal.
- d Disposal must be either by public auction or by obtaining three quotes from suitable contractors.
- e The Officer responsible for the disposal must ensure that the Council is receiving value for money, and that the contractor used is reputable. Evidence of this must be retained by the responsible Officer.

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### APPENDIX 1

### EMERGENCY EXEMPTION FORM CONTRACT STANDING ORDER 4 CABINET MEMBER CONFIRMATION OF AN EXEMPTION MADE BY HEAD OF SERVICE

**Description of Contract** :

Value of Contract: :

Name of Contractor :

Which Contract StandingOrder was exempted

Date of exemption (must be within the last 14 days) :

Give reasons – this must involve risk of injury or loss of life or risk to the security or structural viability of a property :

THIS FORM MUST BE SIGNED BY THE HEAD OF SERVICE WHO ALLOWED THE EXEMPTION AND A CABINET MEMBER

SIGNATURE OF HEAD OF SERVICE

**POSITION** 

DATE

SIGNATURE OF CABINET MEMBER

**CABINET MEMBER FOR** 

DATE

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## PPENDIX 2

<u>APPENDIX 2</u> <u>EXEMPTION FORM</u> <u>CONTRACT STANDING ORDER 4</u> <u>CABINET MEMBER EXEMPTION</u> <u>IN EXCEPTIONAL CIRCUMSTANCES</u>
Description of Contract :
Value of Contract: :
Name of Contractor :
Which Contract Standing           Order is to be exempted         :
<u>Give reasons</u> :
THIS FORM MUST BE SIGNED BY THE OFFICER RESPONSIBLE FOR THE CONTRACT AND A CABINET MEMBER
SIGNATURE OF OFFICER
POSITION
DATE
SIGNATURE OF CABINET MEMBER
CABINET MEMBER FOR
DATE

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### **APPENDIX 3**

## SEALING FORM CONTRACT STANDING ORDER 17 FOR CONTRACTS OVER £150,000 OR WITH A BOND OR GUARANTEE

TO: Room 120, Legal and Democratic Services, 3 <sup>rd</sup> Floor, Old County Offices, Aylesbury
FROM: (Name) (Position)
DATE:
Value of Contract :
Bond or Guarantee : yes/no (please indicate)
Cabinet Member Report dated :
or Head of Service signature :
or Delegated Officer signature :
[For a contract to be sealed you must supply the date of the Cabinet Member Report authorising the contract OR the signature of an Officer with delegated power to enter into the contract]

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# i OFFICER EMPLOYMENT STANDING ORDERS

## 1 Recruitment and appointment

### a Declarations

- i The Council will draw up a statement requiring any candidate for appointment as a senior officer, as defined by Council Standing Order 18, to state in writing whether they are the parent, grandparent, husband, wife or partner, child, stepchild, stepfather or stepmother, adopted child, grandchild, brother, sister, son-in-law or daughter-in-law, uncle, aunt, nephew or niece or close personal friend of an existing member or senior officer, or of the partner of any such person.
- ii No candidate so related to a member or an officer will be appointed without the authority of the relevant Head of Service or an officer nominated by him/her.
- b Seeking support for appointment.
  - i The Council will disqualify any applicant who directly or indirectly seeks the support of any member for any appointment with the Council. The content of this paragraph will be included in any recruitment information.
  - ii No member will seek support for any person for any appointment with the Council or give a reference for any person for any appointment with the Council.
- iii However this shall not prevent a member from giving a written testimonial of a candidate's ability, experience or character for submission to the Council with an application for appointment

### 2 <u>Recruitment of Head of Paid Service and Strategic Directors and Statutory</u> Officers

- Where the Council proposes to appoint a Head of Paid Service, a Strategic

   Director or a Statutory Officer and it is not proposed that the appointment be

   made exclusively from among their existing officers, the Council will:
- a draw up a statement specifying:
  - i the duties of the officer concerned; and
- ii any qualifications or qualities to be sought in the person to be appointed;
- b make arrangements for the post to be advertised in such a way as is likely to bring it to the attention of persons who are qualified to apply for it; and
- c make arrangements for a copy of the statement mentioned in sub-paragraph (a) to be sent to any person on request.

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## 3 <u>Appointment of Head of Paid Service, Strategic Directors and Statutory</u> <u>Officers</u>

The Senior Appointments and Bucks Pay Award Committee will appoint to these posts.

### 4 Other Appointments

The appointment of officers below Strategic Director (except statutory officers) is the responsibility of the Head of Paid Service or his/her nominee, and may not be made by members.

### 5 Disciplinary Action

- a **Suspension**. In accordance with Council Standing Order 18, the Head of Paid Service, Monitoring Officer and Chief Finance Officer may be suspended for up to two months whilst an investigation takes place into alleged gross misconduct. That suspension will be on full pay.
- b Independent person. No other disciplinary action may be taken in respect of any officers identified in (a) except in accordance with a recommendation in a report made by a designated independent person, conducted in accordance with Council Standing Order 18.
- <u>c</u> Members will not be involved in disciplinary action against any officer below Strategic Director (except in the case of the statutory officers) other than where such involvement is necessary for any related investigation or inquiry. The Council's disciplinary, capability, redundancy and grievance procedures, as adopted from time to time, may allow a right of appeal or representation to members in respect of action which has been taken.

### 6 <u>Dismissal</u>

Members will not be involved in the dismissal of any officer other than the Chief Executive, Strategic Directors or the Statutory Officers. Members will hear any appeal made against dismissal of any employee of the Council.

A final decisions to appoint or dismiss the Chief Executive, or for an appeal by the Chief Executive against dismissal, shall be taken only by Council.

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# LAND AND PROPERTY STANDING ORDERS

- 1.1 These Land and Property Standing Orders shall apply to all service areas of the County Council.
- 1.2 Each Service <u>Director is responsible for the observance of these Standing</u> Orders within his or her service area, and for the training of staff to enable them to comply with these Regulations.
- 1.3 All reports to Committees, Cabinet Members or the Cabinet, or for consideration beforehand by senior officers, which concern or may concern the creation, acquisition, disposal or modification of any legal or other interest in the land or building, shall contain an appraisal agreed with the Service Director: Place, setting out the implications in terms of property rights and interests arising from the proposals contained within the report.
- 1.4 Officers shall, wherever practicable, seek the approval of the Service Director: Place to any such proposals at a consultative stage prior to the preparation of the report for submission to Members.
- 1.5 With reference to the Corporate Landlord: all property assets (land and buildings) to be held for the corporate good, managed by the Service Director: Place on behalf of the Council, regardless or not if they are declared "surplus". All property management acquisition and disposals should be negotiated by Place Services.

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# PART 5 CODES AND PROTOCOLS

<u>Index</u>

- 5.1 MEMBERS
- a
   Code of Conduct

   Appendix 1 Principles of Public Life

   Appendix 2 Supplementary Guidance
- Appendix 3 Gifts and Hospitality
- b Protocol on Member Officer Relations Appendix 1 – Responsibilities of Office Holders
- c ICT Protocol Appendix 1 – Agreement Appendix 2 – Member Websites
- d Planning and Lobbying
- 5.2 OFFICERS
- a Code of Conduct

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#### 11. Conflict of Interests ARISING IN RELATION TO OVERVIEW AND SCRUTINY COMMITTEES¶

11.1. You also have a conflict of interest in any business before an overview and scrutiny committee of your authority (or of a subcommittee of such a committee) where:¶

". a . that business relates to a decision made (whether implemented or not) or action taken by your authority's executive or another of your authority's committees, subcommittees, joint committees or joint sub-committees; and¶

. b . at the time the decision was made or action was taken, you were a member of the executive, committee, subcommittee, joint committee or joint sub-committee mentioned in paragraph (a) and you were present when that decision was made or action was taken.¶

#### 12 EFFECT OF PREJUDICIAL INTERESTS ON PARTICIPATION¶

¶ 12.1 . Subject to subparagraph (2), where you have a Disclosable Personal Interest in any business of your authority:¶

" a . you must withdraw from the room or chamber where a meeting considering the business is being held:¶ ¶

∴ i in a case where subparagraph (2) applies, immediately after making representations, answering questions or giving evidence;¶

"...ii..in any other case, whenever it becomes apparent that the business is being considered at that meeting;¶

". unless you have obtained a dispensation from your authority's Regulatory and Audit Committee or, in the event of a conflict arising during a meeting, the Authority's Head of Paid Service.¶

", b , you must not exercise executive functions in relation to that business; and¶ ¶

C. you must not seek ... [42]

APPENDIX 1

# PRINCIPLES OF PUBLIC LIFE

### <u>Selflessness</u>

1 <u>Members should serve only the public interest and should never improperly</u> <u>confer an advantage or disadvantage on any person.</u>

### Honesty and Integrity

2 <u>Members should not place themselves in situations where their honesty and integrity may be questioned, should not behave improperly and should on all occasions avoid the appearance of such behaviour.</u>

## **Objectivity**

3 <u>Members should make decisions on merit, including when making appointments, awarding contracts, or recommending individuals for rewards or benefits.</u>

## **Accountability**

<u>4</u> Members should be accountable to the public for their actions and the manner in which they carry out their responsibilities, and should co-operate fully and honestly with any scrutiny appropriate to their particular office.

## **Openness**

5 Members should be as open as possible about their actions and those of their Authority, and should be prepared to give reasons for those actions.

### Personal Judgement

6 Members may take account of the views of others, including their political groups, but should reach their own conclusions on the issue before them and act in accordance with those conclusions.

### **Respect for Others**

7 Members should promote equality by not discriminating unlawfully against any person, and by treating people with respect, regardless of their race, age, religion, gender, sexual orientation or disability. They should respect the impartiality and integrity of the Authority's Statutory Officers, and its other employees.

### Duty to Uphold the Law

8 Members should uphold the law and, on all occasions, act in accordance with the trust that the public is entitled to place in them.

## **Stewardship**

9 Members should do whatever they are able to do, to ensure that their authorities use their resources prudently and in accordance with the law.

## **Leadership**

10 Members should promote and support these principles by leadership, and by example, and should always act in a way that secures or preserves public confidence.

### APPENDIX 2 APPENDIX 3

1.3 They lay down the minimum requirements. A more detailed procedure may be appropriate for a particular contract.¶ 1.4 A contract includes the following:-¶ ¶ <#>any contract for goods, works or services, including disposals¶ <#>any order for goods, works or services¶ <#>a grant given or received by the Council¶ <#>a contract managed by consultants¶ <#>a contract appointing consultants¶ <#>any partnership arrangement¶ <#>contracts relating to the disposal or purchase of land and buildings.¶ 1.5 Purchasing and disposal procedures must:¶ ¶ "<#>Achieve best value for public money spent¶ <#>Be consistent with the highest standards of integrity¶ <#>Ensure fairness in allocating public contracts¶ <#>Comply with legal requirements¶ <#>Ensure that noncommercial considerations do not influence any contracting decision¶ <#>Support the Council's corporate and service aims and policies¶ <#>Comply with the Council's Procurement Strategy and Value for Money Strategy¶ <#>Comply with Financial Regulations and Health and Safety requirements¶ <#>Be able to demonstrate that the Council's interests have not been prejudiced or exposed to undue or unmanaged risks¶ Responsibilities of 2.

Deleted: ... Basic Principles¶

**1** 1.1 These Orders apply to all Council contracts with the

1.2. They are required by law and failure by an Officer to

comply may result in disciplinary action being taken

exception of employment

contracts.¶

against them.¶

# a Every Officer dealin

Officers¶

2.1. Officers ¶

## GIFTS AND HOSPITALITY

### A CODE OF CONDUCT FOR COUNCILLORS

The acceptance of gifts and hospitality by Councillors is not merely an administrative issue. It reflects directly upon the perception of Councillors and of the authority as acting in the public interest or as acting for the personal advantage of friends and for what personal benefit Councillors can get out of their position.

The law on the acceptance of gifts and hospitality is set out in the Prevention of Corruption Acts. These requirements are then supplemented by the procedures which have been adopted by this authority, to provide a clear set of rules for the protection of both Councillors and the authority. Acceptance of a gift or hospitality in breach of the Code, or failure to declare receipt of such a gift or hospitality, can lead to disqualification from holding any public officer for a period of up to five years. Corrupt acceptance of a gift or hospitality can lead to a heavy fine or up to 7 years' imprisonment.

This Code of Conduct sets out:

- a the principles which you should apply whenever you have to decide whether it would be proper to accept any gift or hospitality
- b a procedure for obtaining consent to accept a gift or hospitality, when you consider that it would be proper to accept it
- c a procedure for declaring any gift or hospitality which you receive and for accounting for any gift to the authority.

This Code does not apply to the acceptance of any facilities or hospitality which may be provided to you by this authority.

### a) General Principles

In deciding whether it is proper to accept any gift or hospitality, you should apply the following principles. Even if the gift or hospitality comes within one of the general consents set out below, you should not accept it if to do so would be in breach of one or more of these principles:

# a Never accept a gift or hospitality as an inducement or reward for anything you do as a Councillor

As a Councillor, you must act in the public interest and must not be swayed in the discharge of your duties by the offer, prospect of an offer, or the non-offer (declination to offer what might otherwise be offered) of any inducement or reward for discharging those duties in a particular manner.

The Public Bodies (Corrupt Offences) Act 1889 provides that if you accept any gift, loan, fee, reward or advantage whatsoever as an inducement to or reward for doing or forbearing to do anything in respect of any matter or transaction in which the authority is concerned, you commit a criminal offence carrying a maximum term of imprisonment of 7 years

Further, the authority's Code of Conduct for Members provides that you must act in the public interest, serving the authority and the whole community, rather than acting in the interests of any particular individual or section of the community, and that it is a breach of the Code improperly to confer any advantage or disadvantage on any person, including yourself.

# b You should only accept a gift or hospitality if there is a commensurate benefit to the authority.

The only proper reason for accepting any gift or hospitality is that there is a commensurate benefit for the authority which would not have been available but for the acceptance of that gift or hospitality.

Acceptance of hospitality can confer an advantage on the authority, such as an opportunity to progress the business of the authority expeditiously through a working lunch, or to canvass the interests of the authority and its area at a meeting. Acceptance of a gift is much less likely to confer such an advantage. But unless the benefit to the authority is clear, and is commensurate with the value of the gift or hospitality, the presumption must be that the gift or hospitality is purely for your personal benefit.

As set out above, the authority's code provides that you must not improperly confer any advantage on anyone, including yourself. Acceptance as a Councillor of a gift or hospitality for your own benefit or advantage, rather than for the benefit to the authority, would be a breach of the Code.

# c Never accept a gift or hospitality if acceptance might be open to misinterpretation

The appearance of impropriety can be just as damaging to the authority and to you as a Councillor as actual impropriety. The authority's ability to govern rests upon its reputation for acting fairly and in the public interest. You must therefore consider whether the acceptance of the gift or hospitality is capable of being interpreted as a sign that you or the authority favours any particular person, company or section of the community or as placing you under any improper obligation to any person or organisation. If there is any possibility that it might be so interpreted, you must either refuse the gift or hospitality or take appropriate steps to ensure that such a misunderstanding cannot arise.

Certain occasions are particularly sensitive, and require the avoidance of any opportunity for such misunderstanding. These include:

- i occasions when the authority is going through a competitive procurement process, in respect of any indication of favour for a particular tenderer.
- ii determinations of planning applications or planning policy, in respect of any person or organisation which stands to gain or lose from the determination,

iii funding decisions, when the authority is determining a grant application by any person or organisation.

# d Never accept a gift or hospitality which puts you under an improper obligation

Recognise that some commercial organisations and private individuals see the provision of gifts and hospitality as a means of buying influence. If you accept a gift or hospitality improperly, it is possible that they may seek to use this fact to persuade you to determine an issue in their favour. Equally, if others note that you have been prepared to accept a gift or hospitality improperly, they may feel that they will no longer be able to secure impartial consideration from the authority.

### e Never solicit a gift or hospitality

You must never solicit or invite an offer of a gift or hospitality in connection with your position as a Councillor unless the acceptance of that gift or hospitality would be permitted under this Code. You should also take care to avoid giving any indication that you might be open to such any improper offer.

### 2 Consent Regimes

### a General consent provisions

For clarity, the authority has agreed that you may accept gifts and hospitality in the following circumstances:

- i civic hospitality provided by another public authority
- ii modest refreshment in connection with any meeting in the ordinary course of your work, such as tea, coffee, soft drinks and biscuits
- iii tickets for sporting, cultural and entertainment events which are sponsored by the authority
- iv small gifts of low intrinsic value below £25, branded with the name of the company or organisation making the gift, such as pens, pencils, mouse pads, calendars and diaries. However, you should take care not to display any such branded items when this might be taken as an indication of favour to a particular supplier or contractor, for example in the course of a procurement exercise
- v a modest alcoholic or soft drink on the occasion of an accidental social meeting, such as a pint of beer from an employee of a contractor or party with whom you have done business on behalf of the authority if you meet accidentally in a public house, cafe or bar. In such cases, you should make reasonable efforts to return the offer where this is practicable
- vi a modest working lunch not exceeding £10 a head in the course of a meeting in the offices of a party (or premises hired by that

party) with whom the authority has an existing business connection where this is required in order to facilitate the conduct of that business. Councillors should not make such arrangements themselves, but request officers to settle the detailed arrangements, and officers are under instruction, when arranging any such meeting, to make it clear to the other party that such a lunch must not exceed a value of £10 a head

- vii modest souvenir gifts with a value below £25 from another public authority given on the occasion of a visit by or to the authority
- viii Hospitality received in the course of an external visit or meeting which has been duly authorised by the authority. Councillors should not make such arrangements themselves, but request officers to settle the detailed arrangements, and officers are under instruction to make it clear that any such hospitality for Councillors and officers is to be no more than commensurate with the nature of the visit
- ix other unsolicited gifts, where it is impracticable to return them to the person or organisation making the gift, provided that the Councillor deals with the gift strictly in accordance with the following procedure: The Councillor must, as soon as practicable after the receipt of the gift, pass it to the Head of Legal and Democratic Services together with a written statement identifying the information set out in Paragraphs 2(b) below. The Secretary will then write to the person or organisation making the gift thanking them on your behalf for the gift and informing them that you have donated the gift to the - Chairman's Charity Fund, on whose behalf it will be raffled or other wise disposed of in due course, the proceeds being devoted to a charitable cause chosen by the Chairman.

### b Special consent provisions

If you wish to accept any gift or hospitality which is in accordance with the General Principles set out in Paragraph 1, but is not within any of the general consents set out in Paragraph 2(a), you may only do so if you have previously obtained specific consent in accordance with the following procedure:

You must make an application in writing to the Monitoring Officer, setting out:

- i the nature and your estimate of the market value of the gift or hospitality
- ii who the invitation or offer has been made by or on behalf of
- iii the connection which you have with the person or organisation making the offer or invitation, such as any work which you have undertaken for the authority in which they have been involved

- iv any work, permission, concession or facility which you are aware that the person or organisation making the offer or invitation may seek from the authority
- v any special circumstances which lead you to believe that acceptance of the gift or hospitality will not be improper

You must not accept the gift or hospitality until you have received the appropriate consent.

The Monitoring Officer will enter details of any approval in a register which will be available for public inspection on the occasion of the public inspection of the authority's accounts for the relevant year. But note that this does not relieve you of the obligation to register the receipt of gifts and hospitality in accordance with Paragraph 3, below.

### 3 Reporting

Where you accept any gift or hospitality which you estimate to have a market value or cost of provision of £50 or greater, you must, as soon as possible after receipt of the gift or hospitality, make a declaration in writing to the Monitoring Officer, setting out the information set out in Paragraphs 2(b) above. A form for this purpose is attached to this Code, but you can send the same information by any convenient means. The Monitoring Officer will retain a copy of any such declaration in a register which will be available for public inspection until the approval of the authority's accounts for the year in question.

Even if the value of the gift or hospitality is less than  $\pounds 50$ , if you are concerned that its acceptance might be misinterpreted, and particularly where it comes from a contractor or tenderer, you may make a voluntary declaration in the same manner to ensure that there is nothing secret or underhand about the gift or hospitality.

### 4 Gifts to the authority

Gifts to the authority may take the form of the provision of land, goods or services, either to keep or to test with a view to future acquisition, an offer to carry out works or sponsorship of a function which is organised or supported by the authority. You should not solicit any such gift on behalf of the authority except where the authority has formally identified the opportunity for participation by an external party and how that participation is to be secured, for example in relation to sponsorship of public musical and theatrical performances and developers' contributions under Section 106 Agreements. If you receive such an offer on behalf of the authority, you must first consider whether it is appropriate for the authority to accept the offer (in terms of whether the acceptance of the gift might be seen as putting the authority under any improper obligation, whether there is a real benefit to the authority which would outweigh any dis-benefits). If you do not have delegated authority to accept the gift, you should report the offer directly to the Monitoring Officer who has such delegated authority, together with your recommendation. The Monitoring Officer will then write back to the person or organisation making the offer, to record the acceptance or non-acceptance of the gift, record the gift for audit purposes and ensure that the gift is properly applied for the benefit of the authority. If you have any concerns about the motives of the person or organisation making the

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offer, or whether it would be proper for the authority to accept the gift, you should consult the Monitoring Officer directly.

### 5 Definitions

- a "Gift or hospitality" includes any:
  - i the free gift of any goods or services
  - ii the opportunity to acquire any goods or services at a discount or on terms which are more advantageous than those which are available to the general public
  - iii the opportunity to obtain any goods or services which are not available to the general public
  - iv the offer of food, drink, accommodation or entertainment, or the opportunity to attend any cultural, sporting or entertainment event.
- b References to the "value" or "cost" of any gift or hospitality are references to the higher of:
  - i your estimate of the cost to the person or organisation of providing the gift or consideration
  - ii the open market price which a member of the public would have to pay for the gift or hospitality, if it were made available commercially to the public, less the cash sum of any contribution which you would be required to make toward that price to the person or organisation providing or offering the gift or hospitality.

## To:

# Declaration of Receipt of Gifts or Hospitality

Name	
Post	
Department	
What was the gift or hospitality?	
What is your best estimate of its market value or cost?	
Who provided it?	
When and where did you receive it?	
Does it come within one of the general consents set out in the Code of Conduct? If so, which?	
Did you get the consent of any officer before accepting it? If so, who?	
Were there any special circumstances justifying acceptance of this gift or hospitality?	
Do you have any contact in your job with the person or organisation providing the gift or hospitality?	
Signed	Date

## b Protocol On Member/Officer Relations

### 1 INTRODUCTION

- 1.1 A good relationship between Members and Officers is characterised by mutual respect and trust, and is essential to the successful working of the organisation. Member and Officers speak to each other openly and honestly. Nothing in this Protocol is intended to change this relationship.
- 1.2 The purpose of this Protocol is to help Members and Officers perform effectively by giving guidance on their respective roles and expectations and on their relationship with each other. The Protocol also gives guidance on what to do on the rare occasions when things go wrong. Responsibility for the operation of this Protocol lies with the Chief Executive of the Council and the Monitoring Officer.
- 1.3 The Protocol must be read and operated in the context of all relevant legislation, national and local Codes of Conduct, the Council's Complaints and Whistleblowing procedures and any other procedure for confidential reporting.

### 2 ROLES OF ELECTED MEMBERS AND OFFICERS

2.1 The respective roles of elected Members and Officers can be summarised as follows:

Elected Members and Officers are servants of the public and they are indispensable to one another. Their responsibilities are distinct. Elected Members are responsible to the electorate and set policy and direction. Officers are responsible to the Council. An Officer's job is to give advice to the Council, and to carry out the Council's work under the direction and control of the Council, the Executive, and relevant committees, etc.

Mutual respect and co-operation between Members and Officers is essential to good local government.

2.2 Elected Members

Elected Members have four main areas of responsibility:

- 9. contributing to determining the policy of the Council and giving it leadership,
- <u>10.</u> monitoring and reviewing the performance of the Council in implementing that policy and delivering services,
- 11. representing the Council in their local areas and externally,
- <u>12.</u> acting as advocates on behalf of their constituents.

All Elected Members should respect the impartiality of Officers' information and advice, must not ask them to undertake work of a party political nature, or to do anything that would put them in difficulty in the event of a change in the political composition of the Council.

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Elected Members should recognise that no Officer should be expected to give political advice, and those that are in 'politically restricted' posts are specifically debarred from engaging in active political work.

When dealing with Council business, Members should be mindful of the provisions relating to interests in the Local Code of Conduct, and avoid involvement in matters that could be deemed to be breaches of these provisions. Members should also be aware of legislative constraints on their behaviour. For example, they should not visit certain Council establishments without the appropriate checks having been completed.

2.3 Members of the Executive and Chairmen.

Members of the Executive and Chairmen and Vice Chairmen of Committees, Boards, Panels etc. have additional responsibilities and their relationships with Officers may be different from, and more complex than those of Members without those responsibilities. A list of these Members current responsibilities, which were accepted in principle by the County Council at its meeting on 18 July 2002, is attached for information at Appendix A of this protocol.

### 2.4 Officers

An Officer's role is:

13. to give advice and information to all Members on an impartial basis and

<u>14.</u> to implement the policies determined by the authority, provided the policies are within the law.

In all advice, including reports, it is the responsibility of the Officer to express his/her own objective advice in a professional manner, and make recommendations based on these. An Officer may report the views of individual Members on an issue. If the Member wishes to express a view contrary to the recommendation, he/she must not pressure the Officer to make a recommendation contrary to the Officer's professional view.

Certain Officers eg Chief Executive of the Council, Monitoring Officer and Head of Finance (Section 151 Officer) have responsibilities in law over and above their obligations to the Council and to individual Members. These obligations should be respected. These Officers must not be obstructed in the discharge of these responsibilities, and/or be victimised for discharging these responsibilities.

### 3 EXPECTATIONS

- 3.1 Members can expect from Officers:
  - a A commitment to the Council as a whole, and not to any political group
  - b A working partnership
  - c An understanding of and support for respective roles, workloads and pressures
  - d Timely response to enquiries and complaints

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- e Objective advice, not influenced by political views or preference, which does not compromise the political neutrality of Officers
- f Regular, up to date information on matters that can reasonably be considered appropriate and relevant to their needs, having regard to any individual responsibilities that they have and positions that they hold
- g Awareness of and sensitivity to the political environment
- h Respect, courtesy and dignified behaviour appropriate to the occasion
- i Training and development in order to carry out their role effectively
- j A high level of integrity and confidentiality, appropriate to the situation
- k Not to have Officers' personal issues raised with them outside the agreed procedures
- I That they will not attempt to influence improperly any Member to advance Officers' personal interests, those of others, or influence improperly a decision
- m At all times compliance with the Code of Conduct for Officers
- n Support for the role of elected Members as the local representatives of the Council, within any scheme of support for Members, which may be approved by the authority.
- 3.1.2 Whenever a public meeting is organised by the Council to consider a local issue, all the Members representing the division or divisions affected should, as a matter of course, be invited to attend the meeting. Similarly, whenever the Council undertakes any form of consultative exercise on a local issue, the divisional Members should be notified at the outset of the exercise.
- 3.1.3 Correspondence between an individual Member and an Officer should not be copied by the Officer to any other Member without that Members' consent. Officers should not be copied into political group correspondence.
- 3.2 Officers can expect from Members:
  - a A working partnership
  - b An understanding of and support for respective roles, workloads and pressures
  - c Leadership and direction
  - d Respect, courtesy and dignified behaviour appropriate to the occasion
  - e A high level of integrity and appropriate confidentiality, appropriate to the situation
  - f Not to be subject to bullying

- g Not to have Members' personal issues raised with them outside the agreed procedures
- h Not attempt to influence improperly any Officer to advance their personal interests, or those of others, or influence improperly a decision
- i That Members will at all times comply with the Council's local Code of Conduct for Members
- j Members not to comment adversely on the conduct or capability of an individual Council employee at meetings held in public
- 3.3 Limitations upon Behaviour

The distinct roles of Members and Officers necessarily impose limitations upon behaviour. By way of illustration, and not as an exclusive list:

- a Close personal relationships between Members and Officers can confuse these separate roles and get in the way of the proper discharge of the Council's functions, not least in creating the perception in others that a particular Member or Officer may secure advantageous treatment. Where close personal relationships do exist it is necessary to ensure that confidential knowledge is respected and not discussed inappropriately.
- b The need to maintain the separate roles means that there are limits to the matters on which Officers should be expected to give advice. Officers are unlikely to be able to give advice on personal matters and should not give advice on party political matters.
- c Relationships with particular individuals or party groups should not be such as to give cause for suspicion that an Officer favours that Member or group above others. The issue of Officer attendance and advice to political groups is specifically covered below.

### 4 POLITICAL GROUPS

- 4.1 The operation of political groups is now an integral feature of local government, and such political groups have an important part to play in the development of policy and the political management of the Council. It is in the interests of the Council to support an effective operation of political groups, but the operation of political groups can pose particular difficulties in terms of the impartiality of Officers.
- 4.2 Officer Attendance
  - a Any political group may request the Statutory Officers, Strategic Directors and Corporate Directors, or Heads of Service to attend a meeting of the group to advise on any particular matter relating to the Council.
  - b An Officer may decline a request to attend if he/she is of the opinion that the particular issue is of such a political nature that it would be inappropriate to attend.

- c Officers' advice to political groups will be limited to a statement of material facts and identification of options and the merits and demerits of such options for the Council. Advice will not deal with any political implications of the matter or any option, and Officers will not make any political recommendation to a political group.
- d Where an Officer attends a political group, the Chief Executive of the Council will advise all other groups that the Officer has attended and the subject upon which he/she has advised, and ensure that other groups are afforded the same opportunity.
- e Where Officers provide information and advice to a party group meeting in relation to a matter of Council business, this cannot act as a substitute for providing all necessary information and advice to the relevant Committee or Sub-Committee where the matter in question is concerned.
- f Officers will respect the confidentiality of any lawful matter, which they hear in the course of attending a political group meeting.

### 5 WHEN THINGS GO WRONG

From time to time the relationship between Members and Officers may break down or become strained. If this is the case, matters may be resolved informally, or through conciliation by an appropriate senior manager or Member. It is hoped that most issues will be dealt with informally where possible.

### a. Procedure for Officers

Before an Officer commences formal proceedings such as the Grievance Procedure, he/she should consider raising their concerns about the relationship with a given Member with the Leader or Deputy Leader of the County Council. Officers also have recourse to the Grievance Procedure, Whistleblowing, or to the Council's Monitoring Officer, as appropriate to the circumstances. Should a grievance or complaint be upheld, the matter will be referred to the Chief Executive, who, having advised the Leader of the Council and the appropriate group leader, will decide on the course of action to be taken, following consultation with the Chairman and Vice Chairman of the Standards Committee.

### <u>b.</u> Procedure for Members

Prior to a Member approaching the Head of Service, the Member should consider discussing the issue with the Deputy Leader of the Council or an appropriate Officer. In the event that a Member remains dissatisfied with the conduct, behaviour or performance of an Officer, the matter should be raised with the appropriate Head of Service. Where the Officer concerned is a Head of Service, the matter should be raised with the appropriate Strategic Director. Where the Officer concerned is a Strategic Director, the matter should be raised with the Chief Executive. Where the employee concerned is the Chief Executive, the matter should be raised with the Corporate Director of Organisational Development and Human Resources. If the matter cannot be resolved informally, it may be necessary to invoke the Council's Disciplinary Procedure.

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### CHAIRMAN OF THE COUNCIL

Responsibilities:

- 1 To preside over all meetings of the Council so that its business can be carried out efficiently and with regard to the rights of Members and the interests of the community.
- 2 To chair major consultation meetings organised by the Council.
- 3 To set an example of the standard of conduct to be expected from all Members.
- 4 To help represent the Council in the community and in discussions with regional, national, European and international organisations and others.
- 5 To respond to correspondence received on behalf of the Council and to initiate correspondence on behalf of the Council as appropriate.
- 6 To attend functions appropriate to the position of Chairman of the Council.
- 7 To act as host to visiting royalty, civic dignitaries and other important visitors.
- 8 To host major receptions and other functions.
- 9 To promote public interest in the Council's activities.
- 10 To ensure that if he or she is unable to attend any event, that the Vice-Chairman of Council attends if possible.
- 11 To maintain regular contact with all Members, community representatives and other local partners and to take account of their views.
- 12 To undertake relevant training and development in order to keep up to date with new developments and practices.

### VICE-CHAIRMAN OF THE COUNCIL

Responsibilities:

- 1 To support and assist the Chairman of the Council in the ceremonial business of the Council.
- 2 To chair meetings of the Council or major consultation meetings organised by the Council in the absence of the Chairman.
- 3 To assist the Chairman in setting the standard of conduct to be expected from all Members.
- 4 To help represent the Council in the community and in discussions with regional, national, European and international organisations and others.
- 5 To attend functions appropriate to the position of Chairman of the Council if requested to do so by the Chairman.
- 6 To assist the Chairman of the Council in hosting major receptions and other functions as necessary.
- 7 In the absence of the Chairman of the Council, to act as host to visiting royalty, civic dignitaries and other important visitors.
- 8 Wherever possible, to attend any event that the Chairman of the Council is unable to attend.
- 9 To promote public interest in the Council's activities.
- 10 To assist the Chairman of the Council in maintaining regular contact with all Members, community representatives and other local partners and to take account of their views.
- 11 To undertake relevant training and development in order to keep up to date with new developments and practices.

### LEADER OF THE COUNCIL

Responsibilities:

- 1 To provide leadership to the Council and its administration.
- 2 To lead the development and delivery of the policy framework, to reflect agreed Council priorities, and the views of the people of Buckinghamshire.
- 3 To guide the Cabinet, and ultimately the Council, in the development of objectives and strategies, including the budget planning framework, the Medium Term Plan and the Corporate Plan, setting out standards and targets for improvement.
- 4 To represent the Council externally, in leading community planning arrangements within the County and furthering the Council's interests in the south-east region, nationally and in Europe.
- 5 To allocate Cabinet portfolios, ensuring that there is proper opportunity for the scrutiny of Cabinet decisions.
- 6 To act as principal spokesman for the Council, or to appoint another member of the Cabinet to do so.
- 7 To undertake any key responsibilities of the Deputy Leader in the absence of the latter.
- 8 To seek to ensure that the Council obtains value for money from its services.
- 9 To provide policy direction for the Chief Executive and his team.
- 10 To meet regularly with the Chief Executive, Strategic Directors, Corporate Directors or Heads of Services and other relevant senior Officers.
- 11 To keep up to date on key issues and delegated decisions and to enable changes to be proposed to strategies and policies as necessary.
- 12 To maintain regular contact with non-executive Members, community representatives and other local stakeholders and to take account of their views in order that decisions are well informed and that the Council's policies are widely understood and positively promoted.
- 13 To maintain good working relationships and a climate of mutual respect with all Members and Officers.
- 14 To maintain the principles of collective and individual responsibility within the Cabinet.
- 15 To promote good working relationships across the political groups that make up the Council.
- 16 To develop effective communication with Chairmen of relevant Overview and Scrutiny Committees and to attend meetings of Scrutiny Committees to answer questions on specific issues within the portfolio.

- 17 To demonstrate propriety and high standards of conduct and ensure decisions taken by Cabinet Members individually and the Cabinet collectively are properly recorded in accordance with legislation and agreed procedures.
- 18 To comply with Standing Orders and all other relevant regulations, processes and procedures adopted by the Council.
- 19 To undertake relevant training and development necessary to fulfil the above responsibilities effectively.

### DEPUTY LEADER OF THE COUNCIL

Responsibilities:

- 1 To support and assist the Leader in the formal processes and procedures arising from the Leadership role, making decisions on the Leader's behalf when the Leader is not available.
- 2. To carry out the function assigned to the Deputy Leader by the Leader.
- 3 To assist the Leader in management of the Cabinet and to take the Chairmanship of Cabinet meetings in the Leader's absence.
- 4 To represent the Council as required by the Leader.
- 5 To assist the Leader and, as Cabinet Member, to share in the Executive responsibility for developing and proposing overall strategy, budget, policy arrangements and service reviews.
- 6 To seek to ensure that there is proper opportunity for the scrutiny of Cabinet decisions.
- 7 To participate in reviews of services as appropriate.
- 8. To meet regularly with the Chief Executive, Strategic Directors, <u>Service</u> <u>Directors</u>, and other relevant senior Officers, to be briefed on key issues and to enable changes to be proposed to strategies and policies as necessary.
- 9 To maintain regular contact with Non-Executive Members, community representatives, other local partner organisations and the media, and to take account of their views in order to ensure that decisions are well informed and that Council policies are widely understood and positively promoted.
- 10 To keep up to date on key issues and delegated decisions and to enable changes to be proposed to strategies and policies as necessary.
- 1 1 To promote good working relations across the political groups that make up the Council.
- 12 To maintain good working relationships and mutual respect with all Members and Officers.
- 1<u>3</u> To maintain the principles of collective and individual responsibility within the Cabinet.
- 1<u>4</u> To develop effective communication with the chairmen of the relevant Select Committee and to attend when requested meetings of the above Committees, and any other Committees, as appropriate, to answer questions on specific issues within the portfolio.
- 15 To demonstrate propriety and high standards of conduct and ensure that decision making by Cabinet and by Cabinet Members is properly carried out.
- 16 To comply with Standing Orders and all other relevant regulations, processes and procedures adopted by the Council.

**Deleted:** ¶ 8 . To ensure that the Council obtains best value for its services.¶

**Deleted:** 9 . To set up and lead Policy Advisory Groups as appropriate.¶

**Deleted:** Corporate Directors or Heads of Services

17 To undertake relevant training and development necessary to fulfil the above responsibilities effectively.

### **CABINET MEMBER**

Responsibilities:

- 1 To participate fully in the work of the Cabinet.
- 2 To implement agreed policies by taking responsibility individually and/or collectively for any assigned portfolio.
- 3 To take the lead in proposing new policy, strategy, budget and service standards for his/her portfolio as appropriate.
- 4 To act as the principal spokesman for his/her portfolio.
- 5 As a Cabinet Member, to share in the executive responsibility for developing and proposing overall strategy, budget, policy arrangements and service reviews.
- 6 To seek to ensure that there is proper opportunity for the scrutiny of individual and Cabinet decisions relevant to his/her portfolio.
- 7 To keep Cabinet colleagues, portfolio spokesmen and other Members of the Council, informed of current key issues within his/her portfolio.
- 8 To pursue service improvement, including through best value performance reviews.
- 9 To meet regularly with appropriate Strategic <u>and Service</u> Directors <u>and</u> other relevant Officers, to keep up to date on key issues and to enable changes to be proposed to strategies and policies as may be necessary.
- 10 To be briefed/advised by Officers before taking key Cabinet and Cabinet Member decisions.
- 11 To seek to ensure, as appropriate, that all decisions taken are recorded in accordance with agreed procedures.
- 12 To maintain regular contact with Non-Executive Members, community representatives, other local partner organisations and the media (in relation to portfolio specific issues) and to take account of their views in order to ensure that decisions are well informed and that Council policies are widely understood and positively promoted.
- 1<u>3</u> To maintain good working relationships and mutual respect with all Members and Officers.
- 1<u>4</u> To represent the Council in the community and elsewhere as required by the Leader.
- 15 To develop effective communication with Chairmen of relevant Select Committees and to attend meetings of Select Committee to answer questions on specific issues within the portfolio.
- 16 To comply with Standing Orders and all other relevant regulations, processes and procedures adopted by the Council.

**Deleted:** and Heads of Services and

**Deleted:** 12 . To set up and lead the Policy Advisory Group of the portfolio.¶ 1<u>7</u> To undertake relevant training and development that may be necessary to enable effective discharge of the above responsibilities.

### DEPUTY CABINET MEMBER

Responsibilities:

- 1 To support and assist the Cabinet Member in the particular area of interest.
- 2 To chair meetings as required, when asked by the Cabinet Member.
- <u>3</u><u>To represent the Cabinet Member at meetings of the Full Council when the Cabinet Member is not available and answer questions relating to the Cabinet Members portfolio.</u>
- 4 To represent the Cabinet Member at meetings including outside bodies.
- 5 To communicate to staff, Non-Executive Members, partner agencies and service users the policies of the Council and the decisions that the Cabinet Member has taken.
- 6 To attend meetings of the Leader's Advisory Group and the Cabinet, when the Cabinet Member is not available, participating in the discussion and giving the views of the Cabinet Member as appropriate.
- 7 To meet regularly with appropriate Strategic <u>and Service Directors</u>, and other relevant Officers, to keep up to date on key issues.
- 8 To maintain good working relationships and mutual respect with all Members and Officers.
- 9 To comply with Standing Orders and all other relative regulations, processes and procedures adopted by the Council.
- 10 To undertake relevant training and development that may be necessary to enable effective discharge of the above responsibilities.

Deleted: 2 . To chair Policy Advisory Group meetings and other meetings as required, when asked by the Cabinet Member.¶

**Deleted:** Managers and Heads of Services

### CHAIRMAN OF A SELECT COMMITTEE

Responsibilities:

- 1 To be the Chairman of the (named) Select Committee.
- 2 To keep the Vice-Chairman of the Committee adequately briefed on all relevant issues.
- 3 To develop and maintain a working knowledge of the practices, procedures, services and functions which fall within the Committee's terms of reference.
- 4 Within the overall work programme determined by the Council, to be responsible for the preparation of an annual programme of work areas, drawn up in consultation with the Cabinet and senior Officers, designed to achieve a balance of service and community concerns.
- 5 To maintain regular contact with all members, Officers, community representatives and local partner organisations to inform effective scrutiny of policies, strategies, budgets and performance as appropriate.
- 6 To lead the consideration of any draft policy proposals, which may be referred to the Committee by the Cabinet.
- 7 To develop effective communication with the appropriate Cabinet Member(s) responsible for those service areas within the Committee's remit.
- 8 To be fully aware of the Cabinet Forward Programme and to ensure that the Committee is able to consider all relevant issues within the timescale set by the Council.
- 9 To take a lead role in scrutinising policy decisions taken by the Cabinet, and Officer decisions taken under delegated powers, within his/her Committee's terms of reference.
- 10 To meet regularly with relevant senior Officers of the Council to ensure the receipt of appropriate "independent" advice to inform effective scrutiny.
- 11 To ensure the Committee is able to give effective advice to the Cabinet as required, within the framework of policies set by the Council and the Cabinet.
- 12 To undertake such meetings as may be necessary for the effective and efficient functioning of the Committee within its terms of reference.
- 13 To liaise with the Chairman of other Select Committees in order to ensure effective co-ordination of the scrutiny function and to avoid duplication of effort and unnecessary proliferation of meetings.
- 14 To undertake relevant training and development that may be necessary for the effective discharge of the above responsibilities.

### CHAIRMAN OF (NAMED) STANDING COMMITTEE

Responsibilities:

- 1 To chair meetings of the Committee.
- 2 To keep the Vice-Chairman of the Committee adequately briefed on all relevant issues.
- 3 To ensure that all matters before the Committee are investigated in accordance with current legislation and the principles and policies of the Council currently in force.
- 4 To develop and maintain a working knowledge of the practices, procedures, services and functions which fall within the Committee's terms of reference.
- 5 To maintain regular contact with all members to ensure that the Committee is aware of any issues which may be relevant to its work.
- 6 To meet regularly with the relevant senior Officers to ensure the receipt of appropriate independent advice.
- 7 To undertake such other meetings as may be necessary for the effective and efficient functioning of the Committee within its terms of reference.
- 8 To undertake relevant training and development that may be necessary for the effective discharge of the above responsibilities.

# d Buckinghamshire County Council Local Code of Conduct for Elected Members and Officers Involved in the Consideration of Planning Matters

### Interpretation of this Code

- 1 a "County Councillor" means an elected member of Buckinghamshire County Council.
  - b "Committee" means any Committee or sub-committee of the County Council which determines any planning matter or is involved with a decision relating to any planning matter.
  - c "Planning matter" means any matter in relation to which a decision is to be taken by a Committee of an officer under delegated powers under the Planning Acts and which is defined as a Council function under the Constitution.
  - d "The Planning Acts" means the Town and Country Planning Act 1990, the Planning (Listed Buildings and Conservation Areas) Act 1990, the Planning (Hazardous Substances) Act 1990 and the Planning (Consequential Provisions) Act 1990 and any subordinate legislation made thereunder and any subsequent legislation and consolidating acts.
  - e "Council development" means any development proposed by the County Council which requires planning permission.
  - f "The Member Codes" means the County Council Code of Conduct for Members included in section 5.3 of the County Council's Constitution and the Local Code of Conduct for Members included in Appendix 1 of the County Council's Constitution.
  - g The meaning of "Prejudicial Interests or Personal Interests" is in accordance with the appropriate paragraphs in the Buckinghamshire County Council's Local Code of Conduct for Members.
  - h "The Officer Code" means the County Council code of conduct for Officers of the County Council included in section 5.4 of the County Council's Constitution.
  - i "Person" includes body corporate or unincorporate.

### General

- 2 All County Councillors involved in reaching decisions on planning matters or consulted regarding planning applications to be decided by officers shall declare that they will be bound by this Code.
- 3 This code is supplementary to the provisions of the Member Codes and the Officer Code and is to be read in conjunction with both the aforementioned codes.

" <#>Introduction:¶

¶ <#>Security for the Computer¶

" <#>Use for Council Business¶

∥ <#>Use for Private Purposes¶

∥ <#>Bringing the Council into Disrepute¶

¶ <#>Associated Policies¶

¶ <#>Inspection and Audit¶

¶ <#>Costs¶

ſ

¶

#>Return and Recovery of
the computer¶
¶

. ≪#>Confidentiality¶ ¶

.. <#>Restriction of Use¶

¶ <#>Acceptance ¶

This policy should be read carefully and strictly adhered to at all times. ¶

Page Break PROTOCOL ON MEMBERS USE OF ICT¶

#### 1. INTRODUCTION¶

The Council provides Members with computers to facilitate the performance of their duties as Members. The Council is committed to the development of 'e-solutions' and will be working over the coming years to increase the range of information that is available to Members electronically and to enable Members to conduct more of their business remotely. The use of these computers can make Members much more effective, but there are risks associated with such use. This protocol sets out the conditions on which such computers are provided, in order to minimize those risks both to the Council and to individual Members.¶

Each Member is required to sign a copy of this protocol as a condition of being provided with the computer and must comply with the terms of this protocol. For this purpose, 'computer' means the computer provided to the Member by the Council for use, together with any equipment, software or materials provided for (.... [44])

- 4 All County Councillors involved in reaching a decision on any planning matter shall act at all times in accordance with the Member Codes, in addition to the terms of this Code. All Officers involved in reaching a decision on any planning matter shall act at all times in accordance with the Officer Code, in addition to the terms of this Code.
- 5 If in any decision on a planning matter an inconsistency arises between this Code and the Member Codes or the Officer Code, the issue shall be determined in accordance with this Code, except where to do so would be inconsistent with a statutory provision contained in one of those codes.
- 6 The purpose of this Code, in conjunction with the Officer and Member Codes, is to ensure that planning decisions are made openly, fairly, impartially, with sound judgment and for justifiable reasons. Any County Councillor who considers they are unable to act in accordance with these aims shall not sit on a Committee. Any officer who considers they are unable to act in accordance with these aims shall not be involved in the determination of any planning matter.
- 7 A County Councillor shall not form a final view on any planning matter until it is debated at a Committee meeting. Any County Councillor who is unable to act in this manner shall not sit on a Committee.

#### **Declarations of Interest**

- 8 Before either speaking or voting, County Councillors of a Committee shall declare any personal interests in any matter under discussion in accordance with the terms of the Member Codes.
- 9 County Councillors of any Committee shall consider whether any personal interest in the matter under discussion is a prejudicial interest within the meaning of the Member Codes. If any County Councillor considers that the interest is a prejudicial interest, the County Councillor shall abstain from further involvement in the planning matter and remove themselves from the room.
- 10 County Councillors who are unsure whether an interest should be declared or whether such interest is prejudicial shall seek advice from the Monitoring Officer. The final decision on the status of any interest shall remain with that County Councillor.
- 11 County Councillors who have been involved within the County Council in promoting any Council development (e.g. relevant Cabinet Members) which is brought before a Committee as a planning matter shall consider whether they are unable in the circumstances to take a fair view of the development in question. If they are unable to reach such a decision, they shall abstain from further involvement in the planning matter and remove themselves from the room.
- 12 Officers shall declare any personal interest (as defined in the Member Codes) in any planning matter and shall not deal with or give advice to members or other officers on such matters. Officers shall maintain their professional integrity and avoid becoming associated with any person interested in any planning matter

#### Lobbying of Councillors/Members' Procedures

- 13 County Councillors may, in accordance with the following rules, accept lobbying from persons interested in a planning matter.
- 14 When being lobbied, a County Councillor shall not express an opinion which might be taken by the public as indicating that they have already made up their mind on an issue before they have heard all the evidence and arguments.
- 15 County Councillors may listen to any views expressed by any person interested in a planning matter. However, the County Councillor should not comment or express an opinion on those views, or on any other aspect of the planning matter, unless it is to:
  - a give procedural advice, where he/she feels competent to do so;
  - b suggest that those doing the lobbying write to the Head of Spatial Planning so that their views could be reflected in any relevant Committee Report.
- 16 County Councillors should not express an opinion on any Planning Matter. In any circumstance covered by paragraph 15 a County Councillor shall always indicate that any final decision will rest with the Committee and that he/she will not reach a final decision on the planning matter until it is determined at that Committee.
- 17 Before either speaking or voting at the Committee, a County Councillor shall declare any significant contact between themselves and any person interested in a decision on any planning matter. Further, they shall declare any information which has been passed to them which is relevant to the deliberations of the Committee.
- 18 All County Councillors shall avoid belonging to any pressure group actively campaigning for or against any decision on a planning matter and organising campaigns for or against any such decision. If a County Councillor has joined such a group or has assisted or been involved in the organisation of any such campaign, the County Councillor shall declare such at the meeting and not vote on the application in question, or similar proposal. In such circumstances, the County Councillor will be entitled to make representations to the Committee in the manner dealt with at paragraphs 24 31. If the member has been involved in their capacity as local member, this should be declared to the Committee.
- 19 County Councillors should avoid meeting alone with any applicant (or any agent or representative of an applicant) seeking a determination of the Council on any planning matter. In particular, no such meeting should take place at the applicant's premises or the site which is the subject of the application.
- 20 County Councillors shall not lobby colleagues of any Committee or put pressure on officers to support a particular viewpoint or to make a particular recommendation concerning a planning matter.
- 21 County Councillors shall not give any indication of how they might vote on a planning matter in advance of a Committee meeting.

22 Political groups within the Committee are entitled to meet prior to a Committee meeting. Meetings of such groups shall not be used to agree how County Councillors shall vote or decide on any planning matter.

#### Written Representations on Planning Applications

23 Any written representations in support of or against any proposal must be received at least one clear working day in advance of the relevant meeting. The Committee shall not disregard any representations received less than one working day before the date of the meeting if the Committee have had adequate time to consider the contents of such representations. If the Committee have not had adequate time to deal with such comments the Committee may, in its discretion, defer consideration of the planning matter to enable them to consider the representation or may determine the planning matter without regard to such representation.

#### **Representations at a Committee Meeting**

24 The Committee shall, subject to rules and procedures to be subsequently agreed by the Development Control Committee, allow a person who is interested in any planning matter to speak at any Development Control Committee meeting at which that planning matter is being considered.

#### **Officers Reports**

- 25 Officer reports shall be accurate and include:
  - a a fair and reasonable summary of objections and representations received and the views of consultees;
  - b a clear exposition of the development plan policies relevant to the planning matter;
  - c any relevant planning history;
  - d a technical appraisal of the issues which supports the recommendation.
  - e a clear recommendation;
  - f any other relevant information.
- 26 Late information should be presented by an oral update or supported by written documentation. The content of any oral update or further written documentation submitted shall be carefully minuted.
- 27 If the officer recommendation is contrary to the development plan, the material considerations justifying an exception shall be clearly stated.

#### **Briefings**

28 The Chairman and Vice-Chairman of the Committee shall attend a briefing with officers prior to Committee only for the purpose of enabling such members to effectively govern the Committee meeting.

#### **Committee Procedure**

29 The Committee shall have the right to defer consideration of any planning matter at its discretion.

#### Minuting of Reasons for Refusal or Granting Permission

- 30 The Head of Legal and Democratic Services shall ensure that the detailed reasons for refusal or grant of any planning matter shall be recorded in the minutes of the meeting.
- 31 The minutes relating to a planning matter which is determined in accordance with an officer's recommendation shall refer to the officer's report and any additional supporting information.
- 32 If the Committee is minded to reach a decision contrary to the recommendation contained in an officer report, or if it appears to a relevant officer that it might do so, the relevant officer shall be given the opportunity to explain the implications of any such decision.

#### **Contact Between Officers and Applicants and Other Interested Persons**

- 33 Planning officers may discuss with any applicant who is seeking a decision on any planning matter or with any other person interested in any such planning matter, the content of such application. Any comments or views expressed by an officer shall be limited to:
  - a procedural matters
  - b seeking clarification of the applicant's intentions
  - c advice on any relevant policies or other material considerations that the Committee may need to address.
- 34 The officer shall make clear to such persons at the outset of any discussions that the views expressed by the officer cannot bind the County Council in any future decision. Officers taking part in such discussions shall make it clear to the other party where the ultimate decision will be taken.
- 35 Advice given by an Officer should be consistent with the Development Plan and other material considerations.
- 36 Officers shall ensure that any advice given is neither partial nor seen to be.
- 37 A written note shall be made of such discussions, whether undertaken by way of a meeting or a telephone conversation, and placed on file and, where the Officer considers that the meeting may be contentious in the future, a follow-up letter should be sent which confirms the content of the discussion. Any similar letter received from a person present at the discussion shall be responded to. All such documents shall be placed on the public record for that planning matter, unless confidential information is disclosed.

#### **Training for County Councillors**

- 38 Unless the Committee agrees otherwise, before a County Councillor votes as a member of any Committee, the County Councillor shall have received and be certified by the Head of Spatial Planning as having received such basic training in planning law, procedure and policy as the County Council shall provide.
- 39 Any County Councillor of a Committee shall obtain refresher training in planning law, policy and procedure after the County Councillor has sat on a Committee for a full year and before the County Councillor reaches any further decisions on any planning matter.

#### Applications Submitted by County Councillors or Officers, Applications in Which They Have an Interest and the County Council's Own Development

- 40 Any County Councillor who acts as an agent for any person pursuing a decision of the Council in any planning matter shall play no part in the decision-making process.
- 41 Any County Councillor or officer who has a personal or professional interest in the outcome of any planning matter which falls to the County Council to determine shall play no part in the determination of such matter.
- 42 Applications falling within either of the above categories shall be determined by the Committee and not by officers acting under delegated powers.
- 43 All applications falling within the above categories shall be reported to the County Council's Monitoring Officer. The Monitoring Officer shall record how the application was processed.
- 44 Any application made by the County Council for the determination of any planning matter shall be treated in the same manner as those submitted by any other person and, in particular, members responsible for promoting County Council developments should not lobby Development Control Committee members for a particular outcome.

#### Site Visits

- 45 In respect of planning applications, formal site visits shall be held where:
  - An application raises significant Local Interest, or
  - An application raises issues which are difficult to visualise from plans, photographs other supporting material and written reports, or
  - The Local Member or the member of an affected ward shows significant cause for a site visit to be made, and
  - The Chairman (or Vice Chairman) of the Development Committee, in consultation with the Head of Spatial Planning (or nominated representative) considers that there would be significant benefit for members in viewing a site for themselves.
- 46 A record should be kept of why a site visit is called and the names of the members attending. Site visits should be the exception rather than the routine as they can potentially cause delay and additional cost.

- 47 The following site visit practice shall apply:
  - Formal site visits may be attended by members of the Development Control Committee (or substitutes) and the local member for the site in question.
  - Members shall be accompanied by a planning officer.
  - Such visits should be for viewing purposes only for members to place the application in its locational context, including, for example, the potential impact on any sensitive landscape, or to\_familiarise themselves with application details.
  - Unless there are overriding safety considerations, members should not be accompanied by, nor entertain any discussions with, or submissions or representations from, either applicants or their agents or third party representatives.
  - In exceptional circumstances, technical consultees e.g. highways engineer or archaeologist, may attend site visits.
- 48 The Committee shall not make any formal decision at the site visit and no Member shall reach a final decision on the planning matter to which the site visit relates on the site visit or before final consideration of the matter by the full Committee.

## Confidentiality

49 County Councillors and officers shall not disclose confidential information which is prejudicial to the Council's interests, or its role as the local planning authority, and County Councillors and officers shall not use such information for personal advantage.

#### **Gifts and Hospitality**

- 50 Officers and County Councillors shall not accept gifts or rewards or favours and, wherever possible, shall not accept, hospitality from any person interested in a determination on any planning matter.
- 51 If the acceptance of hospitality is unavoidable, the officer or County Councillor should ensure it is of the minimal level and declare its receipt to the Council's Monitoring Officer. It will be for the officer or the County Councillor to establish that the acceptance of hospitality was unavoidable.
- 52 The Officer or County Councillor shall record with the Monitoring Officer any offer of any gifts or hospitality, whether accepted or not, and by whom such offer was made.

## **Public Meetings**

53 When an Officer or County Councillor attends a public meeting or other event at which an applicant, or other person interested in a planning matter, expresses views in relation to an application, the Officer or Councillor shall make no comment on the merits of the matter or on any aspect of it, other than, if appropriate, to declare their interest as a Committee member and, exceptionally, to mention any aspect of the Council's policies that might be relevant to the application, if to do so might help clarify the issues to be presented to the meeting.

# 5.2 OFFICERS' CODE OF CONDUCT

## General

- 1 The public is entitled to demand conduct of the highest standard from a local government employee. Employees will maintain conduct of the highest standard such that public confidence in their integrity is sustained. Public confidence in an employee's integrity would be shaken if there were the least suspicion, however ill-founded, that he/she could in any way be influenced by improper motives.
- 2 An employee's off-duty hours are his/her personal concern but the employee should not subordinate his/her duty to private interests nor put himself/herself in a position where duty and private interests conflict, or where public confidence in the conduct of the Council's business would be weakened.
- 3 Employees must not communicate the proceedings of any confidential meeting or the contents of any confidential document to the public unless required by law or expressly authorised to do so.
- 4 If an employee is aware that a contract in which he/she has a prejudicial interest, has been, or is proposed to be, entered into by the Authority, he/she must inform their Head of Service, in writing. Where Heads of Service or Strategic Directors, have an interest in a contract, they shall inform the Chief Executive. If the Chief Executive has an interest in a contract, he/she shall inform the Head of Legal and Democratic Services. (Attention is drawn to the provisions of the Local Government Act 1972, Sections 95 and 117).
- 5 The Council has adopted a Code of Conduct on commercial practices in order to ensure that business is conducted in accordance with the very highest standards. Employees should never use their office for personal gain and this Code should be followed in all circumstances. The Council also has a policy document relating to Fraud and Corruption. Both these documents governing behaviour and standards have been made widely available and are on the Intranet.
- 6 Information concerning an employee's private affairs will not be supplied to any person outside the Council unless the consent of the employee is obtained first.
- 7 Any duty of confidentiality that an employee has in respect of their employment with the Council does not affect an individual's right under the Public Interest Disclosure Act 1998 to disclose certain information in a prescribed manner.
- 8 The Council believes that an employee should report any significant concern they may have about any aspect of service provision, or the conduct of employees, or members of the Council, or others acting on behalf of the Council without fear of victimisation. To enable employees to address such concerns the Council has developed a Whistleblowing Code of Practice, which incorporates the provisions of the Public Interest Disclosures Act 1998. A copy of this code of practice may be obtained from the Head of Human Resources.

#### **Politically Restricted Posts**

- 9 Under the Local Government and Housing Act 1989, a number of the Council's posts are politically restricted. Individual employees will be notified by their Head of Services if their post is affected but in general the restriction applies (as at April 2013) to all posts that have a close working relationship with the elected members of the Council The restrictions currently apply to:
  - i Candidates for public elected office (other than a parish or community council).
  - ii Holding office in a political party.
  - iii Canvassing at elections.
  - iv Speaking or writing publicly (including producing artistic work) in a way that appears to be intended to affect public support for a political party.
- 10 There is an opportunity to appeal against designation as a Politically Restricted Post holder. Details are available from the Monitoring Officer.

#### **Disciplinary Rules and Procedures**

- 11 Where misconduct of any nature is suspected or identified, including breaches of statutory requirements and Council policy, disciplinary action will be taken in accordance with the Council's Disciplinary Procedure, a copy of which can be obtained from the Corporate Director Organisational Development and Human Resources.
- 12 There is a separate Disciplinary Procedure for employees whose appointment is made by the Senior Appointments and Bucks Pay Award Committee. This procedure takes account of the Local Authorities (Standing Orders) Regulations 1992 made under the Local Government and Housing Act 1989. A copy of the procedure can be obtained from the Corporate Director Organisational Development and Human Resources.
- 13 The Disciplinary Procedure also sets out an employee's appeal rights in respect of disciplinary action.
- 14 School-based staff should refer to the School's Disciplinary Procedure.

#### **Commercial Practices, Gifts and Hospitality**

- 15 The principal aim of the County Council's Code of Conduct on Commercial Practices is to ensure that Council business is conducted in accordance with the very highest standards. Employees should never use their office for personal gain and should seek to uphold and enhance the standing of the Council by:
  - a maintaining a high standard of integrity in all business relationships;
  - b fostering the highest possible standards of professional competence amongst those for whom they are responsible;
  - c complying both with the letter and the spirit of:

- i the law;
- ii the Council's Standing Orders and Financial Regulations and Instructions;
- iii any additional guidance supplied by Heads of Service;
- iv the Conditions of Service of Employees of the Council.
- d rejecting any business practice which might reasonably be deemed improper.
- 16 The following guidelines express the obligations of employees which exist in legislation or are expressed or implied conditions of appointment.
- 17 The Code of Conduct on Commercial Practices covers:
  - Gifts
  - Hospitality
  - Private transactions
  - Transactions between employees and the Council involving pecuniary interest
  - Protection of commercially valuable information
  - Action in the event of breaches

#### Gifts

#### Gifts by way of Inducement or Reward

- 18 The Prevention of Corruption Acts 1889 1916 prohibit individuals from soliciting or receiving any gift or consideration of any kind from contractors or their agents, or from any organisations, firms or individuals with whom they are brought into contact by reason of their official duties, as an inducement or reward for:
  - a doing or refraining from doing anything in their official capacity; or
  - b showing favour or disfavour to any person or firm in their official capacity.
- 19 The 1916 Act automatically assumes that gifts or considerations are corrupt and where public sector contracts are concerned it is for the individual to prove otherwise. Because of this, it is good practice for individuals and managers to keep a simple record of any instances which might later be open to misinterpretation, e.g. the return of an unsolicited gift or offers of excessive hospitality etc.
- 20 It should be noted that offers of inducements of gifts include promotions such as:
  - a competitions where entries are based on the Council purchasing items or services as a qualification;

- b other free gifts associated with the placing of orders;
- c gifts based on attendance at exhibitions or seminars on behalf of the Council.
- 21 For example, free gifts based on the collection of coupons or vouchers from the packaging of items purchased with Council funds would not be acceptable unless the gifts were clearly applicable to the establishment or the Council and not the individual.

Casual Gifts

22 Although casual gifts offered by contractors or others, for example at Christmas time, may not be in any way connected with the performance of duties so as to constitute any offence under the Prevention of Corruption Acts, such offers should be politely but firmly declined and the Head of Service informed. The only gifts which may be accepted are calendars, diaries and other simple items of office equipment of modest value, and then only if they bear the company's name or insignia. In any case of doubt, the Head of Service should be informed. In the case of Heads of Service, the Strategic Director should be informed.

#### Hospitality

- 23 The utmost discretion should be exercised in accepting offers of hospitality from contractors, potential contractors or their representatives, or from other organisations or individuals involved in commerce. Whether hospitality can suitably be accepted depends on the nature and on the circumstances. A precise rule cannot be laid down. Generally speaking all hospitality, including reciprocal hospitality, should be such as would be seen to be reasonable and appropriate in the circumstances. Those in contact with contractors etc should be on their guard against accepting hospitality which might later lay them open to allegations of a lack of independence and impartiality. In all cases of doubt advice should be sought from the Head of Service. Where a Head of Service is personally involved, he or she should inform the Strategic Director.
- 24 Hospitality which is at an appropriate low level as part of a sales demonstration or technical instruction is acceptable, although significant "prizes" or overnight hospitality would not be.
- 25 Purely social or sport-connected functions which have no instructional or professional content are not acceptable. This covers events held outside contractual hours of work e.g. during holidays or at weekends as well as in work-time.
- 26 Heads of Service should maintain a record of all gifts or hospitality offered to or received by them and their staff. Strategic Directors and the Chief Executive should register such instances with the Monitoring Officer.

#### **Private Transactions**

- 27 Those having official dealings with contractors and other suppliers of goods or services should avoid transacting any kind of private business with them by any means other than normal commercial channels. No favour or preference as regards price or otherwise which is not generally available should be sought or accepted. For example, Cash and Carry Cards obtained for the Council or establishment must not be used for private purchases.
- 28 The purchase of goods or services for private purposes through County Council funds or using official order forms, Council headed paper or any other formal County Council documentation is not acceptable, even if the individual reimburses the Council.

#### **Transactions Between Employees and the Council**

- 29 Because of the allegations that can so easily be made, sales and purchases of goods and services between employees and the Council should, as a matter of principle, be avoided. If there are special reasons for departing from this basic rule in a particular case, then the prior approval of the Head of Service should be obtained and the Council's Standing Orders as to Contracts should be adhered to strictly. In all such cases the Head of Service will particularly wish to ensure that the terms of any arrangement are, and are seen to be, established in open competition and represent the best terms available for the Council.
- 30 If it comes to the knowledge of any employee that a contract in which he/she has any personal or prejudicial interest, whether direct or indirect, has been or is proposed to be entered into by the Council, he or she should, as soon as practicable, give notice in writing to the Head of Service. Where a Head of Service is involved, the Strategic Director should be informed. A record of interests should be made in a register maintained in accordance with the "Guidance notes" issued by the Head of Finance.
- 31 If an employee is uncertain about a particular circumstance he/she should seek further advice from his/her Head of Service.
- 32 A Council employee should declare to their Head of Service a potential conflict of interest if they or their spouse are employed by or have a financial interest (such as directorships or significant share holding) in an organisation having or potentially having a contract with the Council.
- 33 In certain circumstances employees may be asked to sign a declaration not to disclose information obtained as a result of their employment prior to terminating their employment with the Council. This might apply, for example, to an employee previously negotiating a contract with a company which he/she subsequently joins.
- 34 Where a decision is to be made concerning a purchase or sale involving an employee, it must be seen to be the case that no favour or advantage accrues to the employee. The individual concerned must take no part in the discussion or decision on the issue.
- 35 However well intentioned they may be, offers, for example to carry out services such as minor repairs or decorations or to supply goods at "discount" or

"nominal" charge by employees or "friends" of the organisation, should always be subjected to the competitive tests and procedures outlined above.

#### **Protection of Commercially Valuable Information**

- 36 The following provisions should be observed:
  - a Prices offered to the Council must, in no circumstances, be disclosed to anyone outside the Council;
  - b If it is necessary to discuss a contract or tender with any firm, extreme care should be taken to avoid disclosing any information which would be regarded as confidential and commercially sensitive, e.g. the position of a firm in the order of tendering, a budget for the purchase or information of a technical nature received from another firm;
  - c Those with access to commercially valuable information must be particularly careful not to reveal this information to suppliers' representatives who may try to obtain information about prices paid to their competitors under Council contracts.

## Action in the Event of Breaches

37 A breach of the provisions of the Prevention of Corruption Acts 1889-1916 renders those involved liable to possible prosecution and dismissal. A breach of this Code by an employee will also result in disciplinary action being taken including the possibility of dismissal. The Head of Finance must be informed of any suspected breach.

# PART 6

# MEMBERS' SCHEME OF ALLOWANCES

#### Scheme of Allowances

#### Introduction

- 1 This Scheme is governed by the Local Authorities (Members' Allowances) England Regulations 2003.
- 2 Elected Members of the Buckinghamshire County Council may claim basic allowances, special responsibility allowances, travelling and subsistence allowances for approved duties specified in this scheme. Appointed (non elected) Members may claim travelling and subsistence allowances for approved duties specified in this scheme.
- 3 The phrase "total estimated allowances" means the total amounts estimated by the Head of Finance to be payable under this scheme for the payment of basic allowances and special responsibility allowances during the relevant financial year.
- 4 "Year" means the 12 months ending with 31 March.
- 5 The Scheme has four Schedules which are available from Democratic Services or on the Internet under a separate link.

Schedule 1	Special Responsibility Allowances
Schedule 2	Payment of Travelling and Subsistence Allowances
Schedule 3	Duties Excluded from the Allowances Scheme
Schedule 4	Rates of Allowances
http://www.buckscc.gov.uk/bcc/constitution/members_scheme_of_allowances.page_	

## Creation and Amendment of the Scheme

- 6 This scheme came into effect on 11 June 2001 and was last reviewed by the Independent Panel in September 2006.
- 7 For changes in basic allowances, special responsibility allowances and financial loss allowances, new rates shall be payable from the date the amendment takes effect, in accordance with the Regulations.
- 8 The County Council shall be responsible for amending the scheme, having regard to the recommendations of the Independent Remuneration Panel.

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#### **Basic Allowances**

- 9 The Authority shall pay equally to each Member of the Authority a basic allowance of an amount specified in Schedule 4.
- 10 Where the term of office of a Member begins or ends in the course of a financial year entitlement will be apportioned in accordance with the Regulations.
- 11 Basic Allowances are subject to tax and national insurance deductions.

#### **Special Responsibility Allowances**

- 12 The Authority shall pay each year to the Members of the Authority who are office holders and have special responsibilities by reason of the office(s) they hold, special responsibility allowances in accordance with Schedule 1.
- 13 Where a Member takes up or relinquishes any post that carries a special responsibility allowance in the course of a financial year the entitlement will be apportioned in accordance with the Regulations.
- 14 One or more of the following categories of special responsibilities in relation to the Authority must be met before special responsibility allowances may be paid:
  - a Acting as leader or deputy leader of a political group within the Authority;
  - b Presiding at meetings of Cabinet, or a Committee, or Sub-Committee of the Authority; or a Joint Committee of the Authority and one or more other Authorities or a Sub-Committee of such Joint Authority;
  - c Representing the Authority at meetings of or arranged by any other body;
  - d Membership of a Committee or a Sub-Committee of the Authority which meets with exceptional frequency or for exceptionally long periods;
  - e Acting as the spokesman of a political group on a Committee or Sub-Committee of the Authority;
  - f Such other activities in relation to the discharge of the Authority's functions as require of the member an amount of time and effort equal to or greater than would be required on any one of the activities in a to c above.
- 15 Special responsibility allowances are subject to tax and national insurance deductions. Only one special responsibility allowance per member is payable.

#### **Approved Duties**

- 16 Allowances are only payable to Elected Members of the Authority for the following approved duties:
  - a Attendance at a meeting of the Council;
  - b Attendance at a meeting of the Cabinet, any Committee/Sub-Committee, or Local Committee of the Council;
  - c Attendance at a meeting of any section, panel, working party or other meeting authorised by the Authority or a Committee or Sub-Committee of the Authority or a Joint Committee of the Authority and one or more other authorities to which the member has been specifically appointed provided that it is a meeting to which Members of at least two political groups have been invited.
  - d Attendance at a meeting of an association of authorities of which this Authority is a Member and to which the Member has been appointed by the Authority to represent the Council.
  - e Attendance at ad hoc meetings with other authorities, organisations or bodies authorised by a Committee or Sub-Committee of the Authority, or the Head of Legal and Democratic Services on the advice of the relevant Chairman and Vice-Chairman if this is not practicable.
  - f Attendance at briefing meetings to which members of at least two political groups have been invited authorised by a Committee or Sub-Committee of the Authority, or the Head of Legal and Democratic Services on the advice of the relevant Chairman and Vice-Chairman if this is not practicable.
  - g Attendance at seminars and conferences arranged by the Council, a Committee or Sub-Committee of the Authority, or the Head of Legal and Democratic Services on the advice of the relevant Chairman and Vice-Chairman if this is not practicable, with respect to any of its functions.
  - h Attendance at specific visits arranged by the Council, a Committee or Sub-Committee of the Authority, or the Head of Legal and Democratic Services on the advice of the relevant Chairman and Vice-Chairman if this is not practicable, with respect to any of its functions and where not all those Members attending are from one political party.
  - i Attendance at a meeting of the bodies or authorities upon which the Member has been appointed by the Authority or a Committee or Sub-Committee of the Authority to represent the Council. (See Schedule 2)
  - j Attendance while tender documents are opened in pursuance of any Standing Orders requiring a member or members to be present.
  - k Attendance in connection with the discharge of any function of the Authority conferred by or under any enactment and empowering or requiring the Authority to inspect or authorise the inspection of premises.

#### **Dependant Carer's Allowance**

- 17 The Carer's Allowance is open to all Members who are the main carers of dependant relatives. The Allowance will be paid where a Member requires care provision for a dependant relative or partner to enable that Member to perform any of the approved duties as set out in the Members' Scheme of Allowances.
- 18 Dependants are defined as:
  - Children aged 14 or less
  - Relatives and partners requiring a carer to be in attendance
- 19 A Carer is defined as:
  - Anyone over the age of 16 who is not part of the Member's household
- 20 The Allowance is payable for the length of the qualifying duty plus up to one hour each side to cater for travelling time.
- 21 The Allowance is reimbursement of actual costs incurred up to a maximum rate of £5.77 per hour.
- 22 All claims for Dependant Carer's Allowance must be submitted on the approved expenses claim form within two calendar months of the date on which the duty qualifying for payment is carried out. Receipts or contract details should be provided wherever possible.

#### Travelling and Subsistence Allowances

#### General Provisions

- 23 The term "Member" for the purpose of travelling and subsistence allowances applies to any person who is a Member of the County Council, or who is a Member of any Committee, Sub-Committee or Panel of the County Council, and so includes appointed Non-Elected Members of those bodies. The payment of these allowances is dependent upon the performance of an "approved duty" which is an attendance as a Member at a meeting of the County Council or of any other event approved by the body for the purpose of, or in connection with, the discharge of the functions of the body, or of any of its Committees or Sub-Committees in connection with an approved duty.
- 24 The rates for travel and subsistence allowances are specified in Schedule 4.

#### Allowances are Maxima

- 25 The scales for all allowances are maxima and there is no obligation on any Member to claim any or all of the allowances.
- A Member shall give notice in writing to the Head of Legal and Democratic Services that he/she elects to forego any part of his entitlement to an allowance under the scheme.

#### **Social Functions and Occasions**

27 Elected Members on occasions are invited or feel it necessary to attend functions or occasions which have a social element. No allowances are paid to Members of the Council on these occasions unless the Member is undertaking the performance of a positive duty and one of significant size, e.g. making a speech or distributing prizes when travel and subsistence allowances may be paid. Merely to attend because the Member is interested or represents people in the district is insufficient to justify payment of any allowances.

#### **Conference Expenses**

- 28 If attendance at a conference has been approved by the Authority, conference expenses which are obligatory and outside the control of the Member, will be paid in advance on request or will be reimbursed. These expenses will include the conference fee. The actual cost of accommodation, meals and the like, will only be met or reimbursed if it is part of the inclusive charge for the conference or it is a requirement of the conference or its organisers that the Member should stay at a particular hotel.
- 29 Travel and subsistence allowances are payable where appropriate.

#### Telephones

- 30 Elected Members of the Council may claim the quarterly cost of the rental of a telephone and a contribution of up to £25 per quarter towards the cost of official calls.
- 31 Where a telephone has been installed for both business and private use and the rental is being reimbursed by the County Council, the payment will be liable to both income tax and national insurance contributions.
- 32 The contribution of up to £25 per quarter towards the cost of official calls is treated by the Inland Revenue and the Department of Social Security as a "round sum allowance". This is an allowance paid whether or not expenditure is actually incurred for business purposes and as such the payment will also be liable to income tax and national insurance contributions. If, however, Members identify the cost of business calls actually made then this element will not be subject to such contributions. In this case an itemised statement will be required showing each business call made and the cost, together with the telephone bill, in order to satisfy the requirements for "set off" by the government agencies.
- 33 Mobile phones are provided for senior office holders if required, with the cost of supply, rental and business calls being met by the Authority.

#### Avoidance of Duplication

34 A claim for an allowance under the scheme or an allowance under any provision in sections 173 to 176 of the 1972 Act shall include, or be accompanied by, a statement signed by the claimant that no other claim has been, or will be made in respect of the matter to which the claim relates.

#### **Records of Payments**

- 35 Records of payments made to Members are available for inspection free of charge by any local government elector of the County.
- 36 A person entitled to inspect a record may make a copy of any part of it.
- 37 Details of total payments made to each Member for basic allowance, special responsibility allowance and Dependant Carer's Allowance shall be published as soon as practicable after the end of the year to which they relate.

## **Claim Forms**

- 38 All information requested on the claim form must be provided, including details of start and finish times, journeys made and meetings attended. (It is always advisable for members to make contemporaneous notes in their diary to assist in the completion of claims).
- 39 Claims for expenses should only be made when actually incurred, <u>i.e.</u> rail/bus, taxis, and hotel accommodation. Receipts should be provided.
- 40 Claims for the same expenses (mileage, travel and subsistence etc) must not be made from more than one body (see examples below for detailed guidance where meetings of more than one authority are being attended on the same day).
- 41 Claim forms should be completed and submitted to the Legal and Democratic Services Division, promptly and within seven working days after the end of each calendar month.
- 42 Payments for all allowances will be paid monthly in arrears on the submission of a claim form.

#### Deleted: Openness¶

\*\*>Members should be as open as possible about their actions and those of their Authority, and should be prepared to give reasons for those actions.¶

#### Personal Judgement¶

¶ <#>Members may take account of the views of others, including their political groups, but should reach their own conclusions on the issues before them and act in accordance with those conclusions.¶

#### Respect for Others¶

\*#>Members should promote equality by not discriminating unlawfully against any (... [45]

# Deleted: Duty to Uphold the Law¶

¶ <#>Members should uphold the law and, on all occasions, act in accordance with the trust that the public is entitled to place in them.¶

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\*\*>Members should do whatever they are able to do, to ensure that their authorities use their resources prudently and in accordance with the law.¶

#### Leadership¶

\*#>Members should promote and support these principles by leadership, and by example, and should always act [... [46]]

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MEMBERS PROTOCOL ON THE USE OF ICT SUPPLIED BY THE COUNCIL¶ <sp>¶

#### ¶ ¶

The purpose of this protocol is to agree the level of the ICT service that Councillors can expect from the IT Unit.¶

THE IT UNIT AGREE:

TO PROVIDE TRAINING in the use of the ICT systems tailored for use by Buckinghamshire County Councillors. The IT Unit will provide an introductory session followed by another refree [... [47]]